

The LaBrae Local Board of Education met in Special Session on February 25, 2026 at 6:00 p.m. in the Board of Education conference room. Members present on Roll Call: Mrs. Ancell, Mrs. Shutt, Mr. Gibson, Mr. Sewell, Mr. Gamlin. Also present were Mr. Anthony Calderone, Superintendent.

Motion by Mrs. Shutt seconded by Mr. Gamlin appoint Mrs. Karen Ancell as Treasurer Pro Tempore, for the purpose of recording the minutes of the February 25, 2026, Special Meeting, per Ohio Revised Code 3313.23.

Roll Call: Mrs. Ancell, Mrs. Shutt, Mr. Gibson, Mr. Sewell, Mr. Gamlin voted YES. Motion carried.

Motion by Mr. Gamlin seconded by Mr. Gibson to approve employment of Julian Davis as a substitute teacher, on an as-needed basis, at the substitute teacher per diem rate, effective February 17, 2026.

Discussion: This will be a sub for the music teacher.

Roll Call: Mrs. Ancell, Mrs. Shutt, Mr. Gibson, Mr. Sewell, Mr. Gamlin voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell approve the employment of Anthony J. Calderone as Superintendent of Schools, as a retire-rehire administrator, under a limited administrative contract effective March 3, 2026, through July 31, 2029.

Discussion: Mrs. Shutt asked how this contract differs from his previous employment contract. Mr. Calderone said the district should see a savings of about \$90,000 during the life of the contract. Mrs. Shutt asked if the district has plans with the savings. Mr. Calderone answered by saying the savings will be staying in the General Fund to remain more solvent. Mr. Calderone thanked the Board for their vote of confidence.

Roll Call: Mrs. Ancell, Mrs. Shutt, Mr. Gibson, Mr. Sewell, Mr. Gamlin voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to accept the retirement resignation of Anthony J. Calderone, as Superintendent of Schools, effective March 1, 2026.

Roll Call: Mrs. Ancell, Mrs. Shutt, Mr. Gibson, Mr. Sewell, Mr. Gamlin voted YES. Motion carried.

Concerns of the Board

Mrs. Shutt asked to for more clarification form the OSBA attorney regarding discussion during the nomination process at the organizational meeting. Mr. Calderone added that board policy may need to be altered to address this, however the Board did not violate any procedures.

Mr. Sewell went over the evaluation of the treasurer and the superintendent. He addresses the duties of the Board and the daily duties of superintendent. The superintendent/treasurer, have an open door where the Board can call or text them at any time regarding a matter. The Board President will contact Mr. Calderone, superintendent, every couple of days to make sure he knows what is going on in the school.

Mrs. Ancell stated that she agrees that both the superintendent and/or the treasurer will address any concerns of the BOE through phone calls, text, or email. Mrs. Ancell also addressed the community concerns about the Superintendent contract.

Mr. Calderone also address the open-door policy by asking if he need to change the form of communication with the board. Bylaws state that the Board President is the voice of the Board.

Mr. Calderone explained his communication style with the Board.

Mr. Calderone explained the process how the treasurer shared services was communicated to the Board at that time.

Mrs. Shutt asked about the evaluations of the superintendent and treasurer. She also would also like to implement a process so that the Board can share evaluations with each member regarding their comments and concerns so that we get a sense of the collective as a board. Not having this shared information is dysfunctional. Mrs. Shutt desires better communication amongst the Board and requested the final evaluations for the treasurer and superintendent. Mr. Calderone will send those to the Board.

Mrs. Shutt asked about the process to address employment concerns with a treasurer or superintendent. Mr. Sewell and Mrs. Ancell stated that this should be addressed in executive session for personnel discipline reasons. Mr. Calderone cautioned the Board about the thoughts of one board member may not represent the “collective mind of the Board.”

Mr. Gibson stated that you should have trust in your Board member, president, and superintendent.

Mr. Calderone stated that the memo sent out addresses school consolidation and taxes brought up to him by a previous teacher/community member. Mr. Calderone stated to this person that he will bring it up to the Board of Education, as this is something that the Board of Education will need to discuss amongst themselves and other Boards of Education. Though consolidation may not be viable, LaBrae has been praised by the media for sharing treasurer services.

Motion by Mrs. Gibson seconded by Mrs. Shutt to adjourn at 6:55p.m. the call of the chair. Roll Call: Mrs. Ancell, Mrs. Shutt, Mr. Gibson, Mr. Sewell, Mr. Gamlin voted YES. Motion carried.

APPROVED
PRESIDENT _____
ATTESTED

TREASURER _____