

The LaBrae Local Board of Education met in Regular Session on June 12, 2023 at 6:00 p.m. in the Complex Band Room. Members present on Roll Call: Mr. Gibson, Mrs. Ancell and Mr. Morton. Mr. Gamlin and Mr. Sewell were absent. Also present were Mr. Anthony Calderone, Superintendent and Mr. Bradley Panak, Treasurer.

Pledge of Allegiance

Superintendent's Report

1. Student Recognition
 - i. April Students of the Month
 1. Annaliese Marsh-1st
 2. Marlena Young-3rd Grade
 3. Landon Pettit-4th Grade

Public Participation:

James Allen-concerned about the lack of policy for Band and Majorettes. Concerned that adviser is discriminating against students attending TCTC. Contract request for band director, majorette and soccer coach. Longtime LaBrae supporter. Concerns over Mr. Starkey treatment of students.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the minutes of the May 8, 2023 Regular Board Meeting. Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the May Financial Report as presented by the Treasurer. Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the Following resolution:

WHEREAS, this School District purchases goods and services each year for which a specific appropriation is made but the precise quantity or type of goods and services is not known at the time of appropriation; and

WHEREAS, the Board is permitted by law to acquire goods and servicews through the use of an "open purchase order" which is limited to a certain purpose and the money is in the treasury or in the process of collection to the credit of a specific line-item appropriation account free from previous and the outstanding obligations or certifications; and

WHEREAS, for such purpose and from such line-item appropriation account, over a period not extending beyond the end of the fiscal year, expenditures may be made, orders for payment issued, and contracts or obligations calling for or requiring the payment of money made and assumed, provided that the aggregate sum of money called for by such expenditures, orders, contracts, and obligations shall not exceed the unencumbered sum in such line-item appropriation account; and

WHEREAS, this Board finds, determines and declares that it is necessary and proper to authorize the use of and establish a maximum amount for such open purchase orders.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the LaBrae School District, County of Trumbull, State of Ohio, that:

Section 1. Pursuant to Revised code, Section 5705.41 (D) (3) this Board hereby authorizes the use of open purchase orders, provided that no such open purchase order shall extend beyond the end of the fiscal year. The Treasurer is authorized to sign and shall sign any open purchase order only after determining that it complies with the limitations contained herein and the expenditures made, orders issued, and contracts or obligations entered into are within the aggregate unencumbered sum of money in the specific line-item appropriation account referenced in the open purchase order.

Section 2. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken in open meetings of this Board or of its committees, and that all deliberations of this board and of any committees that resulted in those formal actions were in meetings open to the public in compliance with the law.

Section 3. This Resolution shall be in full force and effect immediately upon its adoption.

Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the establishment of the following fund, and initial appropriations for participation in Ohio's School Safety Grant Program:

599/9023 – K-12 School Safety Grant Fund Appropriation: \$15,258.00

Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to authorize the Treasurer to transfer \$9,688.85 from the general fund to the cafeteria fund to retire 2022-2023 student lunch debt, and transfer the debt to student fee accounts in accordance with Board policy 8500. Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to a renewal contract for FY2024 with the Nutrition Group for cafeteria operations and management services (year 2 of 5), which includes the following fees:

Management Fee:	\$12,667.98
Administrative Fee:	\$15,201.94

Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to Education authorize the request, pending Ohio Department of Education approval, to participate in a Summer Food Service Program offered by the Child Nutrition Division of the Ohio Department of Education. Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Motron to approve the following classified cooks for participation in the summer meals program with hours to be determined by the cafeteria supervisor per Article X, Section G of the negotiated contract with OAPSE Local 278.

Martha Fumerola Tanya Jenkins
 Nicolette Hoffman Doris Smallsreed

Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton, per the standards set forth by USDA and the State Child Nutrition Department, approve the following cafeteria prices for the 2023-2024 school year:

Cost of Milk	All Grades	\$0.50
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Breakfast Prices	Grades	Paid Price	Reduced Price
Bascom & Intermediate	K - 5	\$1.10	\$0.30
Middle & High School	6 - 12	\$1.10	\$0.30
Adults		\$2.10	

Lunch Prices	Grades	Paid Price	Reduced Price
Bascom & Intermediate	K - 5	\$2.25	\$0.40
Middle & High School	6 - 12	\$2.85	\$0.40
Adults		\$3.60	

Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the following resolution authorizing the Board of Education to enter into a cooperative transportation agreement with the Trumbull County Educational Service Center and Community Bus Services, Inc.:

WHEREAS, the District has a duty under law to provide transportation services to low incidence students and special needs preschool students living in the District but attending outside the District; and,

WHEREAS, the Board has determined that it is in the best interest of the District, both in terms of efficiency and economics, to enter into a cooperative transportation agreement involving other districts within the County; and,

WHEREAS, the Board believes that it would be in the best interest of qualifying students living in this District to be serviced under such a cooperative agreement; and

WHEREAS, the Superintendent has reported upon and reviewed with the Board the particulars of the proposed cooperative transportation agreement,

IT IS THEREFORE RESOLVED, that the LaBrae Board of Education hereby agrees to participate in and enter into a cooperative agreement contract with the Trumbull County Educational Service Center, other Participating School Districts and Community Bus Services, Inc., for the transportation of disabled students attending cooperative special education classrooms out-of-district in Trumbull County, effective July 1, 2023 -June 30, 2024.

Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the employment of Margaret Kowach on a three-year limited administrative contract as the principal at Bascom Elementary, effective August 1, 2023 through July 31, 2026. Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the employment of Todd Rowe on a three-year limited administrative contract as the principal at LaBrae Middle School, effective August 1, 2023 through July 31, 2026. Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the employment of Martin Kelly on a three-year limited administrative contract as the principal at LaBrae Intermediate School, effective August 1, 2023 through July 31, 2026. Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the employment of Amy Frederick on a three-year limited administrative contract as the Director of Pupil Services, effective August 1, 2023 through July 31, 2026. Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the employment of John Calderwood on a three-year limited administrative contract with as the Technology Operations Coordinator, effective July 1, 2023 through June 30, 2026. Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to accept the resignation of classified employee, Carole Misinay, Complex Head Custodian, effective June 30, 2023. Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve a short-term unpaid medical leave of absence for Kayla Carpenter, a certified staff member, per Article XII, Section G, of the negotiated contract with the LaBrae Teachers Association, effective May 3, 2023 through June 2, 2023. Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the following classified substitute employees, at the board approved substitute rates, effective May 22, 2023:

1. Katherine Wright Substitute Bus Driver
2. Katherine Wright Substitute Custodian

Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to employ Katherine Wright as a bus driver, on a one-year limited contract, subsequent to the completion of required and successful background checks and drug screening, effective August 30, 2023. Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to accept the voluntary transfer of Cheryl Anderson to the afternoon Intermediate Custodian position at the LaBrae Complex, effective July 1, 2023. Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the reimbursement of \$1,850.00 to certified staff member Nicha Mackey, for professional development to certify as a district credentialed literacy specialist in accordance with Ohio's dyslexia and literacy standards. Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the following individuals as credentialed teacher evaluators under the Ohio Teacher Evaluation System with the corresponding effective dates:

<u>Credentialed Teacher Evaluator</u>	<u>Effective Dates</u>
Anthony J. Calderone	June 9, 2023 - June 9, 2025
Martin Kelly	June 9, 2023 - June 9, 2025
Margaret Kowach	June 6, 2023 - June 6, 2025

Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the employment of the following summer substitute custodians, subsequent to the completion of required and successful background checks, at the substitute custodial rate, effective June 5, 2023 through August 29, 2023:

Owen Boone	Travis Prokop
Alexander Holliday	Steven Smallsreed
Jayden Koren	Taylor Steele
Amiah Miller	

Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to adopt the following handbooks for the 2023-2024 school year:

1. LaBrae High School Band Handbook

Roll call: Mrs. Ancell (NO), Mr. Morton (NO) and Mr. Gibson (NO). THREE NO. Motion denied. Mr. Morton asks how does this address the problem brought up in public comments. A public comment that Mr. Allen still has issue with handbook. Mr. Morton-difference between extra/cocurricular, and more concerns for CCP students.

Motion by Mrs. Ancell seconded by Mr. Morton to adopt the following revised handbooks for the 2023-2024 school year:

1. LaBrae High School Band Handbook (with authorization for LaBrae students to participate in marching band if they are in an alternative education setting. i.e. TCTC and CCP.)

Roll call: Mrs. Ancell (YES), Mr. Morton (YES) and Mr. Gibson (YES). THREE YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the following:

The following LPDC committee members and recording secretary are eligible for four (4) meeting dates after school hours for the 2022-2023 school year.

October 19, 2022	February 22, 2023
December 20, 2022	May 18, 2023

Rate of pay per meeting \$95.00

LPDC Members	Anthony J. Calderone	\$95.00 x 4 = \$380.00
	Linda Nogales	\$95.00 x 4 = \$380.00
	Jennifer Royal	\$95.00 x 4 = \$380.00
	Ellen Smith	\$95.00 x 4 = \$380.00
	Jeff Starkey	\$95.00 x 4 = \$380.00
Recording Secretary	Kiley Pal	\$95.00 x 4 = \$380.00

Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the following persons whom are being recommended for academic supplemental contracts for the 2022-2023 school year.

<u>Supplemental</u>	<u>Advisor</u>
Prep Bowl - 6 th grade	Hinzman, Cory
RoboVikes	McNemar, Jonathan

Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the following persons whom are being recommended for academic supplemental contracts for the 2023-2024 school year.

<u>Supplemental</u>	<u>Advisor</u>
Class Sponsor - Junior	Michl, David
National Honor Society	Dhayer, Susanne
Prep Bowl - 6 th grade	Hinzman, Cory
SADD	Wilthew, Melissa

Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the job description for Athletic Events Manager, effective July 1, 2023. Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the rescission of resolution number 114-23 from the May 8, 2023 regular board meeting in regards to administrative supplemental contracts for athletic events managers. Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the following administrative athletic event manager positions and the corresponding payment amounts for FY2024:

<u>Fall</u>		<u>Winter</u>		<u>Spring</u>	
MS/HS Football	\$1,500.00	HS Boys/Girls Basketball	\$3,000.00	MS/HS Track	\$1,000.00
HS Volleyball	\$1,000.00	MS Boys/Girls Basketball	\$1,500.00		
MS Volleyball	\$750.00				
Soccer	\$1,000.00				

Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the following individuals on a one-year administrative supplemental for the 2023-2024 school year:

Lisa Aldridge	HS Volleyball Athletic Events Manager
John Wolford	MS/HS Football Athletic Events Manager
Brian Coxe	HS Boys/Girls Basketball Athletic Events Manager
John Wolford	MS Boys/Girls Basketball Athletic Events Manager

Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the following athletic supplemental positions for the 2023-2024 school year, which shall become effective upon satisfactory completion of required criminal checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise, or direct a pupil activity program.

Supplemental	Coach
Band Director - Asst. Varsity + Summer Duties	Gerchak, Miranda
Band Director - Varsity	Ott, Erin
Cheerleading – JV	Guesman, Carrie
Cheerleading – Jr. High	Richardson, Alexis
Football – 7 th / 8 th Grades	Brown, Carlton
Football – 7 th / 8 th Grades	Lowry, Chris
Football – 7 th / 8 th Grades	Barnhart, Greg
Football – 9 th Grade / JV + Summer Duties	Elliott III, Jon
Football – 9 th Grade / JV + Summer Duties	Higley, Austin
Football – Varsity Assistant	Drake, Chris
Football – Varsity Assistant	Stephens, Tony
Football – Varsity Assistant	Thomas-Simmons, Jordan
Summer Physical Fitness - Boys	Kiser, Brian
Summer Physical Fitness - Boys	Kiser, Chad
Summer Physical Fitness - Girls	Aldridge, Rick
Summer Physical Fitness - Girls	Rowe, Mandy
Volleyball – 7 th Grade	Price, Sara
Volleyball – 8 th Grade	Dodrill, Miranda
Volleyball – Assistant	Aldridge, Rick

Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to hire Jon Elliott Jr. as Varsity Football Head Coach for the 2023-2024 school year, which shall become effective upon satisfactory completion of required criminal record checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise or direct a pupil-activity program. Roll call: Mrs. Ancell (YES) Mr. Morton (ABSTAIN) and Mr. Gibson (YES). TWO YES and ONE ABSTAIN. Motion denied.

Motion by Mrs. Ancell seconded by Mr. Morton to hire Worthy Cottrill as Varsity Boys Soccer Head Coach for the 2023-2024 school year, which shall become effective upon satisfactory completion of required criminal record checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise or direct a pupil-activity program. Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to hire Alexa Nogales as Varsity Cheerleading Head Coach for the 2023-2024 school year, which shall become effective upon satisfactory completion of required criminal record checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise or direct a pupil-activity program. Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to hire Courtney Kish as Varsity Volleyball Head Coach for the 2023-2024 school year, which shall become effective upon satisfactory completion of required criminal record checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise or direct a pupil-activity program. Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to hire Charles (Tony) Ford as Varsity Cross Country Head Coach for the 2023-2024 school year, which shall become effective upon satisfactory completion of required criminal record checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise or direct a pupil-activity program. Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to hire James Bailey as Varsity Boys Golf Head Coach for the 2023-2024 school year, which shall become effective upon satisfactory completion of required criminal record checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise or direct a pupil-activity program. Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to hire Chad Kiser as Varsity Girls Golf Head Coach for the 2023-2024 school year, which shall become effective upon satisfactory completion of required criminal record checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise or direct a pupil-activity program. Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve a Special Board Meeting to be held on June 26, 2023, at 6:30 p.m. in the Board Office to approve fiscal year-end transactions and employment of personnel.

Miscellaneous

Concerns of the Board

Motion by Mrs. Ancell seconded by Mr. Morton to enter into executive session at 7:20 p.m. for purposes of personnel. Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

The Board reconvened into Regular Session at 7:20 p.m.

Motion by Mrs. Ancell seconded by Mr. Morton to adjourn the meeting at 7:42 p.m. Roll call: Mrs. Ancell, Mr. Morton and Mr. Gibson voted YES. Motion carried.

Next Regular Meeting – Monday, July 10, 2022 at 6:00 p.m. in the Complex Band Room

APPROVED
PRESIDENT _____
ATTESTED

TREASURER _____