The LaBrae Local Board of Education met in Regular Session on July 8, 2024 at 6:00 p.m. in the Complex Band Room. Members present on Roll Call: Mr. Gibson, Mrs. Ancell, Mrs. Shutt, Mr. Gamlin and Mr. Sewell. Also present were Mr. Anthony Calderone, Superintendent and Mr. Bradley Panak, Treasurer.

Pledge of Allegiance

Superintendent's Report

Public Participation - None

**Motion** by Mr. Gibson seconded by Mrs. Ancell to approve the minutes of the June 10, 2024 Regular Board Meeting and the June 24, 2024 Special Board Meeting.

Roll Call: Mr. Gibson, Mrs. Ancell, Mrs. Shutt, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mrs. Shutt to approve the June Financial Report as presented by the Treasurer.

Roll Call: Mr. Gibson, Mrs. Ancell, Mrs. Shutt, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Shutt seconded by Mrs. Ancell to approve the advances listed below back to the General Fund (001):

	TOTAL	\$4,893.69
507/9023	ARP ESSER III	\$4,893.69
Fund/SCC	Fund Description	Advance Amount

Roll call: Mr. Gibson, Mr. Gamlin, Mrs. Ancell, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gibson to approve the membership in the Ohio Coalition for Equity and Adequacy of School Funding for FY2025 and authorize the payment of membership dues as identified herein:

		TOTAL	\$1,994.00
Ohio	x	991 —	\$1,495.50
Membership Vouchers Hurt	x \$1.50 (per student)	997 =	
Annual	\$0.50 (per student)	997 =	\$498.50

Roll call: Mrs. Ancell, Mr. Gibson, Mrs. Shutt, Mr. Gamlin and Mr. Sewell voted YES. Motion carried

**Motion** by Mr. Gamlin seconded by Mrs. Shutt accept and acknowledge receipt of a Summary of Qualifications from the following firms, per LaBrae's published Request for Qualifications related to the design and construction of a band shell:

- 1. BSHM Architects
- 2. Engineering Direct LLC

Roll call: Mr. Gibson, Mr. Gamlin, Mrs. Ancell, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Gibson seconded by Mrs. Shutt to approve FY2025 contract with the Trumbull ESC for public relations/communications support for \$12,610.00.

Roll call: Mr. Gibson, Mr. Gamlin, Mrs. Ancell, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Shutt seconded by Mrs. Ancell to approve the resignation of Courtney Christy from the position of First Grade Teacher at Bascom Elementary, effective August 22, 2024. Roll call: Mrs. Ancell, Mr. Gibson, Mrs. Shutt, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mrs. Shutt to employ Jessica Hostetler, as a First Grade Teacher at Bascom Elementary, on a one-year limited contract for the 2024-2025 school year, effective August 23, 2024.

Roll call: Mrs. Ancell, Mr. Gamlin, Mrs. Shutt, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gamlin to employ Jeanette Sickle as a bus driver, on a one-year limited contract, subsequent to the completion of required and successful background checks and drug screening, effective August 27, 2024.

Roll call: Mr. Gibson, Mrs. Ancell, Mrs. Shutt, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Shutt seconded by Mrs. Ancell to approve the participation agreement with the Trumbull County ESC for the High School Drone Pre-Apprenticeship Program

Roll call: Mr. Gamlin, Mrs. Ancell, Mrs. Shutt, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Gibson seconded by Mrs. Shutt to approve the 2024-2025 Online Day Learning Plan.

Roll call: Mrs. Ancell, Mr. Gibson, Mrs. Shutt, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gibson approve the following staff members, pursuant to Amended Substitute H.B. 33 enacted into law on July 4, 2023, the applicable stipend in

accordance with the completed professional development pathway for the mandated training in the Science of Reading:

1.	Tanya Cimmento	Pathway A	\$1,200.00
2.	Michele Cordner	Pathway A	\$1,200.00
3.	Vicky Ferry	Pathway B	\$1,200.00
4.	Courtney Kish	Pathway B	\$1,200.00
5.	Christine Meeks	Pathway B	\$1,200.00
6.	Abby Rowan	Pathway B	\$1,200.00
7.	Stephanie Walton	Pathway B	\$1,200.00
8.	Awttan Wittway	Pathway B	\$1,200.00
9.	John Wolford	Pathway E	\$ 400.00
10.	Anthony J. Calderone	Pathway F	\$ 400.00
11.	Martin Kelly	Pathway F	\$ 400.00
12.	Margaret Kowach	Pathway F	\$ 400.00

Roll call: Mr. Gamlin, Mrs. Ancell, Mrs. Shutt, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mrs. Shutt to approve Anthony J. Calderone as Lead Mentor at 2.25% of Base Salary (BA Step 0) of the certified salary schedule of the negotiated agreement between the Board of Education and the LaBrae Teachers' Association for the 2024-2025 school year.

Roll call: Mrs. Ancell, Mr. Gamlin, Mrs. Shutt, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Gamlin seconded by Mrs. Ancell to approve the following individual as credentialed teacher evaluator under the Ohio Teacher Evaluation System with the corresponding effective dates:

Credentialed Teacher Evaluator	Effective Dates
Amy Frederick	July 1, 2024 - July 1, 2026

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Shutt seconded by Mrs. Ancell approve Anthony J. Calderone as a Credentialed Principal Evaluator under the Ohio Principal Evaluation System, effective July 2, 2024 through July 2, 2026.

Roll call: Mr. Gamlin, Mrs. Ancell, Mrs. Shutt, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mrs. Shutt to approve the resolution declaring transportation to be impractical for the following students and reasons:

<b>Student Name</b>	<b>School Year</b>	<b>Grade</b>	<b>School Attending</b>
James Hicks	2024-2025	6 <sup>th</sup>	St. Rose Catholic School – Girard
Genevieve Hicks	2024-2025	$4^{th}$	St. Rose Catholic School – Girard
Elizabeth Hicks	2024-2025	$2^{nd}$	St. Rose Catholic School – Girard

The reasons for impracticality are based on the following considerations:

- 1. The extent to which the additional service unavoidably disrupts our current transportation schedules. The school district anticipates running nine (9) bus routes in the district for the 2024-2025 school year. The additional service would take an additional bus and an additional route, which could only be accomplished by running a "second load" with the current bus fleet. In doing so, that would significantly disrupt and delay the arrival of students to school in the morning and back home in the afternoon with the current bell schedule that is in place and has been provided to District families and, thus, the District is unable to deliver the students to their respective school(s) not sooner than 30 minutes prior to the beginning of school, and also unable to pick-up the student(s) within 30 minutes after the close of each day.
- 2. The cost of providing transportation in terms of equipment, maintenance, and personnel. Specifically, in order not to disrupt our current students and timely delivery of students within the bell schedule, the District would be required to add an additional bus route, provide maintenance and staffing for that additional route, therefore adding to the costs of the District.
- 3. The number of students to be transported. The school district would be disrupting transportation services and paying additional costs, as described above, for the transportation of three (3) students.

Due to the impracticality of transportation, payment in-lieu of transportation is being offered to the parent, guardian, or other person in charge of the student listed above, which is set by Ohio law and calculated by the Ohio Department of Education and Workforce. The Board hereby directs the Superintendent and Treasurer or designee(s) to provide notification to the student's parent, guardian, or other person in charge of the student to accept the offer of payment in-lieu of transportation or reject the Board's offer of payment in-lieu of transportation as set forth herein and in accordance with section 3327.02 of the Revised Code.

Roll call: Mrs. Ancell, Mr. Gibson, Mrs. Shutt, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gamlin approve the following substitute rates for FY2025, effective July 1, 2024:

Position	Rate	
Substitute Bus Driver (Regular Route)	\$15.00 per hour/	
Substitute bus Driver (Regular Route)	\$33.75 per trip	
Substitute Bus Driver (Extra Trip)	\$13.00 per hour	
Substitute Aide	\$13.00 per hour	
Substitute Cook	\$13.00 per hour	
Substitute Custodian	\$13.00 per hour	
Substitute Secretary	\$13.00 per hour	
Substitute Teacher	\$110.00 per day	

Roll call: Mrs. Ancell (YES), Mr. Gibson (ABSTAIN), Mrs. Shutt (YES), Mr. Gamlin (YES) and Mr. Sewell (YES) FOUR YES and ONE ABSTAIN. Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gibson to approve as a loyalty incentive, increasing the substitute teacher per diem rate for the 2024-2025 school year to \$120.00 on an individual's 26th day of service at LaBrae Local Schools. This loyalty incentive shall remain in effect through June 30, 2025.

Roll call: Mr. Gibson, Mrs. Ancell, Mrs. Shutt, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gibson adopt the following resolution:

WHEREAS, effective September 17, 2014, Amended Substitute House Bill Number 487 amends R.C. 3313.90 regarding the provision of career-technical education to students; and WHEREAS, effective September 17, 2014, R.C. 3313.90 requires school districts to provide career-technical education to students in grades seven through twelve; and WHEREAS, R.C. 3313.90 also provides that the requirement for a school district to provide career-technical education to students enrolled in grades seven and eight can be waived for a particular school year if the school district's board of education adopts a resolution that specifies the district's intent not to provide career-technical education to students enrolled in grades seven and eight for a particular school year and submits that resolution to the Ohio Department of Education and Workforce by the thirtieth day of September of that school year.

## NOW, THEREFORE, BE IT RESOLVED THAT:

- 1. The Board will not provide career-technical education to students enrolled in grades seven and eight for the 2024-2025 school year.
- 2. The Board directs the Superintendent or his designee to submit a copy of this Resolution to the Ohio Department of Education and Workforce prior to September 30, 2024.

Roll call: Mr. Gibson, Mrs. Ancell, Mrs. Shutt, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Gamlin seconded by Mrs. Ancell approve the following athletic supplemental positions for the 2024-2025 school year, which shall become effective upon satisfactory completion of required criminal record checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise, or direct a pupil activity program.

## **Athletic Supplemental**

Cheerleading - 7<sup>th</sup> & 8<sup>th</sup> Grades Cross Country - Assistant Football - Varsity Assistant Football - Varsity Assistant Volleyball - 7<sup>th</sup> Grade

## Coach

Combs, Za'tiaja Brundage, Amanda Barnhart, Greg Elmore, Eric Reppart, Jenna

Roll call: Mr. Gibson, Mrs. Ancell, Mrs. Shutt, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Ancell seconded by Mr. Gibson adopt the following handbooks for the 2024-2025 school year:

- 1. Bascom Elementary Student Handbook
- 2. LaBrae Intermediate Student Handbook
- 3. LaBrae Middle School Student Handbook
- 4. LaBrae High School Student Handbook
- 5. LaBrae High School Academic Handbook
- 6. LaBrae Athletic Student Handbook

Roll call: Mr. Gibson, Mrs. Ancell, Mrs. Shutt, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mrs. Shutt seconded by Mr. Gamlin to approve Great Lakes Biomedical as the student drug-testing vendor for the 2024-2025 school year.

Roll call: Mr. Gibson, Mrs. Ancell, Mrs. Shutt, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Gibson seconded by Mrs. Ancell to approve employment of substitute teachers and tutors as needed from the list provided by the Trumbull County Educational Service Center for the 2024-2025 school year.

Roll call: Mr. Gibson, Mrs. Ancell, Mrs. Shutt, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Gamlin seconded by Mrs. Ancell to acknowledge and accept the following donations:

		<u>Do</u>	<u>nation</u>
<b>Donation From</b>	<b>Donation For</b>	$\underline{\mathbf{A}}$	<u>mount</u>
Gregory Barnhart	Band	\$	30.00

Roll call: Mr. Gibson, Mrs. Ancell, Mrs. Shutt, Mr. Gamlin and Mr. Sewell voted YES. Motion carried.

Concerns of the Board\_ Mrs. Shutt introduced a resolution adopted by the American First Policy Institute regarding parental rights. The board discussed the need for this resolution as parental rights are addressed in Board Policy #5780. The Board agreed to participate in further discuss at future meetings.

Adjournment

Next Regular Meeting – Monday, August 12, 2024 at 5:30 p.m. in the Complex Auditorium

APPROVED		
PRESIDENT_		
ATTESTED -		
TREASURER		