

The LaBrae Local Board of Education met in Regular Session on May 8, 2017 at 6:00 p.m. in the Bascom Library. Members present on Roll Call: Mrs. Blaney, Mr. Sewell, Mrs. Duncan, Mr. Morton and Mr. Gibson. Also present were Anthony Calderone, Superintendent and Carol Jones, Treasurer.

Pledge of Allegiance  
Superintendent's Report  
Public Participation

**Motion** by Mrs. Blaney seconded by Mrs. Duncan to approve the minutes of the April 10, 2017 Regular Board Meeting. Roll call: Mrs. Blaney, Mrs. Duncan, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Gibson seconded by Mr. Morton to approve the April Financial Report as presented by the Treasurer. Roll call: Mr. Gibson, Mr. Morton, Mrs. Duncan, Mrs. Blaney and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Morton seconded by Mrs. Duncan approve the payment of the April Bills as presented by the Treasurer. Roll call: Mr. Morton, Mrs. Duncan, Mrs. Blaney, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Blaney seconded by Mrs. Duncan to approve the Revised Five-Year Forecast as presented by the Treasurer. Roll call: Mrs. Blaney, Mrs. Duncan, Mr. Morton, Mr. Gibson, Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Blaney seconded by Mr. Gibson to approve the Comprehensive School Counseling Plan. Roll call: Mrs. Blaney, Mr. Gibson, Mrs. Duncan, Mr. Morton and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Duncan seconded by Mr. Morton to approve the LaBrae Class of 2017 (seniors) for graduation, pending satisfactory completion of the graduation requirements set forth by the LaBrae Board of Education and the State of Ohio. Roll call: Mrs. Duncan, Mr. Morton, Mrs. Blaney, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Morton seconded by Mr. Gibson to approve a three-year employment contract with John Calderwood as the District Technology Operations Coordinator, effective July 1, 2017 through June 30, 2020. Roll call: Mr. Morton, Mr. Gibson, Mrs. Blaney, Mrs. Duncan and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mrs. Duncan seconded by Mr. Gibson to approve the following teacher for a continuing contract, effective with the 2017-2018 school year:

Diaz, Jason

Roll call: Mrs. Duncan (YES), Mr. Gibson (YES), Mrs. Blaney (YES), Mr. Morton (ABSTAIN) and Mr. Sewell (YES). FOUR YES votes, ONE ABSTAIN. Motion carried.

**Motion** made by Mrs. Blaney seconded by Mrs. Duncan to approve the following teachers for a one-year limited contract effective with the 2017-2018 school year.

Armeni, John	Farone, Elisabeth	Hinzman, Cory	Murphy, Jason	Schuster, Gregory
Arquilla, Sarah	Fee, Erin	Ismail, Awttan	Novotny-Glatz, Jessica	Slaughter, Carlye
Candiotti, Adrienne	Forward, Leighann	Kiser, Chad	Pugh, John	Wevers, Christine
Christy, Courtney	Frantz, Megan	Mackey, Nicha	Ratliff, Stephanie	Whitfield, Veronica
Coxe, Brian	Frederick, Amy	Masters, Amy	Rowan, Kyle	Wilms, Jennifer
DePizzo, Jenna	Harper, Sharron	Moore, Chelsi	Rutherford, Amy	

Roll call: Mrs. Blaney, Mrs. Duncan, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mr. Morton seconded by Mr. Gibson to approve the following classified personnel for a contract consistent with O.R.C. 3319.081 and the current negotiated agreement with OAPSE Local 278.

Two-Year Limited      White, Scott      Maintenance: Building and Grounds

Roll call: Mr. Morton, Mr. Gibson, Mrs. Blaney, Mrs. Duncan and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mr. Gibson seconded by Mrs. Blaney to approve the fees for workbooks and courses requiring payment of fees for the 2017-2018 school year. Roll call: Mr. Gibson Mrs. Blaney, Mrs. Duncan, Mr. Morton and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mrs. Duncan seconded by Mr. Morton to approve the following persons as classified substitutes for the remainder of the 2016-2017 school year, subsequent to the completion of required and successful background checks.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Huffman, David	Substitute Custodian	May 9, 2017
Shamrock, Celeste	Substitute Custodian	May 9, 2017

Roll call: Mrs. Duncan, Mr. Morton, Mrs. Blaney, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mrs. Blaney seconded by Mrs. Duncan to approve the following persons whom are being recommended for academic supplemental contracts for the 2017-2018 school year.

**Supplemental**

Academic Challenge/Prep Bowl - High School  
Band Director - Elementary - 6<sup>th</sup> Grade  
Band Director - 7<sup>th</sup> & 8<sup>th</sup> Grade  
Camp Counselor - 6<sup>th</sup> Grade  
Camp Counselor - 6<sup>th</sup> Grade  
Camp Counselor - 6<sup>th</sup> Grade  
Camp Counselor - 6<sup>th</sup> Grade  
Camp Counselor - 6<sup>th</sup> Grade  
Camp Counselor - 6<sup>th</sup> Grade  
Camp Counselor - 6<sup>th</sup> Grade  
Camp Counselor - 6<sup>th</sup> Grade  
Camp Counselor - 6<sup>th</sup> Grade  
Camp Director - 6<sup>th</sup> Grade  
Challenge 24 - Intermediate  
Class Advisor - Freshman  
Class Advisor - Senior  
Detention Teacher  
Detention Teacher  
Detention Teacher - Saturday  
Detention Teacher - Saturday  
Drama Club  
German Club  
Letterman Club  
National Honor Society  
Percussion Instructor  
Power of the Pen  
SADD  
Ski Club  
Spanish Club  
Student Council - High School  
Student Council - Middle School  
Technology Assistant  
Technology Assistant  
Yearbook - High School

**Advisor**

Farone, Elisabeth  
Whistler, Erin  
Whistler, Erin  
Bailey, James  
Blazsek, Deborah  
Frantz, Megan  
Hinzman, Cory  
Kistler, Ryan  
Rohm, Susan  
Royal, Jennifer  
Stanovcak, Jo  
Zelenak, David  
Adair, Margie  
DeArmitt, Christine  
Fee, Erin  
Nogales, Linda  
Gibson, Janice  
Gilbert, Lynn  
Gibson, Janice  
Gilbert, Lynn  
Stilwell, Alicia  
Cusimano, Lori  
Gibson, Janice  
Cusimano, Lori  
Hoover, Maxwell  
Pleacher, Jodi  
Frederick, Amy  
Kovac-Silvers, Janice  
Fee, Erin  
Moore, Chelsi  
Blazsek, Deborah  
Kistler, Ryan  
Slifka, Joseph  
Aldridge, Lisa

Roll call: Mrs. Blaney (YES), Mrs. Duncan (YES), Mr. Morton (YES), Mr. Gibson (ABSTAIN) and Mr. Sewell (YES). FOUR YES votes, ONE ABSTAIN. Motion carried.

**Motion** made by Mr. Morton seconded by Mrs. Duncan to approve the following athletic volunteer position for the 2016-2017 school year, which shall become effective upon satisfactory completion of required criminal checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise, or direct a pupil activity program.

**Supplemental**                      **Coach**  
Track - VOLUNTEER      Kujala, Robert

Roll call: Mr. Morton, Mrs. Duncan, Mrs. Blaney, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mrs. Blaney seconded by Mrs. Duncan to approve the following athletic supplemental positions for 2017-2018 school year, which shall become effective upon satisfactory completion of required criminal record checks and fulfillment of the applicable requirements in O.R.C. 3319.903 and O.R.C. 3313.53 to coach, supervise or direct a pupil-activity program.

<b><u>Supplemental</u></b>	<b><u>Coach</u></b>
Band - Varsity Director	Steigerwald, Ed
Band - Varsity Asst. & Summer Duties	Whistler, Erin
Cross Country - Assistant Coach	Whitfield, Veronica
Soccer - Boys - Assistant Coach	Carmichael, Isaiah
Summer Physical Fitness - Boys	Kiser, Brian
Summer Physical Fitness - Girls	Rowland, David
Volleyball - Assistant Coach	Frantz, Megan

Roll call: Mrs. Blaney, Mrs. Duncan, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mr. Gibson seconded by Mr. Morton to hire Gregory Schuster as the Cross Country Head Coach for the 2017-2018 school year, which shall become effective upon satisfactory completion of required criminal record checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise or direct a pupil-activity program. Roll call: Mr. Gibson, Mr. Morton, Mrs. Blaney, Mrs. Duncan and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mrs. Blaney seconded by Mr. Morton to acknowledge and accept the following donation:

Donation From	Donation To	Donation For	Donation Of
Christine Sanderson	LaBrae Local Schools	LaBrae Band	Armstrong Flute estimated value \$500.00

Roll call: Mrs. Blaney, Mr. Morton, Mrs. Duncan, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mrs. Duncan seconded by Mr. Morton to approve the following use of facilities requests:

<u>Organization</u>	<u>Area Requested</u>	<u>Date of Usage</u>	<u>Hours of Usage</u>	<u>Reason for Usage</u>
Fellowship Bible Study	Bascom - Library	Each Tuesday of the Month	6:30 p.m. - 9:30 p.m.	Bible Study

Roll call: Mrs. Duncan, Mr. Morton, Mrs. Blaney Mr. Gibson and Mr. Sewell voted YES.  
Motion carried.

**Motion** made by Mrs. Blaney seconded by Mr. Gibson to approve a first reading of these Board Bylaw and Policy additions, replacements and revisions.

**New Policies**

- 5111.03 Children and Youth in Foster Care (Students)
- 8300 Continuity of Organizational Operations Plan (Operations)
- 8305 Information Security (Operations)

**Replaced Policy**

- 5111.01 Homeless Students (Students)

**Revised Bylaws**

- 0100 Definitions
- 0150 Organization

**Revised Policies**

- 2430 District Sponsored Clubs and Activities (Program)
- 2430.02 Participation of Community/STEM School Students in Extra-Curricular Activities (Program)
- 2431 Interscholastic Athletics (Program)
- 2461 Recording of District Meetings Involving Students and/or Parents (Program)
- 2623 Student Assessment and Academic Intervention Services (Program)
- 3120.08 Employment of Personnel for Co-Curricular/Extra-Curricular Activities (Professional Staff)
- 3217 Weapons (Professional Staff)
- 4217 Weapons (Classified Staff)
- 5111 Eligibility of Resident/Nonresident Students (Students)
- 5200 Attendance (Students)
- 5460 Graduation Requirements (Students)
- 5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students (Students)
- 5630.01 Positive Behavior Interventions and Supports and Limited Use of Restraint

	and Seclusion (Students)
6320	Purchases (Finances)
6423	Use of Credit Cards (Finances)
6700	Fair Labor Standards Act (FLSA) (Finances)
7217	Weapons (Property)
7540	Technology (Property)
7540.01	Technology Privacy (Property)
7540.02	Web Content, Services and Apps (Property)
8310	Public Records (Operations)
8320	Personnel Files (Operations)
8330	Student Records (Operations)
8340	Letters of Reference (Operations)
8452	Automatic External Defibrillators (AED) (Operations)
8500	Food Services (Operations)
9270	Equivalent Education Outside the Schools & Participation in Extra-Curricular for Students Not Enrolled in the District (Relations)

Roll call: Mrs. Blaney, Mr. Gibson, Mrs. Duncan, Mr. Morton and Mr. Sewell voted YES.  
Motion carried.

Miscellaneous  
Concerns of the Board

**Motion** made by Mrs. Blaney seconded by Mrs. Duncan to enter Executive Session at 6:55 p.m. for the following purposes:

Collective Bargaining

Roll call: Mrs. Blaney, Mrs. Duncan, Mr. Gibson, Mr. Morton and Mr. Sewell voted YES.  
Motion carried.

**Motion** made by Mrs. Blaney seconded by Mr. Gibson to return to Regular Session at 8:30 p.m.  
Roll call: Mrs. Blaney, Mr. Gibson, Mrs. Duncan, Mr. Morton and Mr. Sewell voted YES.  
Motion carried.

**Motion** made by Mrs. Blaney seconded by Mrs. Duncan to adjourn the call of the chair. Roll call: Mrs. Blaney, Mrs. Duncan, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Next Regular Meeting to be held in the Complex Band Room on June 12, 2017 at 6:00 p.m.

APPROVED  
PRESIDENT \_\_\_\_\_  
ATTESTED

TREASURER \_\_\_\_\_