

The LaBrae Local Board of Education met in Regular Session on August 10, 2020 at 6:00 p.m. in the LaBrae Complex Band Room. Members present on Roll Call: Mr. Mr. Sewell, Mr. Gibson, Mr. Morton and Mrs. Duncan. Mrs. Ancell was absent. Also present were Mr. Anthony Calderone, Superintendent and Mrs. Carol Jones, Treasurer.

Pledge of Allegiance

Superintendent's Report

Motion by Mr. Morton second by Mrs. Duncan to approve the minutes of the July 13, 2020 Regular Board Meeting. Roll call: Mr. Morton, Mrs. Duncan, Mrs. Ancell, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the July Financial Report as presented by the Treasurer. Roll call: Mrs. Ancell, Mr. Morton, Mrs. Duncan, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mr. Morton to the payment of July Bills as presented by the Treasurer. Roll call: Mr. Gibson, Mr. Morton, Mrs. Duncan, Mrs. Ancell and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Duncan to approve the following change orders from Murphy Contracting Co. for the Bascom Remodeling project:

| Change Order Number | Amount of Change | Purpose |
|----------------------------|-------------------------|--|
| G-03 | (\$433.00) | Install 4 inch cover base in lieu of tight lock rubber base |
| G-03 | No Cost | Add lockable door to tall storage cabinet in the Clinic |
| G-03 | \$165.00 | Rough-ins for door controls and tamper resistant receptacles |

Roll call: Mrs. Ancell (YES), Mrs. Duncan (YES), Mr. Gibson (YES), Mr. Morton (ABSTAIN) and Mr. Sewell (YES). FOUR YES and ONE ABSTAIN. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Duncan to approve FY2020 Excess Cost reconciliation payment to the Trumbull County ESC for \$66,527.25. Roll call: Mr. Gibson, Mrs. Duncan, Mr. Morton, Mrs. Ancell and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve entry into a class action claim through engaging with the law firms of Brennan Manna and Diamond and Ennis Britton to file a proof of claim on behalf of the District in the Purdue Pharma bankruptcy in the United States Bankruptcy Court, Southern District of New York, In Re: Purdue Pharma L.P., et al., Chapter 11, Case No.19-23649 (RDD), in accordance with the terms of the engagement letter provided to the District. Roll call: Mr. Gibson (YES), Mrs. Ancell (YES), Mrs. Duncan (YES), Mr. Morton (ABSTAIN) and Mr. Sewell (YES). FOUR YES and ONE ABSTAIN. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Duncan to approve the Memorandum of Understanding with the LaBrae Teachers' Association regarding the implementation of OTES, effective September 29, 2020. Roll call: Mrs. Ancell (YES), Mrs. Duncan (YES), Mr. Morton (ABSTAIN), Mr. Gibson (YES) and Mr. Sewell (YES). FOUR YES and ONE ABSTAIN. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Duncan to approve the *revised* 2020-2021 Academic School Calendar. Roll call: Mrs. Ancell (YES), Mrs. Duncan (YES), Mr. Gibson (YES), Mr. Morton (ABSTAIN) and Mr. Sewell (YES). FOUR YES and ONE ABSTAIN. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve the Scarlet and Gray Attendance Calendar for the 2020-2021 school year, applicable when LaBrae is actively engaged in the blended learning model of attendance due to COVID-19. Roll call: Mrs. Ancell, Mr. Gibson, Mrs. Duncan, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Duncan seconded by Mrs. Ancell to approve the 2020-2021 Remote Learning Plan. Roll call: Mrs. Duncan (YES), Mrs. Ancell (YES), Mr. Morton (ABSTAIN), Mr. Gibson (YES) and Mr. Sewell (YES). FOUR YES and ONE ABSTAIN. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to employ John D'Orio as a custodian, on a one-year limited contract, subsequent to the completion of required and successful background checks, effective August 10, 2020. Roll call: Mr. Gibson (YES), Mrs. Ancell (YES), Mr. Morton (ABSTAIN) and Mr. Sewell (YES). FOUR YES and ONE ABSTAIN. Motion carried.

Motion by Mrs. Duncan seconded by Mr. Morton to approve the school resource officer agreement with the Warren Township Board of Trustees and Warren Township Police Chief, effective for FY2021 and FY2022. Roll call: Mrs. Duncan, Mr. Morton, Mrs. Ancell, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve the Memorandum of Understanding with Cadence Care Network to provide school social work services for the 2020-2021 school year. Roll call: Mrs. Ancell (YES), Mr. Gibson (YES), Mrs. Duncan (YES), Mr. Morton (ABSTAIN) and Mr. Sewell (YES). FOUR YES and ONE ABSTAIN. Motion carried.

Motion by Mrs. Duncan seconded by Mrs. Ancell to approve payment in lieu of transportation for the students identified below in proportion to days of in-person attendance as reported to the LaBrae by the educating entity identified herein.

| <u>Student Name</u> | <u>School Year</u> | <u>Grade</u> | <u>School Attending</u> | <u>Parent/Guardian</u> |
|---------------------|--------------------|-----------------|-----------------------------------|------------------------|
| James Hicks | 2020-2021 | 2 nd | St. Rose Catholic School – Girard | Emily Vasilchek |
| Genevieve Hicks | 2020-2021 | KG | St. Rose Catholic School – Girard | Emily Vasilchek |

Roll call: Mrs. Duncan, Mrs. Ancell, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Duncan to approve the substitute teacher per diem rate of \$90.00 for the 2020-2021 school year. Roll call: Mrs. Ancell (YES), Mrs. Duncan (YES), Mr. Gibson (ABSTAIN), Mr. Morton (YES) and Mr. Sewell (YES). FOUR YES and ONE ABSTAIN. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Duncan to approve the employment of the following certificated individuals as substitute teachers, as needed, according to the Board approved substitute teacher rate effective August 21, 2020.

Charlene Brandt
Janice Gibson

Roll call: Mrs. Ancell (YES), Mrs. Duncan (YES), Mr. Gibson (ABSTAIN), Mr. Morton (NO) and Mr. Sewell (YES). THREE YES, ONE ABSTAIN and ONE NO. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve Carly Jones as the VLC Monitor, on an as needed basis, at the substitute per diem rate, for the 2020-2021 school year. Roll call: Mr. Gibson (YES), Mrs. Ancell (YES), Mr. Morton (NO), Mrs. Duncan (YES) and Mr. Sewell (YES). FOUR YES and ONE NO. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Duncan to approve the following persons as classified substitutes for the 2020-2021 school year, subsequent to the completion of required and successful background checks. Category and rate of pay as follows:

Substitute Cooks \$9.40 per hour

| | |
|-------------------|-------------------|
| Doutt, Victoria | Pugh, Cathy |
| Gargano, Karlee | Richmond, Eryka |
| Henderson, George | Smallsreed, Doris |
| Kaiser, Sarah | Steele, Tiffany |

Substitute Custodians \$9.40 per hour

| | |
|--------------------|-----------------------|
| Brewster, Jordan | Holmes, Calvin |
| Danko, Robert | Kaiser, Sarah |
| Dunn, Allan | Pugh, Cathy |
| Dunn, Betty | Richmond, Eryka |
| Fumerola, Courtney | Smallsreed, Doris |
| Gargano, Karlee | Springer, Josh |
| Gibson, Janice | Springer Jr., Kenneth |
| Henderson, George | Wagner, Kenneth |

Substitute Secretaries \$9.40 per hour

| | |
|-----------------|--------------------|
| Gargano, Karlee | Nottingham, Lorene |
| Hartman, Mary | Sanderson, Mary |
| Kimble, Jessica | Treich, Cristina |
| Layfield, Barb | |

Roll call: Mrs. Ancell (YES), Mrs. Duncan (YES), Mr. Gibson (ABSTAIN), Mr. Morton (NO) and Mr. Sewell (YES). THREE YES, ONE ABSTAIN AND ONE NO. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to hire Courtney Kish as Varsity Volleyball Head Coach for the 2020-2021 school year, which shall become effective upon satisfactory completion of required criminal record checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise or direct a pupil-activity program, and conditioned upon the continuation of sports as determined by orders issued by the Ohio High School Athletic Association, the Director of the Ohio Department of Health, or the Governor of the State of Ohio, and to be paid pro-rata basis in accord with any issuance of said order. Roll call: Mr. Gibson, Mrs. Ancell, Mr. Morton, Mrs. Duncan and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Duncan to hire Gregory Schuster as Varsity Cross Country Head Coach for the 2020-2021 school year, which shall become effective upon satisfactory completion of required criminal record checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise or direct a pupil-activity program, and conditioned upon the continuation of sports as determined by orders issued by the Ohio High School Athletic Association, the Director of the Ohio Department of Health, or the Governor of the State of Ohio, and to be paid pro-rata basis in accord with any issuance of said order. Roll call: Mr. Gibson, Mrs. Duncan, Mr. Morton, Mrs. Ancell and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Duncan to hire John Armeni as Varsity Football Head Coach for the 2020-2021 school year, which shall become effective upon satisfactory completion of required criminal record checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise or direct a pupil-activity program, and conditioned upon the continuation of sports as determined by orders issued by the Ohio High School Athletic Association, the Director of the Ohio Department of Health, or the Governor of the State of Ohio, and to be paid pro-rata basis in accord with any issuance of said order. Roll call: Mrs. Ancell, Mrs. Duncan, Mr. Gibson and Mr. Sewell voted YES. Mr. Morton Abstained. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to hire Diane Downey as Varsity Girls Soccer Head Coach for the 2020-2021 school year, which shall become effective upon satisfactory completion of required criminal record checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise or direct a pupil-activity program, and conditioned upon the continuation of sports as determined by orders issued by the Ohio High School Athletic Association, the Director of the Ohio Department of Health, or the Governor of the State of Ohio, and to be paid pro-rata basis in accord with any issuance of said order. Roll call: Mrs. Ancell, Mr. Gibson, Mrs. Duncan, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Ancell seconded by Gibson to hire John Pugh as Varsity Golf Head Coach for the 2020-2021 school year, which shall become effective upon satisfactory completion of required criminal record checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise or direct a pupil-activity program, and conditioned upon the continuation of sports as determined by orders issued by the Ohio High School Athletic Association, the Director of the Ohio Department of Health, or the Governor of the State of Ohio, and to be paid pro-rata basis in accord with any issuance of said order. Roll call: Mrs. Ancell, Mr. Gibson, Mrs. Duncan, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Duncan seconded by Mrs. Ancell to hire Isaiah Carmichael as Varsity Boys Soccer Head Coach for the 2020-2021 school year, which shall become effective upon satisfactory completion of required criminal record checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise or direct a pupil-activity program, and conditioned upon the continuation of sports as determined by orders issued by the Ohio High School Athletic Association, the Director of the Ohio Department of Health, or the Governor of the State of Ohio, and to be paid pro-rata basis in accord with any issuance of said order. Roll call: Mrs. Duncan, Mrs. Ancell, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Duncan seconded by Mrs. Ancell to approve the following athletic supplemental positions for the 2020-2021 school year, which shall become effective upon satisfactory completion of required criminal checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise, or direct a pupil activity program, and conditioned upon the continuation of sports as determined by orders issued by the Ohio High School Athletic Association, the Director of the Ohio Department of Health, or the Governor of the State of Ohio, and to be paid pro-rata basis in accord with any issuance of said order.

Supplemental

Cross Country – Assistant
Volleyball – 7th Grade
Volleyball – 8th Grade
Volleyball – Assistant
Cheerleading – Varsity
Cheerleading – Jr. High
Football – 7th / 8th Grades
Football – 7th / 8th Grades
Football – 7th / 8th Grades
Football – 9th Grade / JV + Summer Duties
Football – 9th Grade / JV + Summer Duties (1/2 contract)
Football – 9th Grade / JV + Summer Duties (1/2 contract)
Football – Varsity Assistant
Football – Varsity Assistant
Football – Varsity Assistant

Coach

Sarich, Veronica
Pugh, Angelica
Rowe, Mandy
Aldridge, Rick
DeArmitt, Christine
Nogales, Alexa
Drake, Chris
Simmers, Chris
Zelenak, Dave
Hoffman, Larry
McConnell, Marcus
Stephens, Tony
Dotson, Collin
McConnell, Joe
Radich, Rick

Roll call: Mrs. Duncan (YES), Mrs. Ancell (YES), Mr. Morton (ABSTAIN), Mr. Gibson (YES) and Mr. Sewell (YES). FOUR YES and ONE ABSTAIN. Motion carried.

Motion by Mrs. Duncan seconded by Mrs. Ancell to approve the complimentary passes resolution:

WHEREAS, in accordance with state law, the Board of Education offers certain benefits to our employees; and

WHEREAS, the Board of Education offers certain benefits to community residents and other individuals; and

WHEREAS, the District and community benefit through the presence of District faculty, staff, and others identified in this resolution at school sponsored athletic and events;

NOW, THEREFORE, BE IT RESOLVED by the LaBrae Local School District Board of Education as follows:

The Board of Education provides complimentary passes and waives payment of any entry fee to the events referenced herein for all contracted employees for the 2020-2021 school year.

Complimentary passes/payment waiver applies to all District events where admission is charged.

IT IS FOUND AND DETERMINED that all formal action of this Board of Education concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Roll call: Mrs. Duncan (YES), Mrs. Ancell (YES), Mr. Morton (ABSTAIN), Mr. Gibson (YES) and Mr. Sewell (YES). FOUR YES and ONE ABSTAIN. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to employ the following *non-certificated* person as a Title I Tutor, not to exceed five and a half (5.5) hours per day, at a rate of \$9.40 per hour for the 2020-2021 school year, with work days to be determined by the availability of Federal funding.

| Name | Building | Effective Start Date |
|------------------|-------------------|----------------------|
| Bailey, Tiffanie | Bascom Elementary | August 21, 2020 |

Roll call: Mrs. Ancell, Mr. Gibson, Mrs. Duncan, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Duncan to employ the following *certificated* persons as a Title I Tutors, not to exceed five and a half (5.5) hours per day, at a rate of \$13.75 per hour for the 2020-2021 school year, with work days to be determined by the availability of Federal funding.

| Name | Building | Effective Start Date |
|-----------------|---------------------|----------------------|
| Rogers, Angela | LaBrae Intermediate | August 21, 2020 |
| Stroup, Marilyn | LaBrae Intermediate | August 21, 2020 |

Roll call: Mrs. Ancell (YES), Mrs. Duncan (YES), Mr. Morton (NO), Mr. Gibson (YES) and Mr. Sewell (YES). FOUR YES and ONE NO. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to employ the following *certificated* person, not to exceed five and a half (5.5) hours per day, at a rate of \$13.75 per hour for the 2020-2021 school year with work days to be determined by the availability of ESSER funds.

| Name | Building | Effective Start Date |
|---------------|-------------------|----------------------|
| Ferry, Brooke | Bascom Elementary | August 21, 2020 |

Roll call: Mr. Gibson, Mrs. Ancell, Mrs. Duncan, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve the rate of \$20.00 per hour for certified personnel involved with special education testing meetings beyond the established school day, beyond the 2020-2021 school year. Roll call: Mr. Gibson, Mrs. Ancell, Mrs. Duncan, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve the rate of \$50.00 for certified personnel involved with special education IEP development beyond the established school day, beyond the 2020-2021 school year. Roll call: Mrs. Ancell, Mr. Gibson, Mrs. Duncan, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Duncan seconded by Mrs. Ancell to approve a \$20.00 per hour wage for Home Instruction/Tutors for the 2020-2021 school year. Roll call: Mrs. Duncan, Mrs. Ancell, Mr. Gibson, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to authorize the Superintendent to execute a shared services agreement for web hosting services with Lordstown Local Schools for the 2020-2021 school year. Roll call: Mrs. Ancell, Mr. Gibson, Mrs. Duncan, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded Mr. Gibson to approve Anthony J. Calderone as Lead Mentor at 2.25% of Base Salary (BA Step 0) of the certified salary schedule of the negotiated agreement between the Board of Education and the LaBrae Teachers' Association for the 2020-2021 school year. Roll call: Mrs. Ancell (YES), Mr. Gibson (YES), Mrs. Duncan (YES), Mr. Morton (ABSTAIN) and Mr. Sewell (YES). FOUR YES and ONE ABSTAIN. Motion carried.

Motion by Mrs. Duncan seconded by Mrs. Ancell to approve a first reading of the following Board Policy addition.

New Policy

8420.01 Pandemics and Other Medical Emergencies (COVID-19)

Roll call: Mrs. Duncan, Mrs. Ancell, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve a first reading, and subsequent adoption, of the following Board Policy revision.

Revised Policies

3220 Standards-Based Teacher Evaluation (Professional Staff)

Roll call: Mr. Gibson (YES), Mrs. Ancell (YES), Mr. Morton (NO), Mrs. Duncan (YES) and Mr. Sewell (YES). FOUR YES and ONE NO. Motion carried.

Miscellaneous

Concerns of the Board

Motion by Mr. Gibson seconded by Mrs. Duncan to move to enter into executive session at 8:05 p.m. for the following purposes:

- i. Negotiations

Roll call: Mr. Gibson, Mrs. Duncan, Mr. Morton, Mrs. Ancell and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Duncan seconded Mr. Gibson to return to regular session at 8:27 p.m. Roll call: Mrs. Duncan, Mr. Gibson, Mr. Morton, Mrs. Ancell and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to adjourn to the call of the chair. Roll call: Mr. Gibson, Mrs. Ancell, Mrs. Duncan, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Next Regular Meeting – Monday, September 14, 2020 at 6:00 p.m. in the Complex Band Room

APPROVED
PRESIDENT _____
ATTESTED

TREASURER _____