

The LaBrae Local Board of Education met in Regular Session on February 13, 2023 at 6:00 p.m. in the Complex Band Room. Members present on Roll Call: Mr. Sewell, Mr. Gibson, Mrs. Ancell, Mr. Gamlin and Mr. Morton. Also present were Mr. Anthony Calderone, Superintendent and Mr. Bradley Panak, Treasurer.

Pledge of Allegiance

Superintendent's Report

Public Participation

Ashley Yeater – Parent of a 3rd grader. She is concerned about the safety of her child as well as other students due to the actions of one individual student. Read a prepared letter from another parent sharing the same concerns. The Board and public discussed current safety protocols as well as possible future investments in security.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve the minutes of the January 9, 2023 Organizational and Regular Board Meetings. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Morton, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve the January Financial Report as presented by the Treasurer. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Morton, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve the increase in the daily contractual work hours of the Secretary to the Treasurer position from 6.5 daily hours to 8 hours daily, effective March 1, 2023, and extend all rights, privileges and benefits afforded under the negotiated agreement between this Board and OAPSE Local 278. Roll call: Mr. Gibson (YES), Mrs. Ancell (YES), Mr. Gamlin (YES), Mr. Morton (ABSTAIN) and Mr. Sewell (YES). FOUR YES and ONE ABSTAIN. Motion carried. Discussion – The treasurer and superintendent explained the need for additional hours.

Motion by Mr. Gamlin seconded by Mrs. Ancell to approve the employment of Margie Adair, as a substitute school counselor for grades K-5, on an as needed basis, at a per diem rate of \$200.00, effective January 23, 2023. Roll call: Mr. Gamlin, Mrs. Ancell, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gamlin to accept the resignation letter, for retirement purposes, of Kay Suzelis, Intermediate Principal, with the last date of employment of June 30, 2023. Roll call: Mrs. Ancell, Mr. Gamlin, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve an extension of the Family Medical Leave of Absence for Michael Seafert, a classified staff member, effective January 17, 2023 through February 10, 2023. Roll call: Mr. Gibson, Mrs. Ancell, Mr. Morton, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gamlin to approve Michael Seafert, a classified employee, a six-month medical leave of absence in accordance with Article VII of the OAPSE 278 negotiated agreement from February 13, 2023 through August 13, 2023. Roll call: Mrs. Ancell, Mr. Gamlin, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve a Family Medical Leave of Absence for Courtney Christy, a certified staff member, effective January 9, 2023 through March 31, 2023. Roll call: Mr. Gibson, Mrs. Ancell, Mr. Gibson, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gamlin seconded by Mr. Gibson to approve Abigale Simmons for senior rights status for the remainder of the 2022-2023 school year, effective January 30, 2023, per Ohio Revised Code 3313.64. Roll call: Mr. Gamlin, Mr. Gibson, Mrs. Ancell, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve Kenedi Cross as a permanent substitute teacher, at the per diem substitute rate, effective February 3, 2023. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Morton, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gamlin seconded by Mr. Gibson to approve Jessica Tilton, as a non-certified substitute, at the daily sub rate on an as needed basis for the remainder of the 2022-2023 school year, effective January 18, 2023. Roll call: Mr. Gamlin, Mr. Gibson, Mr. Morton, Mrs. Ancell and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to employ the following individual as an instructional tutor/paraprofessional, not to exceed five and a half (5.5) hours per day, or 29.5 hours in a week, at the rate identified herein, for the 2022-2023 school year, with work days to be determined by the availability of funding.

Name	Building	Effective Start Date	Per Hour Wage
Rider, Lynn	LaBrae Intermediate	February 10, 2023	\$17.27

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Morton, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gamlin seconded by Mrs. Ancell to approve the five year contract for internet services with NEOMIN, effective July 1, 2023 through June 30, 2028 for the following locations:

1. Bascom Elementary
2. LaBrae Intermediate School
3. LaBrae Middle School
4. LaBrae High School
5. LaBrae Transportation Buildings

Roll call: Mr. Gamlin, Mrs. Ancell, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve Mathews Photography as the district photographer for athletics and student activities for the 2023-2024 school year. Roll call: Mr. Gibson, Mrs. Ancell, Mr. Morton, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gamlin to approve the 2022-2023 cafeteria ala carte pricing as submitted by the cafeteria supervisor. Roll call: Mrs. Ancell, Mr. Gamlin, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve a pupil transportation agreement with Sandra Harvey regarding transportation services for high school student JoAnna Harvey, effective November 1, 2022. Roll call: Mr. Gibson, Mrs. Ancell, Mr. Gamlin, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gamlin to approve the 2023-2024 Academic School Calendar. Roll call: Mrs. Ancell, Mr. Gamlin, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gamlin to approve continuation of the Inter-District Open Enrollment Policy and Guideline for the LaBrae Local School District for the 2023-2024 school year, for open enrollment students from all other districts. Roll call: Mrs. Ancell, Mr. Gamlin, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve the 2023-2024 Academic Handbook for LaBrae High School. Roll call: Mrs. Ancell (YES), Mr. Gibson (YES), Mr. Morton (NO), Mr. Gamlin (YES) and Mr. Sewell (YES). FOUR YES and ONE NO. Motion carried.

Discussion – Mr. Morton expressed his belief that controversial issues such as Critical Race Theory and 1619 Project should be addressed on the handbook. The Board debated the issue but passed the motion as presented.

Motion by Mrs. Ancell seconded by Mr. Gamlin to approve the Memorandums of Understanding for the College Credit Plus program, which will allow secondary school students to enroll in college level courses to receive college credit during the 2023-2024 school year, with the following higher level educational institution:

1. Kent State University
2. Youngstown State University

Roll call: Mrs. Ancell, Mr. Gamlin, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve the Memorandums of Understanding with OAPSE Local 278:

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| 1. Bus Driver Trip Memorandum | Effective January 3, 2023 through June 30, 2023 |
| 2. Maintenance & Transportation Memorandum | Effective January 1, 2023 through June 30, 2023 |

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mr. Gamlin to approve the following resolution authorizing 2023-2024 membership in Ohio High School Athletic Association.

WHEREAS, the LaBrae Local School District, District IRN number: 050245 of 1001 N. Leavitt Road, Trumbull County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education/Governing Board (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum requirements as it pertains to, but not limited to, student-eligibility, coaching requirements, and administrative responsibility. Notwithstanding the foregoing, the Board reserves the right to raise the minimum standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board’s jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director’s office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board’s jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director’s office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Roll call: Mr. Gibson, Mr. Gamlin, Mrs. Ancell, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to accept the following athletic supplemental resignations for the 2022-2023 school year:

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| 1. Anthony Johnson | Girls Varsity Track Head Coach |
| 2. Christopher Drake | Girls Varsity Assistant Track Coach |
| 3. Jonny Elliot III | Girls 7 th & 8 th Grade Track Coach |

Roll call: Mr. Gibson, Mrs. Ancell, Mr. Gamlin, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to hire Christopher Drake as Varsity Girls Track Coach for the 2022-2023 school year, which shall become effective upon satisfactory completion of required criminal record checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise or direct a pupil-activity program. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve the following athletic supplemental positions for the 2022-2023 school year, which shall become effective upon satisfactory completion of required criminal checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise, or direct a pupil activity program.

<u>Supplemental</u>	<u>Coach</u>
Baseball - Volunteer	Smith, Tim
Track - Girls - 7 th & 8 th Grade	Miller, Clay
Track - Girls Varsity Assistant	Elliot III, Jonny

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Morton, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mr. Gamlin to approve the following person who is being recommended for an academic supplemental contract effective for the 2022-2023 school year.

<u>Supplemental</u> Viking Production Studio	<u>Advisor</u> Fee, Erin
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Roll call: Mr. Gibson, Mr. Gamlin, Mr. Morton, Mrs. Ancell and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gamlin to acknowledge and accept the following donations:

<u>Donation From</u>	<u>Donation To</u>	<u>Donation Amount</u>
Western Reserve Veterinary Hospital	RoboVikes	\$1,000.00
Select Machine Inc.	RoboVikes	\$500.00
Gregory Barnhart	LHS Band	\$45.00

Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gamlin seconded by Mr. Gibson to approve the following use of facility request:

<u>Organization</u>	<u>Area Requested</u>	<u>Date of Usage</u>	<u>Hours of Usage</u>	<u>Reason for Usage</u>
LaBrae Elementary PTO	Complex Cafeteria & Middle School Gym	Friday, March 17, 2023 Saturday, March 18, 2023	2:30 p.m. - 4:30 p.m. 5:30 p.m. - 8:30 p.m.	Set-up for Spring Dance & Spring Dance

Roll call: Mr. Gamlin, Mr. Gibson, Mr. Morton, Mrs. Ancell and Mr. Sewell voted YES. Motion carried.

Miscellaneous:

Concerns of the Board:

Mr. Morton – expressed the need for additional cameras and additional SRO presence.

Mr. Gamlin – thanked Ashley Yeater for her participation earlier.

Motion by Mrs. Ancell seconded by Mr. Gamlin to enter into executive session at 7:20 p.m. for the following purposes:

1. Employment of Personnel

Roll call: Mrs. Ancell, Mr. Gamlin, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to reconvene at 8:10 p.m. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Morton, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mr. Ancell to adjourn to the call of the chair at 8:11 p.m. Roll call: Mr. Gibson, Mrs. Ancell, Mr. Gamlin, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Next Regular Meeting – Monday, March 13, 2023 at 6:00 p.m. in the Complex Band Room

APPROVED
PRESIDENT _____
ATTESTED

TREASURER _____