

The LaBrae Local Board of Education met in Regular Session on December 12, 2011 at 6:00 p.m. in the Complex Auditorium. Members present on Roll Call: Mrs. Duncan, Mr. Hartman, Mr. Gibson, Mrs. Crowder, and Mr. Sewell (ABSENT). Also present were Anthony J. Calderone, Superintendent and Carol Jones, Treasurer.

### Pledge of Allegiance

**Motion** by Mr. Hartman seconded by Mr. Gibson to approve the minutes of the November Board Meeting(s). Roll Call: Mr. Hartman, Mr. Gibson, Mrs. Crowder, and Mrs. Duncan voted YES. Motion Carried.

**Motion** by Mr. Hartman seconded by Mrs. Crowder to approve the November Financial Report as presented by the Treasurer. Roll Call: Mr. Hartman, Mrs. Crowder, Mr. Gibson, and Mrs. Duncan voted YES. Motion Carried.

**Motion** by Mr. Gibson seconded by Mr. Hartman to approve the payment of the November Bills as presented by the Treasurer. Roll Call: Mr. Gibson, Mr. Hartman, Mrs. Crowder, and Mrs. Duncan voted YES. Motion Carried.

**Motion** by Mr. Hartman seconded by Mrs. Crowder to continue membership with OSBA for the 2012 calendar.

Annual Membership Dues	\$4,262.00
Annual Briefcase (Electronic Copy)	Free
Assistance Fund	\$ 250.00

Roll Call: Mr. Hartman, Mrs. Crowder, Mrs. Duncan, and Mr. Gibson voted YES. Motion carried.

**Motion** by Mr. Hartman seconded by Mrs. Crowder to approve a second reading and adopt these Board Policy additions and revisions.

### New Policies

- 1422.02 Nondiscrimination Based on Genetic Information of the Employee (Administration)
- 1432 Sick Leave (Administration)
- 2260.01 Unrequested Leaves of Absence/Fitness for Duty (Administration)
- 1623 Section 504/ADA – Prohibition against Disability Discrimination in Employment (Administration)
- 3123 Section 504/ADA – Prohibition against Disability Discrimination in Employment (Professional Staff)
- 4123 Section 504/ADA – Prohibition against Disability Discrimination in Employment (Classified Staff)

### Revised Policies

- 1460 Physical Examination (Administration)
- 1461 Section 504/ADA –Prohibition against Discrimination Based on Disability
- 3122.02 Nondiscrimination Based on Genetic Information of the Employee (Professional Staff)
- 3160 Physical Examination (Professional Staff)
- 4160 Physical Examination (Classified Staff)
- 4161 Unrequested Leaves of Absence/Fitness for Duty (Classified Staff)
- 5113.02 School Choice Options Provided by the No Child Left Behind Act
- 5460 Graduation Requirements
- 8510 Wellness
- 9160 Public Attendance at School Events

Roll Call: Mr. Hartman, Mrs. Crowder, Mr. Gibson, and Mrs. Duncan voted YES. Motion Carried.

**Motion** by Mrs. Crowder seconded by Mr. Gibson to approve accept the retirement of George Helmick, Complex Head Custodian, effective January 1, 2012. Roll call: Mrs. Crowder, Mr. Gibson, Mr. Hartman, and Mrs. Duncan voted YES. Motion carried.

**Motion** by Mr. Gibson seconded by Mrs. Crowder to amend Valerie McMillen’s instructional tutor position from 3 hours per day to 2 ½ hours per day, effective November 28, 2011. Roll Call: Mr. Gibson, Mrs. Crowder, Mr. Hartman, and Mrs. Duncan voted YES. Motion Carried.

**Motion** by Mr. Hartman seconded by Mr. Gibson to approve Valerie McMillen as an intervention tutor not to exceed 16 hours per week at \$15 per hour, effective November 28, 2011. Roll Call: Mr. Hartman, Mrs. Crowder, Mr. Gibson, and Mrs. Duncan voted YES. Motion Carried.

**Motion** by Mr. Hartman seconded by Mr. Gibson to hold the Organizational Meeting on Monday, January 9, 2012 at 5:30 p.m. in the Complex Auditorium, followed by the annual budget hearing and regular Board Meeting. Roll Call: Mr. Hartman (YES), Mr. Gibson (YES), Mrs. Crowder (ABSTAIN), and Mrs. Duncan (YES). 3 YES votes 1 ABSTAIN vote. Motion Carried.

**Motion** by Mr. Gibson seconded by Mr. Hartman to appoint Rusty Sewell as President Pro-Temp for the January Organizational Meeting. Roll Call: Mr. Gibson (YES), Mr. Hartman (YES), Mrs. Crowder (ABSTAIN), and Mrs. Duncan (YES). 3 YES votes 1 ABSTAIN. Motion Carried.

**Motion** by Mrs. Crowder seconded by Mr. Gibson to return to approve the following.

2012-2013 High School Curriculum Guide  
2012-2013 High School Academic Handbook

Roll Call: Mrs. Crowder, Mr. Gibson, Mr. Hartman, and Mrs. Duncan voted YES. Motion Carried.

**Motion** by Mr. Hartman seconded by Mr. Gibson to approve the following certified staff members as event managers this past fall season.

Ryan Kistler	4 single games	@\$50	=	\$200
Lisa Aldridge	8 doubleheaders	@ \$80	=	\$640
Chad Kiser	6 doubleheaders	@ \$80	=	\$480

Roll Call: Mr. Hartman, Mr. Gibson, Mrs. Crowder, and Mrs. Duncan voted YES. Motion Carried.

**Motion** by Mrs. Crowder seconded by Mr. Hartman to approve Wednesday, February 1, 2012 as an early release day for all students k-12 for the purpose of professional development. Roll Call: Mrs. Crowder, Mr. Hartman, Mr. Gibson, and Mrs. Duncan voted YES. Motion Carried.

**Motion** by Mr. Hartman seconded by Mr. Gibson to approve the following use of facilities requests.

LaBrae Elementary Boosters – Bascom Gym – January 20, 2012  
LaBrae Athletics – Complex Gyms and 4 Locker Rooms – February 11, 2012

Roll Call: Mr. Harman, Mr. Gibson, Mrs. Crowder, and Mrs. Duncan voted YES. Motion Carried.

**Motion** by Mr. Hartman seconded by Mrs. Crowder to adjourn the call of the chair. Roll Call: Mr. Hartman, Mrs. Crowder, Mr. Gibson, and Mrs. Duncan voted YES. Motion Carried.

APPROVED  
PRESIDENT \_\_\_\_\_  
ATTESTED

TREASURER \_\_\_\_\_