

The LaBrae Local Board of Education met in Regular Session on July 14, 2025 at 6:00 p.m. in the Complex Band Room. Members present on Roll Call: Mr. Gibson, Mrs. Ancell, Mrs. Shutt, Mr. Gamlin and Mr. Sewell. Also present was Mr. Anthony Calderone, Superintendent.

Pledge of Allegiance

Superintendent's Report

Public Participation

Mr. Morton (former Board Member) spoke in opposition of the retire rehire motion made by the Board at the previous meeting.

Motion by Mr. Gamlin seconded by Mr. Gibson to appoint Mrs. Karen Ancell as Treasurer Pro Tempore, for the purpose of recording the minutes of the July 14, 2025 Regular Meeting, per Ohio Revised Code 3313.23.

Roll Call: Mr. Gibson, Mrs. Ancell, Mrs. Shutt, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve the minutes of the June 9, 2025 Regular Board Meeting and the June 24, 2025 Special Board Meeting.

Roll Call: Mr. Gibson, Mrs. Ancell, Mrs. Shutt, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve the June Financial Report as presented by the Treasurer.

Roll call: Mr. Gibson, Mr. Gamlin, Mrs. Ancell, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Shutt seconded by Mr. Gibson to approve the membership in the Ohio Coalition for Equity and Adequacy of School Funding for FY2026 and authorize the payment of membership dues as identified herein:

Annual Membership	\$0.50 (per student) x	985 =	\$492.50
Vouchers Hurt Ohio	\$1.50 (per student) x	985 =	\$1,477.50
TOTAL			\$1,970.00

Roll call: Mrs. Ancell, Mr. Gibson, Mrs. Shutt, Mr. Gamlin and Mr. Sewell voted YES. Motion carried

Motion by Mr. Gibson seconded by Mrs. Ancell to approve FY2026 contract with the Trumbull ESC for public relations/communications support for \$13,900.00.

Roll call: Mr. Gibson, Mr. Gamlin, Mrs. Ancell, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Shutt seconded by Mr. Gamlin to approve Memorandum of Understanding with Cadence Care Network to provide school social work services for the 2025-2026 school year.

Roll call: Mr. Gibson, Mr. Gamlin, Mrs. Ancell, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Shutt to approve the 2025-2026 Online Day Learning Plan.

Roll call: Mrs. Ancell, Mr. Gibson, Mrs. Shutt, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Shutt to approve the following staff members, pursuant to Amended Substitute H.B. 33 enacted into law on July 4, 2023, the applicable stipend in accordance with the completed professional development pathway for the mandated training in the Science of Reading:

1. Jennifer Royal	Pathway C	\$1,200.00
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2. Dalton Fussnecker	Pathway E	\$ 400.00
3. Kelly Huscroft	Pathway E	\$ 400.00

Roll call: Mrs. Ancell, Mr. Gamlin, Mrs. Shutt, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to rescind prior board action(s) resolutions and adopt the special education model policies and procedures below:

WHEREAS, Ohio Revised Code § 3323.08 requires each school district to provide assurances to the Ohio Department of Education and Workforce ("DEW") that the district will provide for the education of children with disabilities within its jurisdiction and has in effect policies, procedures, and programs that are consistent with the policies and procedures adopted by DEW; and

WHEREAS, the DEW developed and released an updated document in December 2024 entitled "Special Education Model Policies And Procedures" ("2024 Model Policies"), which it notified educational agencies that they could adopt to fulfill the legal requirement described in the preceding paragraph; and

WHEREAS, on January 13, 2025, the Board approved Resolution 17-25 to adopt the DEW's 2024 Model Policies; and

WHEREAS, the Board subsequently learned that the 2024 Model Policies that it adopted contained certain statements that are either unnecessary to comply with State and Federal law or conflict with existing State and Federal laws and/or applicable caselaw, and therefore approved on March 10, 2025, a Resolution to (a) rescind its original resolution adopting the 2024 Model Policies and (b) adopt a modified version of the DEW's 2024 Model Policies that expressly revised and/or deleted language from the DEW's original 2024 Model Policies to ensure the District's compliance with applicable state and federal laws and case law; and

WHEREAS, on or about April 4, 2025, the DEW released an updated Special Education Model Policies and Procedures – v1.0 2025 ("2025 Model Policies"); and

WHEREAS, the Board is interested in rescinding its earlier action(s) – i.e., Resolution 17-25 and Resolution 51-25 and, instead, adopting the DEW's 2025 Model Policies;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby rescinds Board Resolution(s) 17-25 and 51-25, and adopts the DEW's 2025 Model Policies; and

BE IT FURTHER RESOLVED, the Board acknowledges that the 2025 Model Policies, while comprehensive, do not include every requirement set forth in the IDEA, the regulations implementing the IDEA, the Operating Standards, the Ohio Revised Code ("ORC"), and/or the Ohio Administrative Code ("OAC"), and the Board recognizes its obligation to follow these laws, along with applicable caselaw, regardless of whether their provisions and/or interpretations are accurately restated and/or reflected in the 2025 Model Policies; and

BE IT FURTHER RESOLVED, the Board directs the Superintendent to notify the DEW of the Board's adoption of the 2025 Model Policies through the DEW's Monitoring System by uploading a copy of this Board resolution within the timeframes set forth by the DEW.

Roll call: Mr. Gibson, Mrs. Ancell, Mrs. Shutt, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mr. Gamlin to approve the resolution declaring transportation to be impractical for the following students and reasons:

<u>Student Name</u>	<u>School Year</u>	<u>Grade</u>	<u>School Attending</u>
James Hicks	2025-2026	7 th	St. Rose Catholic School – Girard
Genevieve Hicks	2025-2026	5 th	St. Rose Catholic School – Girard
Elizabeth Hicks	2025-2026	3 rd	St. Rose Catholic School – Girard

The reasons for impracticality are based on the following considerations:

1. The extent to which the additional service unavoidably disrupts our current transportation schedules. The school district anticipates running nine (9) bus routes in the district for the 2025-2026 school year. The additional service would take an additional bus and an additional route, which could only be accomplished by running a “second load” with the current bus fleet. In doing so, that would significantly disrupt and delay the arrival of students to school in the morning and back home in the afternoon with the current bell schedule that is in place and has been provided to District families and, thus, the District is unable to deliver the students to their respective school(s) not sooner than 30 minutes prior to the beginning of school, and also unable to pick-up the student(s) within 30 minutes after the close of each day.
2. The cost of providing transportation in terms of equipment, maintenance, and personnel. Specifically, in order not to disrupt our current students and timely delivery of students within the bell schedule, the District would be required to add an additional bus route, provide maintenance and staffing for that additional route, therefore adding to the costs of the District.
3. The number of students to be transported. The school district would be disrupting transportation services and paying additional costs, as described above, for the transportation of three (3) students.

Due to the impracticality of transportation, payment in-lieu of transportation is being offered to the parent, guardian, or other person in charge of the student listed above, which is set by Ohio law and calculated by the Ohio Department of Education and Workforce. The Board hereby directs the Superintendent and Treasurer or designee(s) to provide notification to the student’s parent, guardian, or other person in charge of the student to accept the offer of payment in-lieu of transportation or reject the Board’s offer of payment in-lieu of transportation as set forth herein and in accordance with section 3327.02 of the Revised Code.

Roll call: Mr. Gamlin, Mrs. Ancell, Mrs. Shutt, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Shutt to approve Anthony J. Calderone as Lead Mentor at 2.25% of Base Salary (BA Step 0) of the certified salary schedule of the negotiated agreement between the Board of Education and the LaBrae Teachers’ Association for the 2025-2026 school year.

Roll call: Mrs. Ancell, Mr. Gibson, Mrs. Shutt, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Shutt, per the standards set forth by USDA and the State Child Nutrition Department, **approve** the following cafeteria prices for the 2025-2026 school year:

Cost of Milk	All Grades	\$0.65
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Breakfast Prices	Grades	Paid Price	Reduced Price
Bascom & Intermediate	K - 5	\$1.10	\$0.30
Middle & High School	6 - 12	\$1.10	\$0.30
Adults		\$2.85	

Lunch Prices	Grades	Paid Price	Reduced Price
Bascom & Intermediate	K - 5	\$2.25	\$0.40
Middle & High School	6 - 12	\$2.85	\$0.40
Adults		\$5.00	

Roll call: Mr. Gamlin, Mrs. Ancell, Mrs. Shutt, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve the following substitute rates for FY2026, effective July 1, 2025:

Position	Rate
Substitute Bus Driver (Regular Route)	\$19.00 per hour/ \$42.75 per trip
Substitute Bus Driver (Extra Trip)	\$13.00 per hour
Substitute Aide	\$13.00 per hour
Substitute Cook	\$13.00 per hour
Substitute Custodian	\$13.00 per hour
Substitute Secretary	\$13.00 per hour
Substitute Teacher	\$115.00 per day

Roll call: Mrs. Ancell, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Mr. Gibson ABSSTAINED. Motion carried.

Motion by Mrs., Shutt seconded by Mr. Gamlin to approve as a loyalty incentive, increasing the substitute teacher per diem rate for the 2025-2026 school year to \$125.00 on an individual's 26th day of service at LaBrae Local Schools. This loyalty incentive shall remain in effect through June 30, 2026.

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Shutt seconded by Mr. Gibson to adopt the following handbooks for the 2025-2026 school year:

1. LaBrae Intermediate Student Handbook
2. LaBrae Middle School Student Handbook
3. LaBrae High School Student Handbook
4. LaBrae High School Academic Handbook
5. LaBrae Athletic Student Handbook

Roll call: Mr. Gamlin, Mrs. Ancell, Mrs. Shutt, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Shutt seconded by Mr. Gamlin to approve Great Lakes Biomedical as the student drug-testing vendor for the 2025-2026 school year.

Roll call: Mrs. Ancell, Mr. Gibson, Mrs. Shutt, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gamlin seconded by Mrs. Shutt to approve employment of substitute teachers and tutors as needed from the list provided by the Trumbull County Educational Service Center for the 2025-2026 school

year.

Roll call: Mrs. Ancell, Mr. Gibson, Mrs. Shutt, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Concerns of the Board

Mr. Gamlin asked about how the District communicates to parents when Trumbull County ESC MD students are included in LaBrae classrooms.

Mrs. Shutt commented on some of the landscaping improvements and proposed a possible building and grounds liaison meeting.

Mr. Gibson praised the parking lot paving done by Pantalone Paving.

Motion by Mr. Gamlin seconded by Mrs. Shutt to adjourn to the call of the chair at 7:03 p.m.

Roll call: Mrs. Ancell, Mr. Gibson, Mrs. Shutt, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Next Regular Meeting – Monday, August 11, 2025 at 6:00 p.m. in the Complex Auditorium

APPROVED

PRESIDENT _____

ATTESTED

TREASURER _____