

The LaBrae Local Board of Education met in Regular Session on January 14, 2019 at 6:00 p.m. in the Complex Band Room. Member Present on Roll Call: Mr. Sewell, Mr. Gibson, Mrs. Duncan, Mrs. Blaney and Mr. Morton. Also present were Mr. Anthony Calderone, Superintendent and Mrs. Carol Jones, Treasurer.

Pledge of Allegiance

Superintendent's Report

Public Participation

**Motion** by Mrs. Blaney seconded by Mrs. Duncan to approve the minutes of the December 10, 2018 Regular Board Meeting. Roll call: Mrs. Blaney, Mrs. Duncan, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Morton seconded by Mr. Gibson to approve the December Financial Report as presented by the Treasurer. Roll call: Mr. Morton, Mr. Gibson, Mrs. Duncan, Mrs. Blaney and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Morton seconded by Mrs. Duncan to approve the payment of December Bills as presented by the Treasurer. Roll call: Mr. Morton, Mrs. Duncan, Mrs. Blaney, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Morton seconded by Mr. Gibson to adopt the Alternate Tax Budget for the succeeding fiscal year, as presented by the Treasurer, per O.R.C. §5705.28(A)(1). Roll call: Mr. Morton, Mr. Gibson, Mrs. Duncan, Mrs. Blaney and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Blaney seconded by Mr. Gibson to approve the appointment of Hilltop Securities Inc. as investment manager and authorize the Treasurer to sign a Custody Agreement between the LaBrae Local School District and The Huntington National Bank related to the custody of School District investments in substantially the form on file with the Treasurer, and authorize the Treasurer to sign other applications, certificates and documents relating thereto. Roll call: Mrs. Blaney, Mr. Gibson, Mrs. Duncan, Mr. Morton and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Duncan seconded by Mrs. Blaney to approve membership with the Ohio School Boards Association (OSBA) at an annual membership cost of \$4,336.00 effective January 1, 2019 through December 31, 2019. Roll call: Mrs. Duncan, Mrs. Blaney, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Duncan seconded by Mrs. Blaney to approve the voluntary transfer of Christine DeArmitt to a Title I teaching assignment at LaBrae Intermediate effective for the 2019-2020 school year. Roll call: Mrs. Duncan, Mrs. Blaney, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Morton seconded by Mrs. Duncan to approve Martin Kelly as a credentialed teacher evaluator under the Ohio Teacher Evaluation System through December 20, 2020. Roll call: Mr. Morton, Mrs. Duncan, Mrs. Blaney, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Duncan seconded by Mr. Morton to award Myers Equipment as the successful and lowest responsible bidder for the purchase of a bus for the following reasons:

- Repair and service is available locally
- Production quality control and response actions to warranty service and repairs are more readily available.

Myers Equipment Corp.	Thomas, Model 341TS (77 passenger bus)	Base Bid	\$80,363.00
		Accessories	\$7,745.00
		Total	\$88,108.00

Roll call: Mrs. Duncan, Mr. Morton, Mrs. Blaney, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Blaney seconded by Mrs. Duncan to approve increasing the classified substitute rates as listed below due to the minimum wage for the state of Ohio being increased to \$8.55 effective January 1, 2019.

Classified Substitute Positions	Current Rate of Pay (per hour)	New Rate of Pay (per hour)	Effective Date
Substitute Cook	\$8.30	\$9.25	1/14/2019
Substitute Secretary	\$8.30	\$9.25	1/14/2019
Substitute Bus Driver	\$12.00 \$27.00 per trip	\$12.25 \$27.56 per trip	1/14/2019
Substitute Custodian	\$9.00	\$9.25	1/14/2019
All other Classified Substitutes	\$8.30	\$8.55	1/1/2019

Roll call: Mrs. Blaney, Mrs. Duncan, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Blaney seconded by Mrs. Duncan to approve the Memorandum's of Understanding for the College Credit Plus program, which will allow secondary school students to enroll in college level courses to receive college credit during the 2019-2020 school year, with the following higher level educational institution:

Kent State University

Roll call: Mrs. Blaney, Mrs. Duncan, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Duncan seconded by Mr. Gibson to approve Kristin Palumbo, as a special education classroom aide, on an as-needed basis, at the substitute teacher per diem rate of \$81.00 per day, effective January 7, 2019 through May 31, 2019. Roll call: Mrs. Duncan, Mr. Gibson, Mrs. Blaney, Mr. Morton and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Morton seconded by Mrs. Duncan to recognize Indoor Track as a sport for OHSAA purposes and that the Board of Education incur no costs. Roll call: Mr. Morton, Mrs. Duncan, Mrs. Blaney, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Duncan seconded by Mr. Gibson to approve the following athletic supplemental positions for the 2018-2019 school year, which shall become effective upon satisfaction completion of required criminal checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise, or direct a pupil activity program.

<b>Supplemental</b>	<b>Coach</b>
Winter Physical Fitness (Head Football)	Armeni, John
Winter Physical Fitness	Dotson, Collin
Winter Physical Fitness	McConnell, Joseph

Roll call: Mrs. Duncan, Mr. Gibson, Mrs. Blaney, Mr. Morton and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Gibson seconded by Mr. Morton to hire James Bailey as Varsity Baseball Head Coach for the 2018-2019 school year, which shall become effective upon satisfactory completion of required criminal record checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise or direct a pupil-activity program. Roll call: Mr. Gibson, Mr. Morton, Mrs. Blaney, Mrs. Duncan and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Morton seconded by Mrs. Duncan to approve a second reading and adoption of the following Board Policies and Bylaws additions and revisions.

**New Policies**

2261.03	District and School Report Card
8403	School Resource Officer

**Revised Bylaws**

0131	Legislative
0141.2	Conflict of Interest
0164	Notice of Meetings
0165.1	Regular Meetings
0165.2	Special Meetings
0165.3	Recess
0166	Executive Session
0168	Minutes

0169.1 Public Participation at Board Meetings

**Revised Policies**

1240.1	Non-Reemployment of the Superintendent (Administration)
1422	Nondiscrimination and Equal Employment Opportunity (Administration)
1541	Resignation and Termination (Administration)
1662	Anti-Harassment (Administration)
2111	Parent and Family Involvement (Program)
2261	Title One Services (Program)
2261.01	Parent Participation in Title One Programs (Program)
3122	Nondiscrimination and Equal Employment Opportunity (Professional Staff)
3140	Termination and Resignation (Professional Staff)
3362	Anti-Harassment (Professional Staff)
4122	Nondiscrimination and Equal Employment Opportunity (Classified Staff)
4140	Termination and Resignation (Classified Staff)
4362	Anti-Harassment (Classified Staff)
5517	Anti-Harassment (Students)
5517.02	Sexual Violence (Students)
5610	Removal, Suspension, Expulsion, and Permanent Exclusion (Students)
5610.03	Emergency Removal of Students (Students)
5611	Due Process Rights (Students)
6320	Purchases (Finances)
6325	Procurement of Federal Grants-Funds (Finances)
8141	Mandatory Reporting of Misconduct by Licensed Employees (Operations)

Roll call: Mr. Morton, Mrs. Duncan, Mrs. Blaney, Mr. Gibson and Mr. Sewell voted YES.  
Motion carried.

Miscellaneous

Concerns of the Board

**Motion** by Mrs. Blaney seconded by Mrs. Duncan to enter into Executive Session at 6:55 p.m. for the following purposes:

Employment of Personnel

Roll call: Mrs. Blaney, Mrs. Duncan, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES.  
Motion carried.

**Motion** by Mrs. Duncan seconded by Mr. Gibson to return to Regular Session at 7:20 p.m. Roll call: Mrs. Duncan, Mr. Gibson, Mrs. Blaney, Mr. Morton and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Blaney seconded by Mrs. Duncan to adjourn to the call of the chair. Roll call: Mrs. Blaney, Mrs. Duncan, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

APPROVED  
PRESIDENT \_\_\_\_\_  
ATTESTED

TREASURER \_\_\_\_\_