

The LaBrae Local Board of Education met in Regular Session on April 13, 2026 at 6:00 p.m. in the Complex Band Room. Members present on Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt and Mr. Sewell. Also present were Mr. Anthony Calderone, Superintendent and Mr. Bradley Panak, Treasurer.

Pledge of Allegiance

Superintendent's Report-

- a) Staff Retirement Recognition
 - i. Cheryl Anderson
 - ii. Debbie Lynch
 - iii. Terri Gorrell
- b.) Student Recognition
 - i. February Students of the Month
 - ii. TCESC Challenge 24 Winner – Johnny Bustard
 - iii. Speech & Debate Team
 - 1. Robert Stevens
 - 2. Mars Bustard
 - 3. Liam Fiest
 - 4. Brenna Pascute
 - 5. Daisy Peace

Concerns of the Board-

Public Participation

Motion by Mrs. Ancell seconded by Mrs. Shutt to approve the minutes of the February 25, 2026 Special Board Meeting.

Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Shutt to approve the minutes of the March 9, 2026 Regular Board Meeting.

Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve the March Financial Report as presented by the Treasurer.

Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve the FY27 Foundations Contract with the Trumbull County Educational Service Center for Excess Costs in the amount of \$1,550,000.

Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Shutt approve a shared services supplemental contract for participation in the Career Navigator program with the Trumbull County Educational Service Center for fiscal years 2027 and 2028 at an estimated cost of \$11,985 per year.

Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve the following change order from Brock Builders, Inc. for the Band Shell Project:

Change order: Altering the aluminum hand rails for ingress and egress to the permanent bleachers in the band shell.

Original Contract Sum:	\$288,168.00
Net Change by Previously Authorized Change Orders:	\$4887.00
Adjusted Contract Sum Prior to This Change Order:	\$293,055.00
Value of This Change Order:	\$548.00
Revised Contract Total:	\$293,603.00

Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, and Mr. Sewell voted YES. Mrs. Shutt voted NO. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve the creation of a general scholarship fund, and designate 007-9250 as the assigned fund number.

Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gamlin seconded by Mrs. Ancell to approve Dawson Moisio Senior Rights for the remainder of the 2025-2026 school year.

Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Shutt seconded by Mrs. Ancell to approve the adoption of the following job descriptions, effective immediately.

1. Instructional Aide New Classified Job Description
2. Administrative Athletic Event Manager Revised Athletic Job Description

Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Shutt seconded by Mrs. Ancell to accept the resignation of April Martin-Nock, a classified employee, from the position of bus driver, effective March 27, 2026.

Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to accept the resignation of Matthew Bartholomew, a classified employee, from the position of custodian, effective April 16, 2026.

Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Shutt seconded by Mr. Gamlin to approve the voluntary transfer of Joan Haught, classified employee, to Intermediate Afternoon Custodian, effective March 6, 2026.

Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Shutt seconded by Mrs. Ancell to approve the employment of Thomas Long, classified employee, as a Daytime Complex Custodian, on a one-year limited contract, subsequent

to the completion of required and successful background checks and drug screening, effective March 30, 2026 through June 30, 2026.

Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve the employment of Scott Shaffer, classified employee, as an afternoon Complex Custodian, on a one-year limited contract, subsequent to the completion of required and successful background checks and drug screening, effective April 6, 2026 through June 30, 2026.

Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Shutt seconded by Mr. Gamlin to approve the employment of Tiffany Steele, classified employee, as the Bascom Elementary Title One Instructional Aide, effective for the 2026-2027 school year.

Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gamlin seconded by Mrs. Ancell to approve the employment of James Starkey, classified substitute, as a substitute driver, and be compensated at \$19 per hour for routes and field/athletic trips, effective March 12, 2026.

Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Shutt seconded by Mr. Gamlin to approve the following person as classified substitute, subsequent to the completion of required and successful BCI and FBI background checks.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Rebecca Bearfield	Substitute Cook	03/25/2026
Rebecca Bearfield	Substitute Custodian	03/25/2026

Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Shutt seconded by Mrs. Ancell to approve an unpaid leave of absence for Tanya Cimmento, certified staff member, for the entirety of the 2026-2027 school year, in accordance with Article XII, Section G of the negotiated agreement with the LaBrae Teachers Association.

Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mr. Gamlin to approve FMLA Leave for Erin Fee, certified staff, effective March 4, 2026 through June 1, 2026.

Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Shutt seconded by Mrs. Ancell approve the following individuals and corresponding amounts on one-year administrative supplemental contracts for the 2026-2027 school year:

Fall Event Manager

Melissa Wilthew \$1,250.00 HS Volleyball Athletic Events Manager
Christine Meeks \$1,000.00 MS Volleyball Athletic Events Manager

Winter Event Manager

Michele Perline \$1,500.00 MS Boys/Girls Basketball Athletic Events Manager

Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Shutt seconded by Mrs. Ancell approve the following persons whom are being recommended for academic supplemental contracts for the 2026-2027 school year.

Academic Supplemental

Camp Counselor - 6th Grade
Challenge 24 – Intermediate
Class Sponsor – Freshman
Class Sponsor - Senior
Detention Teacher
Detention Teacher
Detention Teacher
Detention Teacher - Intermediate
Detention Teacher – Intermediate
Detention Teacher - Saturday

Academic Supplemental (cont.)

Prep Bowl - 5th grade
Prep Bowl - High School
RoboVikes
RoboVikes
Ski Club
Spanish Club
Speech & Debate – Lead Coach
Student Council - Middle School
Technology Assistant
Technology Assistant
Viking Volunteers
Yearbook - High School

Advisor

Cusimano, Lori
Shanower, Regan
Wilthew, Melissa
Nogales, Linda
Nogales, Linda
Elmore, Eric
Masters, Amy
Cusimano, Lori
Huffman, Jill
Cusimano, Lori

Advisor (cont.)

Cusimano, Lori
DiMuzio, Steven
Slifka, Joseph
Wolford, John
Kistler, Ryan
Nogales, Linda
DiMuzio, Steven
Bailey, James
Slifka, Joseph
Wolford, John
Nogales, Linda
Kistler, Katie

Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gamlin to approve the following athletic head coach supplemental positions for the 2026-2027 school year, which becomes effective upon satisfactory completion of required criminal checks and fulfillment of applicable requirements in O.R.C 3319.303 and O.R.C. 3313.53 to coach, supervise or direct a pupil activity program.

Supplemental

Cheerleading- Varsity
Golf- Boys Varsity
Volleyball
Basketball- Girls Varsity
Band Director – Varsity

Coach

Carly Jones
James Bailly
Courtney Kish
Mandy Rowe
Erin Ott

Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt and Mr. Sewell voted YES. Motion

carried.

Motion by Mrs. Ancell seconded by Mrs. Shutt approve the following athletic supplemental positions, which shall become effective upon satisfactory completion of required criminal checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise, or direct a pupil activity program.

<u>Supplemental</u>	<u>School Year</u>	<u>Coach</u>
Track – Varsity – VOLUNTEER	2025-2026	Bob Kujala
Baseball – VOLUNTEER	2025-2026	Jim Miranda
Baseball - VOLUNTEER	2025-2026	Dylan Simpson
Summer Physical Fitness – Girls	2026-2027	Mandy Rowe
Volleyball – Assistant Coach	2026-2027	Rick Aldridge
Volleyball – 8 th Grade Coach	2026-2027	Miranda Dodrill
Basketball – Girls – 8 th Grade	2026-2027	Melissa Wilthew

Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Shutt seconded by Mr. Gamlin acknowledge and accept the following donations:

<u>Donation From</u>	<u>Donation For</u>	<u>Donation Amount</u>
Patricia Benetis	Harry Benetis Softball Scholarships	\$ 1,500.00
Gregory Barnhart	LHS Band	\$ 60.00

Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Shutt seconded by Mrs. Ancell approve the following use of facility requests:

<u>Organization</u>	<u>Area Requested</u>	<u>Date of Usage</u>	<u>Hours of Usage</u>	<u>Reason for Usage</u>
LaBrae Band Boosters	Complex Cafeteria, HS Gym, MS Gym, & Mezzanine	Saturday, March 13, 2027	6 a.m. – 8 p.m.	Twirling Unlimited Competition
LaBrae Band Boosters	Complex Cafeteria, Kitchen, & Auditorium	Thursday, March 18, 2027	4:00 p.m. – 8:30 p.m.	Spaghetti Dinner (grades 6-12)

Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell approve the first reading of the following Board Policy & Bylaw rescission, additions and revisions.

Revised Bylaw

0152 Officers

Revised Policies

3440 Job Related Expenses

4162 Drug & Alcohol Testing of CDL Holders

4440	Job Related Expenses
5112	Entrance Requirements
6220	Budget Preparation
6325	Procurement Federal Grants
6423	Use of Credit Cards
6460	Vendor Relations
8500	Food Services
8600	Transportation
8600.04	Bus & Alternate Vehicle Driver Certification
8640	Transportation for Non-Routine Trips
8650	Transportation by Alternative Vehicles

New Policies

2431.06	Name, Image, Likeness
4162.01	Drug & Alcohol Testing on Non-CDL Holders
6425	Use of District Tax Exempt Certificate
6465	Affinity, Rewards, and Other Discount Programs

Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gamlin approve the following resolution authorizing membership in the Northeast Athletic Conference

WHEREAS, the Mahoning Valley Athletic Conference is reorganizing and reducing to one competition tier effective at the conclusion of the 2026-2027 school year; and

WHEREAS, LaBrae seeks an athletic league affiliation, where it can continue to demonstrate commitment and fidelity to a stable and long-term interscholastic athletic alliance; and

WHEREAS, LaBrae seeks an athletic league affiliation where district enrollment aligns more appropriately to member schools; and

WHEREAS, LaBrae seeks an athletic league affiliation that offers geographic proximity to member schools that permits competitive rivalries and does not unduly burden district resources; and

WHEREAS, LaBrae seeks an athletic league affiliation where it shares like-minded values of mutual respect and a commitment to educational athletics; and

WHEREAS, LaBrae seeks an athletic league affiliation where there is competitive balance and opportunities for student-athletes to be challenged and to succeed; and

WHEREAS, LaBrae, upon application to the Northeastern Athletic Conference, commonly known as the NAC, was invited on March 17, 2026, to becoming a member of the NAC.

NOW, THEREFORE, BEFORE IT RESOLVED, by the LaBrae Board of Education that this Board approves of LaBrae's membership in the NAC commencing with the 2027-2028 school year.

BE IT FURTHER RESOLVED, that this Board is committed to sustained membership and pledges as a member to follow the rules and regulations of the Northeastern Athletic Conference.

BE IT FURTHER RESOLVED, that this Board authorizes its administration to execute all privileges and powers necessary to finalize membership and participation in the league, in accordance to Board policy and the bylaws of the Northeastern Athletic Conference.

Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson approve a resolution to adopt the NIST Cybersecurity Framework Version 2.0 as the official cybersecurity program framework for LaBrae Local Schools, and to authorize implementation in accordance with Ohio House Bill 96.

WHEREAS, the Ohio General Assembly enacted House Bill 96, requiring all political subdivisions, including schools, to establish and maintain a cybersecurity program; and

WHEREAS, the National Institute of Standards and Technology (NIST) Cybersecurity Framework Version 2.0 provides a recognized, flexible, and risk-based model for managing cybersecurity risks across critical operations, technology systems, and information assets; and

WHEREAS, the adoption of NIST CFS v2.0 by LaBrae Local Schools will strengthen protections for sensitive data, improve resilience against cyberattacks and other disruptions, and ensure compliance with Ohio law; and

WHEREAS, the Board recognizes that implementing NIST CSF v2.0 will require updates to policies, standards, and operational practices to maintain a secure and sustainable cybersecurity posture.

NOW, THEREFORE, BE IT RESOLVED by the LaBrae Board of Education:

1. The NIST Cybersecurity Framework Version 2.0 is hereby adopted as the official cybersecurity program framework for LaBrae Local Schools.
2. The IT Department, under the direction of the Director of Technology, shall manage LaBrae Local Schools' cybersecurity program and oversee implantation of this framework.
3. That the administration is authorized and directed to implement policies, procedures, and operational controls necessary to achieve compliance with the framework in alignment with Ohio House Bill 96.
4. The Superintendent shall review and approve all additional policies, procedures, and plans developed under this program prior to district-wide adoption.
5. The Director of Technology shall provide an annual report to the Superintendent and Board of Education summarizing implantation progress, compliance status, and recommendations for improvement or resource allocation.
6. This Resolution shall take effect and be in force immediately upon its adoption.

Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Shutt enter into executive session at 7:25 p.m. for the following purposes:

1. Employee Discipline
2. Collective Bargaining
3. Pending Litigation

Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

The Board reconvened into regular session at 8:18 p.m.
Miscellaneous

Motion by Mr. Gamlin seconded by Mrs. Shutt to adjourn to the call of the chair at 8:19 p.m. Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Next Regular Meeting – Monday, May 11, 2026 at 6:00 p.m. in the Complex Band Room

APPROVED
PRESIDENT _____
ATTESTED

TREASURER _____