

The LaBrae Local Board of Education met in Regular Session on April 11, 2022 at 6:00 p.m. in the LaBrae Complex Band Room. Members present on Roll Call: Mr. Sewell, Mr. Gibson, Mrs. Ancell, Mr. Gamlin and Mr. Morton. Also present were Mr. Anthony Calderone, Superintendent and Mr. Bradley Panak, Treasurer.

Pledge of Allegiance

Superintendent's Report

Mr. Morton received the OSBA 10 year board service award

RoboVikes – Drone and Robotics demonstration

Public Participation – None

### **Superintendent's Recommendation**

**Motion** by Mr. Morton seconded by Mrs. Ancell to the minutes of the March 14, 2022 Regular Board Meeting. Roll call: Mr. Morton, Mrs. Ancell, Mr. Gamlin, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Gibson seconded by Mrs. Ancell to approve the March Financial Report as presented by the Treasurer. Roll call: Mr. Gibson, Mrs. Ancell, Mr. Gamlin, Mr. Morton and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Morton seconded by Mrs. Ancell to approve a Fiscal Year 2023 Excess Costs Foundation Contract with the Trumbull County ESC for \$1,252,191.00 to be deducted from State foundation payments to the LaBrae Local School District. Roll call: Mr. Morton, Mrs. Ancell, Mr. Gamlin, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Morton seconded by Mrs. Ancell to approve the resignation of Christine Wevers, a certified staff member, effective at the conclusion of the 2021-2022 school year. Roll call: Mr. Morton, Mrs. Ancell, Mr. Gamlin, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Morton seconded by Mrs. Ancell to approve a one-year leave of absence for Janice Kovac-Silvers, a certified staff member, during the 2022-2023 school year, per Article XII, Section G of the negotiated agreement with the LaBrae Teachers' Association. Roll call: Mr. Morton, Mrs. Ancell, Mr. Gamlin, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Gibson seconded by Mrs. Ancell to approve a one-year leave of absence for Megan Frantz, a certified staff member, during the 2022-2023 school year, per Article XII, Section G of the negotiated agreement with the LaBrae Teachers' Association. Roll call: Mr. Gibson, Mrs. Ancell, Mr. Gamlin, Mr. Morton and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gibson to approve an unpaid medical leave of absence for David Cribley, a classified employee, per Article VII, Section C of the OAPSE Local 278 negotiated agreement, effective March 31, 2022 through March 31, 2023. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mr. Morton and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Gibson seconded by Mrs. Ancell to approve a reduction in force, in accord with O.R.C. 3319.172 and Article XVII of the negotiated agreement between the Board and OAPSE Local 278, within the transportation classification reducing the number of mechanics from two to one due to the decreasing student population, and subsequently in compliance with Article XVII of the negotiated agreement, lay off mechanic James Badanjek and suspend his employment contract effective July 1, 2022. Roll call: Mr. Gibson, Mrs. Ancell, Mr. Gamlin, Mr. Morton and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Morton seconded by Mr. Gamlin to approve the LaBrae High School Band trip to Hershey Park/Gettysburg from May 8, 2022 through May 9, 2022, which will be chaperoned by Erin Ott and Stephanie Pavlovich. Roll call: Mr. Morton, Mr. Gamlin, Mrs. Ancell, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gibson to approve the Memorandum's of Understanding for the College Credit Plus program, which will allow secondary school students to enroll in college level courses to receive college credit during the 2022-2023 school year, with the following higher level educational institution:

Youngstown State University

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mr. Morton and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Morton seconded by Mrs. Ancell to approve the following individuals as classified substitutes for the remainder of the 2021-2022 school year, subsequent to the completion of required and successful background checks.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Collins, William	Substitute Bus Driver	April 11, 2022
Higley, Austin	Substitute Custodian	March 23, 2022
Perigo, Angela	Substitute Cafeteria	April 11, 2022

Roll call: Mr. Morton, Mrs. Ancell, Mr. Gamlin, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Morton seconded by Mr. Gibson to accept the resignation of Mara Kujala from the 2021-2022 athletic supplemental position of 7<sup>th</sup> & 8<sup>th</sup> grade girls track, effective immediately. Roll call: Mr. Morton, Mr. Gibson, Mrs. Ancell, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Gibson seconded by Mrs. Ancell to approve the following athletic supplemental positions for the 2021-2022 school year, which shall become effective upon satisfactory completion of required criminal checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise, or direct a pupil activity program, and conditioned upon the continuation of sports as determined by orders issued by the Ohio High School Athletic Association, the Director of the Ohio Department of Health, or the Governor of the State of Ohio, and to be paid pro-rata basis in accord with any issuance of said order.

<u>Supplemental</u>	<u>Coach</u>
Track-Boys-Assistant	Dhayer, Susanne
Track-Girls-7 <sup>th</sup> & 8 <sup>th</sup> Grades	Wolford, John
Winter Physical Fitness	Brown, Carlton

Roll call: Mr. Gibson, Mrs. Ancell, Mr. Gamlin, Mr. Morton and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Gibson seconded by Mr. Morton to approve the following use of facilities request:

<u>Organization</u>	<u>Area Requested</u>	<u>Date of Usage</u>	<u>Hours of Usage</u>	<u>Reason for Usage</u>
LaBrae Scout Alumni Association	Complex Cafeteria & Middle School Gym	Friday, November 4, 2022 Saturday, November 5, 2022	4:00 p.m. – 7:00 p.m. 7:00 a.m. – 6:00 p.m.	28 <sup>th</sup> Annual LaBrae Craft Show

Roll call: Mr. Gibson, Mr. Morton, Mrs. Ancell, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Gibson seconded by Mrs. Ancell to approve the first reading of the following Board Policy addition, revisions and rescission.

**New Policy**

1616 Staff Dress & Grooming (Administration)

**Revised Policies**

2271 College Credit Plus (Program)  
 2370.01 Blended Learning (Program)  
 5511 Dress & Grooming (Students)  
 5572 Weapons (Students)  
 6110 Grant Funds (Finances)  
 6114 Cost Principles-Spending Federal Funds (Finances)  
 6325 Procurement-Federal Grants/Funds (Finances)  
 6423 Use of Credit Cards (Finances)  
 7217 Weapons (Property)  
 8500 Food Services (Operations)

### **Rescinded Policy**

5530.02 Procurement & Use of Epinephrine Auto Injectors in Emergency Situations (Students)

Roll call: Mr. Gibson (YES), Mrs. Ancell (YES), Mr. Gamlin (YES), Mr. Morton (ABSTAIN) and Mr. Sewell (YES). FOUR YES and ONE ABSTAIN. Motion carried.

### **Miscellaneous**

Permanent Improvement Renewal Levy discussion

### **Concerns of the Board**

Mr. Morton expressed concerns over mid-year policy changes especially relative to the student dress code.

### **Recommendations by the Board of Education**

**Motion** by Mr. Gibson and seconded by Mrs. Ancell to approve the resolution declaring that the LaBrae Board of Education recognize the LaBrae 6<sup>th</sup> Grade camp program as a co-curricular program and an extension of the classroom activities, and therefore, only students enrolled in the LaBrae School system be allowed to participate in those activities associated with that program.

Discussion: Mr. Morton believes that 6<sup>th</sup> Grade Camp should not be singled out from other activities and that this issue required more discussion before voting. Mr. Morton believes that access to camp should not be denied to students not attending LaBrae schools. Mr. Gamlin believes that an exception should be made for this year. Mrs. Ancell explained that 6<sup>th</sup> grade camp had been a co-curricular in previous years. Mr. Sewell explained that this motion would be definitive in treating 6<sup>th</sup> grade camp as a co-curricular rather than an extra-curricular.

Roll call: Mr. Gibson (YES), Mrs. Ancell (YES), Mr. Gamlin (NO), Mr. Morton (NO), and Mr. Sewell (YES). Motion carried 3-2.

**Motion** by Mr. Gamlin and seconded by Mr. Morton to adopt a resolution to individually recognize all student achievements during the monthly school board meetings.

WHEREAS, the LaBrae Local School District has the privilege of recognizing students for their achievements, and

WHEREAS, the LaBrae Local School District does currently recognize student achievements in various formats, including through the use of Social Media, publishing in the school newsletter, publishing on the school webpage, and publishing in the local newspaper, to name a few platforms, and

WHEREAS, the LaBrae Local School Superintendent does highlight some student achievements verbally when addressing the LaBrae School Board Members during the monthly school board meetings, and

WHEREAS, in addition to the platforms mentioned above, LaBrae Local School student achievements could be recognized and congratulated in-person at the monthly school board meetings, and

WHEREAS, such recognition would be written into the board minutes as well as written into LaBrae Local School history, and

WHEREAS, this encourages our community members and students to attend our monthly school board meetings

THEREFORE, BE IT RESOLVED, that for the benefit of all students within the LaBrae Local School District, the LaBrae Board of Education adopts a policy to extend monthly invitations to any student whom the LaBrae Schools has designated as achieving a notable accomplishment in order to personally recognize and congratulate those individuals.

Discussion: Mr. Gibson and Mr. Sewell believe that this motion has good intentions but is overly broad. Mrs. Ancell believes with Mr. Gibson and Mr. Sewell and added that this motion should not be introduced at the end of the school year, but should be revisited at the beginning of next school year. Mr. Calderone agrees with Mrs. Ancell and added that recognition from the Board should be a significant importance.

Roll call: Mr. Gibson (NO), Mrs. Ancell (NO), Mr. Gamlin (YES), Mr. Morton (YES), and Mr. Sewell (NO). Motion denied 2-3.

**Motion** by Mr. Morton and seconded by Mr. Gamlin to adopt a resolution that the LaBrae Board of Education make an exception for 6th grade student(s) who reside in the LaBrae Local School District, regardless of enrollment status, to be able to participate in the 6th grade camping program for the 2021-2022 school year.

WHEREAS, the LaBrae Board of Education recognizes that a school district has a responsibility to provide quality educational programs, opportunities, and services to all school-age children of our community, and

WHEREAS, the Board of Education further recognizes that the educational and social growth of all students in our community extends beyond the classroom, and

WHEREAS, a request has come before the LaBrae School Board to permit a student who resides in the LaBrae community, but is not enrolled in the LaBrae Local School District, to be granted the opportunity to participate in the 6th grade camp program during the 2021-2022 school year, and

WHEREAS, there has been discussion among the LaBrae Local School District Board of Education, school Administrators, and school Staff whether the 6th grade camp program is co-curricular and not extra-curricular, and

WHEREAS, interpretation of whether the 6th grade camp program is extracurricular or co-curricular has solely been based on personal interpretation of informal information provided, and

WHEREAS, to date, the LaBrae Board of Education has not adopted any written resolution, including adopting written guidelines, regarding the 6th grade camp program, and

WHEREAS, the LaBrae School District has not provided adequate documentation to members of the community and the LaBrae School Board to be considered by the LaBrae Board of Education to support denying any student from attending the 6th grade camp program, and

THEREFORE, BE IT RESOLVED, that the LaBrae Board of Education, for the benefit of all age and grade appropriate students of our community, adopt a resolution for the 2021-2022 school year making an exception for any 6th grade student(s) who reside in the LaBrae Local School district to be extended the opportunity to be able to attend the 6th grade camping program while the LaBrae Board of Education works to determine whether the 6th grade camp program, as well as the many other programs offered by LaBrae Schools which may be questioned in the future, be examined as to whether they should be designated as extracurricular or co-curricular and adopt a policy to be effective beginning in the 2022-2023 school year regarding said programs. The results of this study to then be included on a platform that is easily accessible to our community members and students, as a reference.

Discussion: Mr. Sewell explained that this resolution reads that any student living inside the district borders should be invited to 6<sup>th</sup> grade camp and that the resolution is too board.

Roll call: Mr. Gibson (NO), Mrs. Ancell (NO), Mr. Gamlin (YES), Mr. Morton (YES), and Mr. Sewell (NO). Motion denied 2-3.

**Motion** by Mr. Gibson seconded by Mrs. Ancell to move to enter into executive session at 7:25 p.m. for the following purposes:

- i. Employee Compensation
- ii. Collective Bargaining

Roll call: Mr. Gibson, Mrs. Ancell, Mr. Gamlin, Mr. Morton and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gamlin to return to regular session at 8:39 p.m. Roll call: Mrs. Ancell, Mr. Gamlin, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Gibson seconded by Mrs. Ancell to adjourn the meeting at 8:40 p.m. Roll call: Mr. Gibson, Mrs. Ancell, Mr. Gamlin, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Next Regular Meeting – Monday, May 9, 2022 at 6:00 p.m. at the Braceville Township Hall

APPROVED  
PRESIDENT \_\_\_\_\_  
ATTESTED

TREASURER \_\_\_\_\_