

The LaBrae Local Board of Education met in Regular Session on July 11, 2022 at 6:00 p.m. in the Complex Band Room. Members present on Roll Call: Mr. Sewell, Mr. Gibson, Mr. Gamlin, Mrs. Ancell and Mr. Morton. Also present were Mr. Anthony Calderone, Superintendent and Mr. Bradley Panak, Treasurer.

Pledge of Allegiance

Superintendent's Report

Public Participation-None

Motion by Mr. Gibson seconded by Mrs. Ancell to approve the minutes of the June 13, 2022 Regular Board Meeting and the June 27, 2022 Special Board Meeting. Roll call: Mr. Gibson, Mrs. Ancell, Mr. Morton, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the June Financial Report as presented by the Treasurer. Roll call: Mrs. Ancell, Mr. Morton, Mr. Gibson, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Morton seconded by Mrs. Ancell to approve the advances listed below back to the General Fund (01):

Fund/SCC	Fund Description	Advance Amount
200/9128	Spanish Club	\$698.18
507/9022	ESSER II	\$1,475.31
507/9023	ARP ESSER III	\$39,194.62
516/9022	IDEA-B	\$1,458.72
516/9122	ARP IDEA-B	\$27.30
590/9022	Title II-A	\$51.81
TOTAL		\$42,905.94

Roll call: Mr. Morton, Mrs. Ancell, Mr. Gamlin, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve the investment into the two CD's listed below:

Account	Investment Amount	Rate	Settle Date	Maturity Date
LaBrae Acct 1	\$243,000.00	2.60%	06/22/2022	06/22/2023
LaBrae Acct 2	\$243,000.00	2.55%	06/24/2022	06/23/2023

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Morton seconded by Mrs. Ancell to approve Student Protective Agency as the agency to service LaBrae families, on a voluntary basis, for student accident coverage during the 2022-2023 school year. Roll call: Mr. Morton, Mrs. Ancell, Mr. Gamlin, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve the following resolution terminating the contract of Natalie Isabella:

WHEREAS, Employee, Natalie Isabella, began a STRS leave of absence on July 1, 2017, and her return rights per Ohio Revised Code have expired, it is therefore

RESOLVED that Ms. Isabella's statutory leave is acknowledged as expired along with her return rights effective June 30, 2022, whereupon her Contract and status with the LaBrae Local School District is ended.

Roll call: Mr. Gibson, Mrs. Ancell, Mr. Morton, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve the resolution declaring transportation to be impractical for the following students and reasons:

<u>Student Name</u>	<u>School Year</u>	<u>Grade</u>	<u>School Attending</u>
James Hicks	2022-2023	4 th	St. Rose Catholic School – Girard
Genevieve Hicks	2022-2023	2 nd	St. Rose Catholic School – Girard
Elizabeth Hicks	2022-2023	KG	St. Rose Catholic School – Girard

The reasons for impracticality are based on the following considerations:

1. The extent to which the additional service unavoidably disrupts our current transportation schedules. The school district anticipates running nine (9) bus routes in the district for the 2022-2023 school year. The additional service would take an additional bus and an additional route, which could only be accomplished by running a "second load" with the current bus fleet. In doing so, that would significantly disrupt and delay the arrival of students to school in the morning and back home in the afternoon with the current bell schedule that is in place and has been provided to District families and, thus, the District is unable to deliver the students to their respective school(s) not sooner than 30 minutes prior to the beginning of school, and also unable to pick-up the student(s) within 30 minutes after the close of each day.
2. The cost of providing transportation in terms of equipment, maintenance, and personnel. Specifically, in order not to disrupt our current students and timely delivery of students within the bell schedule, the District would be required to add an additional bus route, provide maintenance and staffing for that additional route, therefore adding to the costs of the District.
3. The number of students to be transported. The school district would be disrupting transportation services and paying additional costs, as described above, for the transportation of three (3) students.

Due to the impracticality of transportation, payment in-lieu of transportation is being offered to the parent/guardian of the students listed above, which is set by Ohio law and calculated by the Ohio Department of Education. Acceptance or rejection of the payment in-lieu must be returned by August 12, 2022. If rejected, the parent/guardian can request mediation by notifying the Superintendent of LaBrae Local School District and the regional Area Coordinator of the Department of Education.

Roll call: Mr. Gibson, Mrs. Ancell, Mr. Morton, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the resignation of Stephanie Pavlovich from the following supplementals, effective immediately:

1. Band Director - Elementary - 5th grade
2. Band Director - Elementary - 6th grade
3. Band Director - 7th & 8th Grade
4. Assistant Varsity Band Director + Summer Duties

Roll call: Mrs. Ancell, Mr. Morton, Mr. Gamlin, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to employ Alison Deagan as a Special Education Interventionist at Bascom Elementary School, on a one-year limited contract, effective August 29, 2022. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Morton, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to employ Eric Elmore as a Special Education Interventionist at LaBrae High School, on a one-year limited contract, effective August 29, 2022. Roll call: Mr. Gibson, Mrs. Ancell, Mr. Gamlin, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Morton seconded by Mrs. Ancell to employ Miranda Gerchak as an Instrumental and Vocal Teacher at LaBrae Intermediate and Middle School, on a one-year limited contract, effective August 29, 2022. Roll call: Mr. Morton, Mrs. Ancell, Mr. Gamlin, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve the employment of Tracy Harp as the library aide at LaBrae Intermediate School, on a one-year limited contract, effective August 30, 2022, pending successful completion of required background checks and drug screening. Roll call: Mr. Gibson, Mrs. Ancell, Mr. Morton, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Morton seconded by Mrs. Ancell to employ Beth Kennedy as a bus driver, on a one-year limited contract, subsequent to the completion of required and successful background checks and drug screening, effective August 31, 2022. Roll call: Mr. Morton, Mrs. Ancell, Mr. Gamlin, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve the voluntary transfers of the following certified staff members for the 2022-2023 school year:

Certified Staff Member	Current Assignment	New Assignment
John Welford	High School English	High School Social Studies
Jennifer Royal	Middle School 8th Grade English	High School English
Alicia Stilwell	Middle School 7th Grade English	Middle School 8th Grade English

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Morton, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Morton seconded by Mrs. Ancell to approve the following person as a classified substitute, subsequent to the completion of required and successful background checks.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Keeler, Robert	Substitute Custodian	June 30, 2022

Roll call: Mr. Morton, Mrs. Ancell, Mr. Gibson, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve the membership in the Ohio Coalition for Equity and Adequacy of School Funding and authorize the payment of membership dues as identified herein:

Annual Membership + Annual EdChoice Voucher Litigation \$2.00 (per student) x 983 = \$1,966.00

Roll call: Mr. Gibson (YES), Mrs. Ancell (YES), Mr. Morton (NO), Mr. Gamlin (YES) and Mr. Sewell (YES) voted. FOUR YES and ONE NO. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve the negotiated agreement with OAPSE Local 278, effective July 1, 2022 through June 30, 2025. Roll call: Mr. Gibson, Mrs. Ancell, Mr. Gamlin, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gamlin to approve the application of the negotiated provisions and remunerations of the OAPSE Local 278 collective bargaining agreement, effective July 1, 2022 - June 30, 2025, to the following classified positions in FY2023 through FY2025:

1. Cafeteria Supervisor
2. Supervisor of Transportation, Buildings, and Grounds
3. Assistant to the Treasurer
4. Treasurer's Secretary
5. Superintendent's Secretary
6. Director of Technology Operations

Roll call: Mrs. Ancell, Mr. Gamlin, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve FY2023 contract with the Trumbull ESC for public relations/communications support for \$11,919.00. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Morton, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gamlin seconded by Mrs. Ancell to approve the school resource officer agreement with the Warren Township Board of Trustees and Warren Township Police Chief, effective for FY2023 and FY2024. Roll call: Mr. Gamlin, Mrs. Ancell, Mr. Gibson, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve Anthony J. Calderone as Lead Mentor at 2.25% of Base Salary (BA Step 0) of the certified salary schedule of the negotiated agreement between the Board of Education and the LaBrae Teachers' Association for the 2022-2023 school year. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Morton, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve Emma Adgate as a special education instructional tutor, on an as needed basis, at the substitute per diem rate, for the 2022-2023 school year. Roll call: Mrs. Ancell, Mr. Morton, Mr. Gamlin, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve Ellen Kiser as a substitute nurse at \$25.00 per hour on an as needed basis, to be paid from American Rescue Plan funds, effective August 1, 2022 through June 2, 2023. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to adopt the following resolution:

WHEREAS, effective September 17, 2014, Amended Substitute House Bill Number 487 amends R.C. 3313.90 regarding the provision of career-technical education to students; and

WHEREAS, effective September 17, 2014, R.C. 3313.90 requires school districts to provide career-technical education to students in grades seven through twelve; and

WHEREAS, R.C. 3313.90 also provides that the requirement for a school district to provide career-technical education to students enrolled in grades seven and eight can be waived for a particular school year if the school district's board of education adopts a resolution that specifies the district's intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year and submits that resolution to the Ohio Department of Education by the thirtieth day of September of that school year.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board will not provide career-technical education to students enrolled in grades seven and eight for the 2022-2023 school year.
2. The Board directs the Superintendent or his designee to submit a copy of this Resolution to the Ohio Department of Education prior to September 30, 2022.

Roll call: Mr. Gibson, Mrs. Ancell, Mr. Morton, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to adopt the following handbooks for the 2022-2023 school year:

1. Bascom Elementary Student Handbook
2. LaBrae Intermediate Student Handbook
3. LaBrae Middle School Student Handbook
4. LaBrae High School Student Handbook
5. LaBrae High School Athletic Handbook

Discussion: Mr. Morton questioned some of the policies in the Athletic Handbook

Roll call: Mrs. Ancell (YES), Mr. Gibson (YES), Mr. Morton (NO), Mr. Gamlin (YES) and Mr. Sewell (YES) voted. FOUR YES and ONE NO. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to amend resolution number 142-22 from the June 13, 2022 regular Board Meeting to reflect the following:

<u>Coach</u>	<u>Previous Supplemental</u>	<u>Proper Supplemental</u>
Jones, Carly	Cheerleading – 7 th & 8 th Grades	Cheerleading – J.V.
Nogales, Alexa	Cheerleading – J.V.	Cheerleading – 7 th & 8 th Grades

Roll call: Mr. Gibson, Mrs. Ancell, Mr. Gamlin, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve the following persons whom are being recommended for academic supplemental contracts for the 2022-2023 school year.

<u>Supplemental</u>	<u>Advisor</u>
Band Director - Elementary - 5 th Grade	Gerchak, Miranda
Band Director - Elementary - 6 th Grade	Gerchak, Miranda
Band Director - 7 th & 8 th Grade	Gerchak, Miranda
Class Sponsor - Junior	Starkey, Jeff
SADD	Starkey, Jeff

Roll call: Mr. Gibson, Mrs. Ancell, Mr. Gamlin, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gamlin seconded by Mrs. Ancell to approve the following athletic supplemental position for the 2022-2023 school year, which shall become effective upon satisfactory completion of required criminal checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise, or direct a pupil activity program, and conditioned upon the continuation of sports as determined by orders issued by the Ohio High School Athletic Association, the Director of the Ohio Department of Health, or the Governor of the State of Ohio, and to be paid pro-rata basis in accord with any issuance of said order.

Supplemental

Coach

Band Director - Asst. Varsity + Summer Duties Gerchak, Miranda

Roll call: Mr. Gamlin, Mrs. Ancell, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gamlin to approve Great Lakes Biomedical as the student drug-testing vendor for the 2022-2023 school year. Roll call: Mrs. Ancell, Mr. Gamlin, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve employment of substitute teachers and tutors as needed from the list provided by the Trumbull County Educational Service Center for the 2022-2023 school year. Roll call: Mr. Gibson, Mrs. Ancell, Mr. Gamlin, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Concerns of the Board-Mrs. Ancell informed the Board about Band Camp

-Mr. Sewell thanked Administration and the LaBrae Teachers
Association on a successful collective bargaining agreement.

Motion by Mrs. Ancell seconded by Mr. Gamlin to adjourn the meeting at 6:57 p.m. Roll call: Mrs. Ancell, Mr. Gamlin, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Next Regular Meeting – Monday, August 8, 2022 at 6:00 p.m. in the Complex Band Room

APPROVED
PRESIDENT _____
ATTESTED

TREASURER _____