

The LaBrae Local Board of Education met in Regular Session on April 12, 2021 at 6:00 p.m. in the LaBrae Complex Auditorium. Members present on Roll Call: Mr. Sewell, Mrs. Ancell, Mrs. Duncan, Mr. Gibson and Mr. Morton. Also present were Mr. Anthony Calderone, Superintendent and Mr. Bradley Panak, Treasurer.

Pledge of Allegiance

Superintendent's Report

Public Participation

Motion by Mr. Morton seconded by Mrs. Duncan to approve the minutes of the March 8, 2021 Regular Board Meeting. Roll call: Mr. Morton, Mrs. Duncan, Mrs. Ancell, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Duncan to approve the March Financial Report as presented by the Treasurer. Roll call: Mrs. Ancell, Mrs. Duncan, Mr. Gibson, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve a Fiscal Year 2022 Excess Costs Foundation Contract with the Trumbull County ESC for \$1,036,325.00 to be deducted from State foundation payments to the LaBrae Local School District. Roll call: Mr. Gibson, Mrs. Ancell, Mr. Morton, Mrs. Duncan and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Duncan seconded by Mrs. Ancell to approve the following resolution endorsing the Fair School Funding Plan, as introduced in the Ohio House as House Bill 1:

WHEREAS, the Ohio Supreme Court ruled in *DeRolph v. State of Ohio* (1997) that Ohio's method for funding schools through the state's school foundation program was unconstitutional under Article VI, Section 2 of the Ohio Constitution; and

WHEREAS, in *DeRolph*, the Ohio Supreme Court declared that Ohio's school funding system was over-reliant on local property taxes, and as such, was inherently discriminatory to children based on where they reside for disparities exist between communities of affluence and impoverishment; and

WHEREAS, since the *DeRolph* decision, the Ohio General Assembly has failed to create a funding system that meets Ohio's constitutional standard of securing "... a thorough and efficient system of common schools throughout the state"; and

WHEREAS, Ohio's solution to satisfy the Ohio Supreme Court's order has been to pass a series of biennial budgets containing politically expedient remedies that have not eliminated the over-reliance on local property tax or mitigated the discriminatory nature inherent in the series of "funding fixes" legislated over the last 23 years; and

WHEREAS, Ohio's previous biennial budget crafted by the 132nd Ohio General Assembly, and effective July 1, 2018, through June 30, 2019, created a funding system with "capped" districts, and districts receiving a minimum level of funding referred to as the "guarantee"; and

WHEREAS, the previous biennial budget identified 503 school districts out of 610, or 82%, either “capped” in their funding, or on the “guarantee,” which is a testament that Ohio’s funding model is not effective; and

WHEREAS, Ohio’s current biennial budget crafted by the 133rd General Assembly, froze foundation funding for Ohio schools at 2019 fiscal year levels (effectively placing all districts on “the guarantee”), which funding levels have subsequently been cut due to the economic impact of the Coronavirus pandemic; and

WHEREAS, the current school funding system in Ohio lacks a rational basis for determining both the cost of educating students and how the funding of education is shared between the state and local taxpayers; and

WHEREAS, Representative Robert Cupp (R) and Representative John Patterson (D) convened a statewide workgroup, made up of eight practicing school district CFO/Treasurers and eight practicing Superintendents (the “Cupp-Patterson Workgroup”), to devise a new formula, and recognizing that Ohio needs an overhaul to its school funding system, have spent the last three years determining the inputs necessary to fund a “thorough and efficient system of common schools” that reduces the over-reliance on local property tax and creates equity in the state foundation system; and

WHEREAS, the Cupp-Patterson Workgroup carefully analyzed national research, best practices, actual Ohio school district spending data, and drew on their own extensive experience in educating students and operating school districts to make recommendations for a school funding system that meets the needs of all Ohio’s students in the 21st century; and

WHEREAS, the Cupp-Patterson Workgroup developed recommendations that laid out a rational, transparent, comprehensive and – most of all – fair system for funding schools based on the actual cost of providing a basic education for all students in Ohio (the “Base Cost”); and

WHEREAS, the Cupp-Patterson Workgroup developed a method of sharing the funding of the Base Cost between the state and local taxpayers that is easy to understand and based on a fair, defensible measure of the capacity to generate funds locally; and

WHEREAS, the Cupp-Patterson Workgroup identified and provided a framework for providing additional resources to meet needs beyond those of basic education, including the areas of the social, emotional, safety, and mental health of students, the additional challenges driven by students living in poverty, with special needs, with limited English proficiency, and who are academically gifted; and

WHEREAS, the Cupp-Patterson Workgroup developed recommendations for properly funding Career Technology Centers, Educational Service Centers, and Charter and Community schools; and

WHEREAS, based on the research and work outlined above, the Cupp-Patterson Workgroup produced and recommended the Fair School Funding Plan, which was introduced in House Bill (H.B.) 1; and

WHEREAS, the Ohio General Assembly and the Governor of Ohio have an opportunity to devise a funding formula, as outlined in the Fair School Funding Plan, that is an investment in Ohio's children and Ohio's future.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the LaBrae Local School District, that:

Section 1. It is necessary to formally endorse the Fair School Funding Plan, as introduced in House Bill 1 of the 134th General Assembly to ensure that K-12 schools in Ohio are funded using a rational school funding system that meets the needs of all Ohio's students in the 21st century.

Section 2. The Treasurer is authorized to deliver or cause to be delivered a certified copy of this Resolution to community leaders; to members of the Ohio House of Representatives and the Ohio Senate, including Representative Michael O'Brien and Senator Sandra O'Brien; and to the office of Governor Michael DeWine.

Section 3. This Resolution shall be in full force and effect immediately upon its adoption.

Roll call: Mrs. Duncan, Mrs. Ancell, Mr. Gibson, Mr. Morton and Mr. Sewell voted YES.
Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve the following resolution for Graduation Flexibility for the Class of 2021:

WHEREAS, the LaBrae Local School District Board of Education ("Board") has adopted a policy or resolution that requires students to complete a more challenging curriculum than is otherwise required by State law to be eligible to earn a diploma issued by the District; and

WHEREAS, House Bill 67 was adopted into law as an emergency measure which authorized school districts to modify graduation requirements for the 2020-21 school year in response to challenges presented by the pandemic; and

WHEREAS, as a result of the COVID-19 pandemic and its impact on the educational system, the Board has determined that it is in the best interest of the District's students to modify graduation requirements for this school year; and

WHEREAS, the Board of Education authorizes the Superintendent to modify graduation requirements in accordance with this resolution and State law.

NOW, THEREFORE, BE IT RESOLVED by the LaBrae Local School District Board of Education as follows:

SECTION I

The Board of Education hereby authorizes the Superintendent to modify high school curriculum requirements for the 2020-21 school year as deemed appropriate. The Superintendent will evaluate a student's eligibility to receive a District-issued diploma based on modified curriculum requirements.

SECTION II

The Board of Education will issue a high school diploma to any student enrolled in twelfth grade or is on track to graduate this school year but has not completed requirements for a high school diploma if the student's principal, in consultation with teachers and counselors, reviews the student's progress toward meeting either the regular or modified graduation requirements and determines the student has successfully completed the curriculum and/or the student's Individualized Education Program ("IEP").

SECTION III

The description of the minimum requirements for graduation applicable to the graduating class of the 2020-2021 school year are set forth in the attached Exhibit A.

Roll call: Mr. Gibson, Mrs. Ansell, Mr. Morton, Mrs. Duncan and Mr. Sewell voted YES.
Motion carried.

Motion by Mrs. Ansell seconded by Mrs. Duncan to employ Jamie Yarger as a Special Education Interventionist at LaBrae Middle School, on a one-year limited contract, effective August 26, 2021. Roll call: Mrs. Ansell, Mrs. Duncan, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Duncan seconded by Mr. Gibson to employ Jill Huffman as a Special Education Interventionist at LaBrae Intermediate School, on a one-year limited contract, effective August 26, 2021. Roll call: Mrs. Duncan, Mr. Gibson, Mr. Morton, Mrs. Ansell and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ansell seconded by Mrs. Duncan to employ Stephanie Pavlovich as an Instrumental and Vocal Teacher at LaBrae Intermediate and Middle School, on a one-year limited contract, effective August 26, 2021. Roll call: Mrs. Ansell, Mrs. Duncan, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ansell seconded by Mr. Gibson to approve the Memorandum of Understanding with Elisabeth Paster, certified staff member, and the LaBrae Teachers' Association, honoring her request to reduce her science teaching position from 1.0 Full Time Equivalency, or FTE, to .5 FTE. Roll call: Mrs. Ansell, Mr. Gibson, Mrs. Duncan, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Morton seconded by Mrs. Duncan to approve the voluntary transfer of Jennifer Wilms to the vacant Bascom Elementary first grade position for the 2021-2022 school year. Roll call: Mr. Morton, Mrs. Duncan, Mr. Gibson, Mrs. Ancell and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Duncan to approve Jeffrey Starkey as a credentialed teacher evaluator under the Ohio Teacher Evaluation System through March 22, 2023. Roll call: Mrs. Ancell, Mrs. Duncan, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Duncan to approve the following athletic supplemental position for the 2020-2021 school year, which shall become effective upon satisfactory completion of required criminal checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise, or direct a pupil activity program, and conditioned upon the continuation of sports as determined by orders issued by the Ohio High School Athletic Association, the Director of the Ohio Department of Health, or the Governor of the State of Ohio, and to be paid pro-rata basis in accord with any issuance of said order.

Supplemental

Track - Boys - 7th & 8th Grades

Coach

Thornton Jr., Jack

Roll call: Mrs. Ancell, Mrs. Duncan, Mr. Gibson, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Morton seconded by Mrs. Ancell to accept the resignation of Cory Hinzman from the academic supplemental position of 7th grade (2019-2020 6th graders) camp counselor, effective immediately. Roll call: Mr. Morton, Mrs. Ancell, Mrs. Duncan, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Duncan seconded by Mr. Gibson to approve the following persons whom are being recommended for academic supplemental contracts for the 2020-2021 school year.

Supplemental

Camp Counselor - 6th Grade

Camp Counselor - 7th Grade

Camp Counselor - 7th Grade

Advisor

Sarich, Veronica

Sarich, Veronica

Schuster, Gregory

Roll call: Mrs. Duncan, Mr. Gibson, Mr. Morton, Mrs. Ancell and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve the following person as a classified substitute for the remainder of the 2020-2021 school year, subsequent to the completion of required and successful background checks.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Henderson, Brenda	Substitute Cafeteria & Custodian	March 30, 2021

Roll call: Mr. Gibson, Mrs. Ancell, Mrs. Duncan, Mr. Morton and Mr. Sewell voted YES.
Motion carried.

Motion by Mr. Morton seconded by Mrs. Duncan to approve the following use of facilities request:

<u>Organization</u>	<u>Area Requested</u>	<u>Date of Usage</u>	<u>Hours of Usage</u>	<u>Reason for Usage</u>
LaBrae Scout Alumni Association	Complex Cafeteria & Middle School Gym	Friday, November 5, 2021 Saturday, November 6, 2021	4:00 p.m. – 7:00 p.m. 7:00 a.m. – 6:00 p.m.	27 th Annual LaBrae Craft Show

Roll call: Mr. Morton, Mrs. Duncan, Mr. Gibson, Mrs. Ancell and Mr. Sewell voted YES.
Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Duncan to acknowledge and accept the following donations:

<u>Donation From</u>	<u>Donation To</u>	<u>Donation For</u>	<u>Donation Of</u>
Cafaro Foundation	Bascom Elementary	Library	\$500.00
Dawnell Gernetz	Bascom Elementary	Music Program	\$420.00
Shirley Bacon	LaBrae Local Schools	Food Pantry	\$200.00
George Gordon, Jr.	Bascom Elementary	Music Program	\$160.00
Marci Gierlach	Bascom Elementary	Music Program	\$150.00
Guy's BBQ Pork LLC	Bascom Elementary	Book Fair	\$120.00
Lutz Farms LLC	Bascom Elementary	Book Fair	\$120.00
Nita Hendryx	Bascom Elementary	Music Program	\$100.00
Spanc Enterprises Inc.	Bascom Elementary	Book Fair	\$60.00
422 Auto Sales Inc.	Bascom Elementary	Book Fair	\$60.00
CGK Enterprises Inc.	Bascom Elementary	Book Fair	\$60.00
Charlene Alderman	Bascom Elementary	Music Program	\$50.00
William Rosenberg	Bascom Elementary	Music Program	\$50.00
Barbara Mendik	Bascom Elementary	Music Program	\$20.00
Jim Bailey	LaBrae Local Schools	Band	Cleveland Alto Sax c112717
Carol Sturgeon	LaBrae Local Schools	Band	Reynolds French Horn 42772
Madeline Heald	LaBrae Local Schools	Band	King Cleveland Flute #273977

Roll call: Mrs. Ancell, Mrs. Duncan, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES.
Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve a second reading of and subsequent adoption of the following Board Policy addition, replacements and revisions.

New Policy

6600 Deposit of Public Funds: Cash Collection Points (Finances)

Replacement Policies

1422 Nondiscrimination and Equal Employment Opportunity (Administration)
1623 Section 504/ADA Prohibition Against Disability Discrimination in Employment (Administration)
1662 Anti-Harassment (Administration)
2260 Nondiscrimination and Access to Equal Educational Opportunity (Program)
3122 Nondiscrimination and Equal Employment Opportunity (Professional Staff)
3123 Section 504/ADA Prohibition Against Disability Discrimination in Employment (Professional Staff)
3362 Anti-Harassment (Professional Staff)
4122 Nondiscrimination and Equal Employment Opportunity (Classified Staff)
4123 Section 504/ADA Prohibition Against Disability Discrimination in Employment (Classified Staff)
4362 Anti-Harassment (Classified Staff)
5517 Anti-Harassment (Students)

Revised Policies

2240 Controversial Issues (Program)
2266 Nondiscrimination on the Basis of Sex in District Programs or Activities (Program)
6144 Investments (Finances)
7440.01 Video Surveillance and Electronic Monitoring (Property)
7450 Property Inventory (Property)
7455 Accounting System for Capital Assets (Property)
8450.01 Protective Facial Coverings During Pandemic/Epidemic Events (Operations)
8500 Food Services (Operations)
8510 Wellness (Operations)

Roll call: Mr. Gibson, Mrs. Ancell, Mr. Morton, Mrs. Duncan and Mr. Sewell voted YES.
Motion carried.

Miscellaneous

Concerns of the Board

Motion by Mrs. Duncan seconded by Mrs. Ancell to adjourn to the call of the chair. Roll call: Mrs. Duncan, Mrs. Ancell, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Next Regular Meeting – Monday, May 10, 2021 at 6:00 p.m. in the Complex Auditorium

APPROVED
PRESIDENT _____
ATTESTED

TREASURER _____