

The LaBrae Local Board of Education met in Regular Session on August 12, 2024 at 5:30 p.m. in the Complex Band Room. Members present on Roll Call: Mr. Gibson, Mrs. Ancell, Mr. Gamlin and Mr. Sewell. Mrs. Shutt was absent. Also present were Mr. Anthony Calderone, Superintendent and Mr. Bradley Panak, Treasurer.

Pledge of Allegiance

Superintendent Report

Public Participation

**Motion** by Mrs. Ancell seconded by Mr. Gibson to approve the minutes of the July 8, 2024 Regular Board Meeting.

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gibson to approve the July Financial Report as presented by the Treasurer.

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Gibson seconded by Mrs. Ancell to approve a *revised* Fiscal Year 2025 Excess Costs Foundation Contract with the Trumbull County ESC for \$1,316,055.00 to be deducted from State foundation payments to the LaBrae Local School District.

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gamlin to approve the Certificate of Records Disposal (RC-3) and authorize the Treasurer to submit the RC-3 to the Ohio History Connection for approval.

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gibson to approve the renewal of the District's Athletic Insurance Policy with S3 Direct Insurance Services, Plan 3 in the amount of \$8,950.00 for the 2024-2025 policy period.

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gamlin to approve entering into a contract with BSHM Architects for design services per LaBrae's published Request For Qualifications related to design and construction of a band shell.

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gibson to authorize the expenditure in FY2025 of funds in 018 accounts for the purpose of staff and student appreciation and building climate initiatives at the discretion and approval of the building principal.

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Gamlin seconded by Mrs. Ancell to approve the SRO agreement with Warren Township, effective July 1, 2024 through June 30, 2026.

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gibson to approve the summer 2025 Spanish travel tour to Panama, from June 17, 2025 through June 25, 2025, as requested by Ms. Fee, Spanish instructor.

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gamlin to approve the voluntary transfer of the following certified bargaining unit members for the 2024-2025 school year in accordance with Article VIII of the negotiated agreement with the LaBrae Teachers' Association:

<u>Certified Staff Member</u>	<u>Current Assignment</u>	<u>New Assignment</u>
Sophia D'Alesio	Second Grade Interventionist	Kindergarten Interventionist
Jessica Hostetler	First Grade Teacher	Second Grade Interventionist
Destiny Johnson	Kindergarten Interventionist	Kindergarten Teacher
Julianna Srock	Kindergarten Teacher	First Grade Teacher

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gamlin to approve the payment of \$2,125.00 to Joseph Slifka, for required summer professional development beyond his contractual year, in accordance with the Trumbull ESC High School Drone Pre-Apprenticeship District Participation Agreement, and authorize payment upon receipt of said funds from the Trumbull ESC.

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Gibson seconded by Mrs. Ancell approve the following staff members, pursuant to Amended Substitute H.B. 33 enacted into law on July 4, 2023, the applicable stipend in accordance with the completed professional development pathway for the mandated training in the Science of Reading:

1. Courtney Christy	Pathway B	\$1,200.00
2. Stephanie DeCesare	Pathway B	\$1,200.00
3. Leighann Ingram	Pathway B	\$1,200.00
4. Jayne Morrison	Pathway B	\$1,200.00
5. Mandy Rowe	Pathway B	\$1,200.00

Roll call: Mr. Gibson, Mrs. Ancell, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gibson per the standards set forth by USDA and the State Child Nutrition Department, approve the following cafeteria prices for the 2024-2025 school year:

<b>Cost of Milk</b>	<b>All Grades</b>	<b>\$0.65</b>
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<b>Breakfast Prices</b>	<b>Grades</b>	<b>Paid Price</b>	<b>Reduced Price</b>
Bascom & Intermediate	K - 5	\$1.10	\$0.30
Middle & High School	6 - 12	\$1.10	\$0.30
Adults		\$2.10	

<b>Lunch Prices</b>	<b>Grades</b>	<b>Paid Price</b>	<b>Reduced Price</b>
Bascom & Intermediate	K - 5	\$2.25	\$0.40
Middle & High School	6 - 12	\$2.85	\$0.40
Adults		\$3.85	

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gamlin to approve Deb Burns as the VLC Monitor, on an as needed basis, at the substitute per diem rate, for the 2024-2025 school year.

Roll call: Mr. Gibson, Mrs. Ancell, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Gibson seconded by Mrs. Ancell to approve Ellen Kiser as a part-time nurse at \$27.00 per hour, not to exceed an average of 28 hours per week, effective August 27, 2024 through May 30, 2025.

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gibson to Education approve the Memorandum of Understanding with Cadence Care Network to provide school social work services for the 2024-2025 school year.

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gibson to approve the following resolution in regards to the Employment of Substitute Teachers:

**WHEREAS**, the LaBrae Local School District Board of Education (“Board of Education”) anticipates that the District may experience difficulty obtaining substitute teachers; and

**WHEREAS**, pursuant to authority granted in Section 4 of Senate Bill 1, which was enacted by the 134th General Assembly and became effective as an emergency measure on October

28, 2021, the Board of Education was authorized to establish its own education requirements for individuals to serve as substitute teachers in the District during the 2021-2022, 2022-2023, and 2023-2024 school years; and

**WHEREAS**, the General Assembly has permanently extended this authority through the enactment of House Bill 33 which is codified in R.C. §3319.102; and

**WHEREAS**, the Board of Education desires to adopt education requirements for substitute teachers in accordance with the law as a measure to help ensure the availability of a sufficient number of substitute teachers.

**NOW, THEREFORE**, be it resolved by the LaBrae Local School District Board of Education as follows:

### **SECTION I**

Beginning in the 2024-2025 school year, the Board of Education authorizes the employment of substitute teachers who do not hold post-secondary degrees, as is otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3301.071, 3319.102, 3319.226, 3319.30, 3319.36, and Chapters 3314 and 3326 Ohio Administrative Code Section 3301-23-44, and/or Board Policy 3120.04 - Employment of Substitutes. To be eligible to serve as a substitute in the District, the Board requires that the employee have a high school diploma, or equivalent diploma, to fulfill the educational requirement.

In addition to fulfilling the educational requirements adopted by the Board of Education, an individual must be of good moral character and must have completed all required criminal background checks, as well as obtained a valid, temporary, non-bachelor's degree substitute teaching license, or pre-service teacher permit, issued by the Ohio Department of Education and Workforce to serve as a substitute teacher in the District.

### **SECTION II**

It is found and determined that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Roll call: Mr. Gibson, Mrs. Ancell, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Gibson seconded by Mrs. Ancell to approve the following individuals as non-certified substitutes, at the daily sub rate on an as needed basis for the 2024-2025 school year, effective August 27, 2024:

Camille Colvin

Courtney Cowhick  
Ashley Hineman

Roll call: Mr. Gibson, Mrs. Ancell, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gamlin employ the following individuals as a Title I Tutors/Paraprofessionals, not to exceed five and a half (5.5) hours per day, or 29.5 hours in a week, at the rate identified herein, for the 2024-2025 school year, with work days to be determined by the availability of Federal funding.

<b>Name</b>	<b>Building</b>	<b>Effective Start Date</b>	<b>Wage</b>
Pierson, Kim	LaBrae Intermediate	August 27, 2024	\$21.82
Rutherford, Melissa	Bascom Elementary	August 27, 2024	\$21.82
Steele, Tiffany	Bascom Elementary	August 27, 2024	\$21.82

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gibson to employ the following individuals as instructional tutors/paraprofessionals, not to exceed five and a half (5.5) hours per day, or 29.5 hours in a week, at the rate identified herein, for the 2024-2025 school year, with work days to be determined by the availability of funding.

<b>Name</b>	<b>Building</b>	<b>Effective Start Date</b>	<b>Wage</b>
Rider, Lynn	LaBrae Intermediate	August 27, 2024	\$21.82

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gibson to approve the following athletic supplemental position for the 2024-2025 school year, which shall become effective upon satisfactory completion of required criminal checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise, or direct a pupil activity program.

<b><u>Supplemental</u></b>	<b><u>Coach</u></b>
Football - 7 <sup>th</sup> & 8 <sup>th</sup> Grades	Lowry, Chris
Football - 7 <sup>th</sup> & 8 <sup>th</sup> Grades	Sekol, Declan

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gamlin approve the rate of \$30.00 per hour for certified personnel involved with special education testing meetings beyond the established school day, beyond the 2024-2025 school year.

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gibson to approve the rate of \$100.00 for certified personnel involved with special education IEP development beyond the established school day, beyond the 2024-2025 school year.

Roll call: Mr. Gibson, Mrs. Ancell, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gamlin to approve a \$30.00 per hour wage for Home Instruction/Tutors for the 2024-2025 school year.

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gibson to approve the following persons as classified substitutes for the 2024-2025 school year, subsequent to the completion of required and successful background checks.

**Substitute Bus Drivers**

Collins, Bill                      Starkey, James

**Substitute Cooks**

Love, Paulette                      Ronyak, Kathryn  
Miller, Cristal                      Rutherford, Melissa  
Prater, Bethany                      Steele, Tiffany

**Substitute Custodians**

Billock, Robert                      Ronyak, Kathryn  
Gibson, Janice                      Smallsreed, Doris  
Miller, Cristal                      Steele, Tiffany  
Prater, Bethany                      Steigerwald, Ted

**Substitute Secretaries**

Cowhick, Courtney                      Prater, Bethany  
Layfield, Barb                      Ronyak, Katherine  
Love, Paulette                      Wamer, Heather  
Miller, Cristal

Roll call: Mrs. Ancell, Mr. Gamlin and Mr. Sewell voted YES. Mrs. Gibson ASTAIN. (Conflict of interest) Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gamlin to approve a pupil transportation agreement with Sandra Harvey regarding transportation services for high school student JoAnna Harvey, effective August 1, 2024 through June 30, 2025.

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gibson to approve the complimentary passes resolution:

**WHEREAS**, in accordance with state law, the Board of Education offers certain benefits to our employees; and

**WHEREAS**, the Board of Education offers certain benefits to community residents and other individuals; and

**WHEREAS**, the District and community benefit through the presence of District faculty, staff, and others identified in this resolution at school sponsored athletic and events;

**NOW, THEREFORE, BE IT RESOLVED** by the LaBrae Local School District Board of Education as follows:

The Board of Education provides complimentary passes and waives payment of any entry fee to the events referenced herein for all contracted employees for the 2024-2025 school year. Complimentary passes/payment waiver applies to all District events where admission is charged.

**IT IS FOUND AND DETERMINED** that all formal action of this Board of Education concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Gamlin seconded by Mrs. Ancell to acknowledge and accept the following donations:

<u>Donation From</u>	<u>Donation For</u>	<u>Donation Amount</u>
Various Donations	Hillman Frank	\$
	Scholarship	12,180.00
Sarchione Garrettsville	6 <sup>th</sup> Grade Camp Car	\$
	Show	1,500.00
Greene's Leavittsburg	6th Grade Camp Car	\$
	Show	450.00
Feed Mill	6th Grade Camp Car	\$
	Show	125.00
Idean Applegate	6th Grade Camp Car	\$
	Show	100.00
Cairns and Mondary	6th Grade Camp Car	\$
	Show	100.00
OB/GYN	6th Grade Camp Car	\$
	Show	100.00
Diles Family Charitable	6th Grade Camp Car	\$
	Trust	100.00

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Miscellaneous

Concerns of the Board

**Motion** by Mrs. Ancell seconded by Mr. Gamlin move to enter into executive session at 6:33p.m. for the following purposes:

- i. Employment of Personnel

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Reconvene to regular session at 6:47p.m.

**Motion** by Mr. Gamlin seconded by Mrs. Ancell accept the resignation of Caroline Guesman, a classified employee, from the position of Intermediate Building Secretary, effective September 13, 2024.

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Gamlin seconded by Mrs. Ancell to adjourn to the call of the chair at 6:48 p.m.

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Next Regular Meeting – Monday, September 9, 2024 at 6:00 p.m. in the Complex Band Room

APPROVED  
PRESIDENT \_\_\_\_\_  
ATTESTED

TREASURER \_\_\_\_\_