

The LaBrae Local Board of Education met in Regular Session on August 9, 2021 at 6:00 p.m. in the LaBrae Complex Auditorium. Members present on Roll Call: Mrs. Ancell, Mr. Gibson and Mr. Morton. Mr. Sewell was absent. Also present were Mr. Anthony Calderone, Superintendent and Mr. Bradley Panak, Treasurer.

Pledge of Allegiance

Superintendent's Report

Public Participation

Halley Majersky (1066 Bailey-Anderson Rd, Leavittsburg, OH 44430) – Will not be sending her children to LaBrae if masked are required. All masking and social distancing guidelines should be abolished, and Critical Race Theory should not be taught in the classroom. Petition organized to stop masking.

Katelyn Dubasik (8178 Timberlane Dr., Warren, OH 44484) – Children attended school last year while masked, and the children complained about breathing issues and being reprimanded by school faculty when lifting masks.

Shirley Morris (3946 Nelson-Misser Rd., Leavittsburg, OH 44430) – Spoke on opposition of mandatory masking. Daughter is asthmatic and has issues with masking.

John Einsele (2780 Templeton Rd., Leavittsburg, OH 44430) – Also does not want children masked. Claims students are harmed mentally and emotionally by masking.

Elisabeth Himes (2270 N. Leavitt Rd., Leavittsburg, OH 44430) – Agrees with the points made by the previous speakers. She asked the Board if her kids will be discriminated against for not wearing masks. She will pull her kids out of LaBrae if masks are mandated.

Motion by Mrs. Duncan seconded by Mrs. Ancell to approve the minutes of the July 12, 2021 Regular Board Meeting. Roll call: Mrs. Duncan, Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mr. Morton seconded by Mrs. Ancell to approve the July Financial Report as presented by the Treasurer. Roll call: Mr. Morton, Mrs. Ancell, Mrs. Duncan and Mr. Gibson voted YES. Motion carried.

Motion by Mr. Morton seconded by Mrs. Duncan to approve Landers-Lewis Insurance Agency as a provider of insurance coverage for the District from September 1, 2021 through September 1, 2022 for \$64,056.00. Roll call: Mr. Morton, Mrs. Duncan, Mrs. Ancell and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Duncan to approve the Depository Agreement submitted by Huntington National Bank for the period commencing August 22, 2021 and ending on August 22, 2026. Roll call: Mrs. Ancell, Mrs. Duncan, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Duncan to approve the receipt of \$45.39 received from Sam's Club Cash Back Rewards and authorize the Treasurer to deposit the money in the Viking Pantry fund. Roll call: Mrs. Ancell, Mrs. Duncan, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mr. Morton seconded by Mrs. Duncan to select a delegate, Karen Ancell, and alternate, Tim Gibson, to represent the Board of Education at the annual Ohio School Boards Association (OSBO) business meeting in Columbus, Ohio. Roll call: Mr. Morton, Mrs. Duncan, Mrs. Ancell and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Duncan to approve the negotiated agreement with OAPSE Local 278, effective July 1, 2021 to June 30, 2022. Roll call: Mrs. Ancell, Mrs. Duncan, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Duncan to approve the application of the negotiated provisions and remunerations of the OAPSE Local 278 collective bargaining agreement, effective 2021-2022, to the following classified positions in FY2022:

1. Assistant to the Treasurer
2. Treasurer's Secretary
3. Superintendent's Secretary
4. Supervisor of Transportation, Buildings, and Grounds
5. Technology Operations Coordinator

Roll call: Mrs. Ancell, Mrs. Duncan, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Duncan seconded by Mrs. Ancell to approve the following resolution joining the purchasing consortium for membership in Ohio Schools Council:

WHEREAS, the LaBrae Board of Education is desirous of participating in certain of the cooperative purchasing programs of the Ohio Schools Council, a council of governments organization under the laws of the State of Ohio; and

WHEREAS, the LaBrae Board of Education has reviewed the Agreement and Bylaws of the of the Ohio Schools Council and agrees to abide by them;

NOW, THEREFORE, BE IT RESOLVED, that the LaBrae Board of Education authorizes its Superintendent to initial the Agreement and Bylaws of the Ohio Schools Council and for its Treasurer to pay the annual fee.

Roll call: Mrs. Duncan, Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mr. Morton seconded Mrs. Duncan to accept the resignation of Debra Barta, a classified employee, from the position of cafeteria worker, effective August 20, 2021. Roll call: Mr. Morton, Mrs. Duncan, Mrs. Ancell and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Duncan seconded by Mrs. Ancell to accept the resignation of classified employee, David Huffman, Afternoon Head Custodian, due to retirement effective September 30, 2021. Roll call: Mrs. Duncan, Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to employ Tiffanie Bailey as the Middle School/High School Library Aide, on a one-year limited contract, effective August 31, 2021. Roll call: Mrs. Ancell, Mr. Morton, Mrs. Duncan and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to employ Olivia Bosley as a 3-hour cafeteria cook, on a one-year limited contract, effective August 31, 2021. Roll call: Mrs. Ancell, Mr. Morton, Mrs. Duncan and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Duncan to authorize payment of \$250.00 from donated monies in the Viking Legacy Fund, per the request from the co-chairs of the LaBrae's 50th Anniversary committee, to Erin Fee for video production work aligned to the district 50th Anniversary celebration. Roll call: Mrs. Ancell, Mrs. Duncan, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mr. Morton seconded by Mrs. Duncan to approve Laurie Criddle as a summer transportation driver for students participating in the summer extended learning programs, with a payable stipend of \$500.00. Roll call: Mr. Morton, Mrs. Duncan, Mrs. Ancell and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Duncan seconded by Mrs. Ancell to approve payment in lieu of transportation for the students identified below in proportion to days of in-person attendance as reported to the LaBrae by the educating entity identified herein.

<u>Student Name</u>	<u>School Year</u>	<u>Grade</u>	<u>School Attending</u>	<u>Parent/Guardian</u>
James Hicks	2021-2022	3 rd	St. Rose Catholic School – Girard	Emily Vasilchek
Genevieve Hicks	2021-2022	1 st	St. Rose Catholic School – Girard	Emily Vasilchek

Roll call: Mrs. Duncan, Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Duncan to approve Chad Kiser as the Assistant Athletic Director and award him a one-year administrative supplemental contract effective with the 2021-2022 school year. Roll call: Mrs. Ancell, Mrs. Duncan, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Duncan seconded by Mrs. Ancell to approve the employment of the following certificated individual as substitute teacher, as needed, according to the Board approved substitute teacher rate effective August 31, 2021.

Janice Gibson

Roll call: Mrs. Duncan (YES), Mrs. Ancell (YES), Mr. Morton (YES) and Mr. Gibson (ABSTAIN). THREE YES and ONE ABSTAIN. Motion carried.

Motion by Mrs. Duncan seconded by Mrs. Ancell to approve Deb Burns as the VLC Monitor, on an as needed basis, at the substitute per diem rate, for the 2021-2022 school year. Roll call: Mrs. Duncan, Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Duncan seconded by Mr. Morton to approve Carly Jones as a special education instructional tutor, on an as needed basis, at the substitute per diem rate, for the 2021-2022 school year. Roll call: Mrs. Duncan, Mr. Morton, Mrs. Ancell and Mr. Gibson voted YES. Motion carried.

Motion by Mr. Morton seconded by Mrs. Duncan to approve Rita Spahlinger as a substitute nurse, on an as needed basis, for the 2021-2022 school year at the rate of \$20.00 per hour. Roll call: Mr. Morton, Mrs. Duncan, Mrs. Ancell and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Duncan seconded by Mrs. Ancell to approve the employment of Ted Steigerwald as a summer substitute custodian, effective August 1, 2021 through August 30, 2021. Roll call: Mrs. Duncan, Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mr. Morton seconded by Mrs. Ancell to approve the revised substitute rates, effective August 31, 2021.

Position	Old Rate	New Rate
Substitute Bus Driver (Regular Route)	\$12.40 per hour/ \$27.90 per trip	\$12.60 per hour/ \$28.35 per trip
Substitute Bus Driver (Extra Trip)	\$9.40 per hour	\$10.00 per hour
Substitute Aide	\$9.40 per hour	\$10.00 per hour
Substitute Cook	\$9.40 per hour	\$10.00 per hour
Substitute Custodian	\$9.40 per hour	\$10.00 per hour
Substitute Secretary	\$9.40 per hour	\$10.00 per hour

Roll call: Mr. Morton, Mrs. Ancell, Mrs. Duncan and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Duncan to approve the following persons as classified substitutes for the 2021-2022 school year, subsequent to the completion of required and successful background checks.

Substitute Cooks

Dobran, Andrea	Henderson, Brenda
Doutt, Victoria	Steele, Tiffany

Substitute Custodians

Dunn, Allan	Springer, Josh
Dunn, Betty	Springer Jr., Kenneth
Gibson, Janice	Steele, Tiffany
Henderson, Brenda	Steigerwald, Ted
Smallsreed, Doris	

Substitute Secretaries

Hartman, Mary	Nottingham, Lorene
Layfield, Barb	Steele, Tiffany

Roll call: Mrs. Ancell (YES), Mrs. Duncan (YES), Mr. Morton (YES) and Mr. Gibson (ABSTAIN). FOUR YES and ONE ABSTAIN. Motion carried.

Motion by Mr. Morton seconded by Mrs. Ancell to approve the following individual being recommended for a supplemental contract for the 2021-2022 school year.

Supplemental

Flagline Instructor

Advisor

Meeks, Christine

Roll call: Mr. Morton, Mrs. Ancell, Mrs. Duncan and Mr. Gibson voted YES. Motion carried.

Motion by Mr. Morton seconded by Mrs. Duncan to approve the following athletic supplemental position for the 2021-2022 school year, which shall become effective upon satisfactory completion of required criminal checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise, or direct a pupil activity program, and conditioned upon the continuation of sports as determined by orders issued by the Ohio High School Athletic Association, the Director of the Ohio Department of Health, or the Governor of the State of Ohio, and to be paid pro-rata basis in accord with any issuance of said order.

Supplemental

Volleyball – 7th Grade

Coach

Rowe, Todd

Roll call: Mr. Morton, Mrs. Duncan, Mrs. Ancell and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Duncan seconded by Mrs. Ancell to approve the complimentary passes resolution:

WHEREAS, in accordance with state law, the Board of Education offers certain benefits to our employees; and

WHEREAS, the Board of Education offers certain benefits to community residents and other individuals; and

WHEREAS, the District and community benefit through the presence of District faculty, staff, and others identified in this resolution at school sponsored athletic and events;

NOW, THEREFORE, BE IT RESOLVED by the LaBrae Local School District Board of Education as follows:

The Board of Education provides complimentary passes and waives payment of any entry fee to the events referenced herein for all contracted employees for the 2021-2022 school year.

Complimentary passes/payment waiver applies to all District events where admission is charged.

IT IS FOUND AND DETERMINED that all formal action of this Board of Education concerning or related to the adoption of this Resolution was adopted in an open meeting of this Board, and all deliberations of this Board that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

Roll call: Mrs. Duncan, Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Duncan seconded by Mr. Morton to employ the following individuals as a Title I Tutors/Paraprofessionals, not to exceed five and a half (5.5) hours per day, or 29.5 hours in a week, at the rate identified herein, for the 2021-2022 school year, with work days to be determined by the availability of Federal funding.

Name	Building	Effective Start Date	Wage
Pierson, Kim	LaBrae Intermediate	August 26, 2021	\$16.36
Rininger, Kasey	Bascom Elementary	August 26, 2021	\$16.36

Roll call: Mrs. Duncan, Mr. Morton, Mrs. Ancell and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Duncan seconded by Mr. Morton to employ the following individuals as instructional tutors/paraprofessionals, not to exceed five and a half (5.5) hours per day, or 29.5 hours in a week, at the rate identified herein, for the 2021-2022 school year, with work days to be determined by the availability of funding.

Name	Building	Effective Start Date	Wage
Brandt, Charlene	LaBrae Intermediate	August 26, 2021	\$16.36
Ford, Katie	LaBrae Intermediate	August 26, 2021	\$16.36
Wirtz, Kendra	Bascom Elementary	August 26, 2021	\$16.36

Roll call: Mrs. Duncan, Mr. Morton, Mrs. Ancell and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Duncan seconded by Mrs. Ancell to approve the rate of \$20.00 per hour for certified personnel involved with special education testing meetings beyond the established school day, beyond the 2021-2022 school year. Roll call: Mrs. Duncan, Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the rate of \$50.00 for certified personnel involved with special education IEP development beyond the established school day, beyond the 2021-2022 school year. Roll call: Mrs. Ancell, Mr. Morton, Mrs. Duncan and Mr. Gibson voted YES. Motion carried.

Motion by Mr. Morton seconded by Mrs. Duncan to approve a \$20.00 per hour wage for Home Instruction/Tutors for the 2021-2022 school year. Roll call: Mr. Morton, Mrs. Duncan, Mrs. Ancell and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve Anthony J. Calderone as Lead Mentor at 2.25% of Base Salary (BA Step 0) of the certified salary schedule of the negotiated agreement between the Board of Education and the LaBrae Teachers' Association for the 2021-2022 school year. Roll call: Mrs. Ancell, Mr. Morton, Mrs. Duncan and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Duncan to acknowledge and accept the following donations:

Donation From	Donation To	Donation Amount
Anonymous	6 th Grade Camp	\$1,000.00
On behalf of Jean Toles	Al Lopez Fund	\$100.00
Gregory Barnhart/Blackbaud Giving Fund	LHS Band	\$60.00

Roll call: Mrs. Ancell, Mrs. Duncan, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Miscellaneous

Concerns of the Board

Motion by Mrs. Duncan seconded by Mrs. Ancell to adjourn to the call of the chair. Roll call: Mrs. Duncan, Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Next Regular Meeting – Monday, September 13, 2021 at 6:00 p.m. in the Complex Band Room

APPROVED
PRESIDENT _____
ATTESTED

TREASURER _____