

The LaBrae Local Board of Education met in Regular Session on August 8, 2022 at 6:00 p.m. in the Complex Auditorium. Members present on Roll Call: Mr. Gibson, Mr. Gamlin, Mrs. Ancell and Mr. Morton. Mr. Sewell was absent. Also present were Mr. Anthony Calderone, Superintendent and Mr. Bradley Panak, Treasurer.

Pledge of Allegiance

Superintendent's Report

Public Participation-None

Motion by Mrs. Ancell seconded by Mr. Morton to approve the minutes of the July 11, 2022 Regular Board Meeting. Roll call: Mrs. Ancell, Mr. Morton, Mr. Gamlin and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the July Financial Report as presented by the Treasurer. Roll call: Mrs. Ancell, Mr. Morton, Mr. Gamlin and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gamlin to approve Landers-Lewis Insurance Agency as a provider of insurance coverage for the District from September 1, 2022 through September 1, 2023 for \$69,505.00. Roll call: Mrs. Ancell, Mr. Gamlin, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gamlin to approve a revised Fiscal Year 2023 Excess Costs Foundation Contract with the Trumbull County ESC for \$1,409,934 to be deducted from State foundation payments to the LaBrae Local School District. Roll call: Mrs. Ancell, Mr. Gamlin, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gamlin to approve an extension of FMLA leave for Louis F. Cimmento through August 19, 2022. Roll call: Mrs. Ancell, Mr. Gamlin, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the resignation of Debbie D'Orio, Assistant to the Treasurer, for the purposes of retirement with the last date of employment being December 31, 2022. Roll call: Mrs. Ancell, Mr. Morton, Mr. Gamlin and Mr. Gibson voted YES. Motion carried. Discussion: The Board expressed their thanks and appreciation to Ms. D'Orio for her years of service to the District.

Motion by Mrs. Ancell seconded by Mr. Gamlin to approve the resignation of Laurie Criddle, a classified employee, from the position of bus driver, effective August 26, 2022. Roll call: Mrs. Ancell, Mr. Gamlin, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve the Memorandum of Understanding with Cadence Care Network to provide school social work services for the 2022-2023 school

year. Roll call: Mrs. Ancell (YES), Mr. Gibson (YES), Mr. Gamlin (ABSTAIN), Mr. Morton (YES). THREE YES and ONE ABSTAIN. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve Terri Gorrell as a summer transportation driver for students participating in the summer extended learning programs, with a payable stipend of \$500.00, effective August 8, 2022 through August 19, 2022. Roll call: Mrs. Ancell, Mr. Morton, Mr. Gamlin and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gamlin to approve Chad Kiser as the Assistant Athletic Director and award him a one-year administrative supplemental contract effective with the 2022-2023 school year. Roll call: Mrs. Ancell, Mr. Gamlin, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve Amy Frederick, as credentialed teacher evaluator, under the Ohio Teacher Evaluation System, effective July 12, 2022 through July 11, 2024. Roll call: Mrs. Ancell, Mr. Morton, Mr. Gamlin and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the substitute teacher per diem rate of \$95.00 for the 2022-2023 school year. Roll call: Mrs. Ancell, Mr. Morton, Mr. Gamlin and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gamlin to approve the following resolution in regards to non-certified substitutes:

WHEREAS, the LaBrae Local School District Board of Education (“Board of Education”) anticipates that the District may experience difficulty obtaining substitute teachers during the 2022-2023 and 2023-2024 school years amidst the ongoing COVID-19 pandemic; and

WHEREAS, pursuant to authority granted in Section 4 of Senate Bill 1, which was enacted by the 134th General Assembly, and as amended by House Bill 583, which was enacted by the 134th General Assembly, the Board of Education may establish its own education requirements for individuals to serve as substitute teachers in the District during the 2022-2023 and 2023-2024 school years; and

WHEREAS, the Board of Education desires to temporarily adopt modified education requirements for substitute teachers in accordance with the law during the current school year as a measure to help ensure availability of a sufficient number of substitute teachers.

NOW THEREFORE, be it resolved by the LaBrae Local School District Board of Education as follows:

SECTION I

The Board of Education temporarily authorizes the employment of substitute teachers who do not hold post-secondary degrees, as is otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3319.226 and 3319.30, Ohio Administrative Code Section 3301-23-44, and/or Board Policy 3120.04 - Employment of Substitutes, during the 2022-2023 and 2023-2024 school years. In addition to fulfilling the educational requirements adopted by the Board of Education, an individual must be of good moral character and must have completed all required criminal background checks, as well as obtained a valid non-renewable temporary substitute teaching license issued by the Ohio Department of Education to serve as a substitute teacher in the District.

SECTION II

It is found and determined that all formal action of this Board concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Roll call: Mrs. Ancell, Mr. Gamlin, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gamlin to approve Ashley Hineman, as a non-certified substitute, at the daily sub rate on an as needed basis for the 2022-2023 school year, effective August 31, 2022. Roll call: Mrs. Ancell, Mr. Gamlin, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gamlin to approve Deb Burns as the VLC Monitor, on an as needed basis, at the substitute per diem rate, for the 2022-2023 school year. Roll call: Mrs. Ancell, Mr. Gamlin, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the following substitute nurses, on an as needed basis for the 2022-2023 school year at the rate of \$25.00 per hour, and to be paid from American Rescue Plan funds.

- i. Rita Spahlinger
- ii. Renee McManus

Roll call: Mrs. Ancell, Mr. Morton, Mr. Gamlin and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gamlin to employ the following individuals as a Title I Tutors/Paraprofessionals, not to exceed five and a half (5.5) hours per day, or 29.5 hours in a week, at the rate identified herein, for the 2022-2023 school year, with work days to be determined by the availability of Federal funding.

Name	Building	Effective Start Date	Per Hour Wage
Pierson, Kim	LaBrae Intermediate	August 29, 2022	\$17.27
Rininger, Kasey	Bascom Elementary	August 29, 2022	\$17.27
Rogers, Angela	Bascom Elementary	August 29, 2022	\$17.27

Roll call: Mrs. Ancell, Mr. Gamlin, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to employ the following individuals as instructional tutors/paraprofessionals, not to exceed five and a half (5.5) hours per day, or 29.5 hours in a week, at the rate identified herein, for the 2022-2023 school year, with work days to be determined by the availability of funding.

Name	Building	Effective Start Date	Per Hour Wage
Brandt, Charlene	LaBrae Intermediate	August 29, 2022	\$17.27

Roll call: Mrs. Ancell, Mr. Morton, Mr. Gamlin and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gamlin to approve the rate of \$25.00 per hour for certified personnel involved with special education testing meetings beyond the established school day, beyond the 2022-2023 school year. Roll call: Mrs. Ancell, Mr. Gamlin, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the rate of \$50.00 for certified personnel involved with special education IEP development beyond the established school day, beyond the 2022-2023 school year. Roll call: Mrs. Ancell, Mr. Morton, Mr. Gamlin and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gamlin to approve a \$25.00 per hour wage for Home Instruction/Tutors for the 2022-2023 school year. Roll call: Mrs. Ancell, Mr. Gamlin, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gamlin to approve the following persons as classified substitutes for the 2022-2023 school year, subsequent to the completion of required and successful background checks.

Substitute Bus Drivers

Collins, Bill

Substitute Cooks

Rutherford, Melissa
Steele, Tiffany

Thellman, Karen

Substitute Custodians

Gibson, Janice
Keeler, Robert
Smallsreed, Doris
Springer Jr., Kenneth

Steele, Tiffany
Steigerwald, Ted
Thellman, Karen

Substitute Secretaries

Hartman, Mary
Layfield, Barb
Nottingham, Lorene

Rutherford, Melissa
Steele, Tiffany

Roll call: Mrs. Ancell (YES), Mr. Gamlin (YES), Mr. Morton (YES), Mr. Gibson (ABSTAIN)
THREE YES and ONE ABSTAIN. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gamlin to approve the revised classified substitute rates, effective August 31, 2022.

Position	Old Rate	New Rate
Substitute Bus Driver (Regular Route)	\$13.10 per hour/ \$29.48 per trip	\$14.00 per hour/ \$31.50 per trip
Substitute Bus Driver (Extra Trip)	\$10.50 per hour	\$12.00 per hour
Substitute Aide	\$10.50 per hour	\$12.00 per hour
Substitute Cook	\$10.50 per hour	\$12.00 per hour
Substitute Custodian	\$12.00 per hour	\$12.00 per hour
Substitute Secretary	\$10.50 per hour	\$12.00 per hour

Roll call: Mrs. Ancell, Mr. Gamlin, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gamlin to approve he complimentary passes resolution:

WHEREAS, in accordance with state law, the Board of Education offers certain benefits to our employees; and

WHEREAS, the Board of Education offers certain benefits to community residents and other individuals; and

WHEREAS, the District and community benefit through the presence of District faculty, staff, and others identified in this resolution at school sponsored athletic and events;

NOW, THEREFORE, BE IT RESOLVED by the LaBrae Local School District Board of Education as follows:

The Board of Education provides complimentary passes and waives payment of any entry fee to the events referenced herein for all contracted employees for the 2022-2023 school year.

Complimentary passes/payment waiver applies to all District events where admission is charged.

IT IS FOUND AND DETERMINED that all formal action of this Board of Education concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Roll call: Mrs. Ancell, Mr. Gamlin, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gamlin to acknowledge and accept the following donations:

Donation From	Donation To	Donation Amount
Rex Ferry	LaBrae Hall of Fame	\$500.00
Don Graber	LaBrae Hall of Fame	\$500.00
Terry Armstrong	LaBrae Hall of Fame	\$100.00
Heidi Bartholomew	LaBrae Hall of Fame	\$100.00
Thomas Brunstetter	LaBrae Hall of Fame	\$100.00
Shirley Combs	LaBrae Hall of Fame	\$100.00
Larry Seafert	LaBrae Hall of Fame	\$100.00
Russell Sewell	LaBrae Hall of Fame	\$100.00
Daniel Aulizia	6 th Grade Camp Car Show	\$50.00
Allen Dye	6 th Grade Camp Car Show	\$50.00
Gregory Barnhart	LaBrae HS Band	\$30.00

Roll call: Mrs. Ancell, Mr. Gamlin, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Concerns of the Board

Motion by Mrs. Ancell seconded by Mr. Gamlin to enter into executive session at 6:44 p.m. for the following purposes:

- i. Employment of Personnel

Roll call: Mrs. Ancell, Mr. Gamlin, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Reconvene at 6:53 p.m.

Motion by Mrs. Ancell seconded by Mr. Gamlin to adjourn to the call of the chair at 6:54 p.m.

Roll call: Mrs. Ancell, Mr. Gamlin, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Next Regular Meeting – Monday, September 12, 2022 at 6:00 p.m. in the Complex Band Room

APPROVED
PRESIDENT _____
ATTESTED

TREASURER _____