The LaBrae Local Board of Education met in Regular Session on June 14, 2021 at 6:00 p.m. in the LaBrae Complex Auditorium. Members present on Roll Call: Mr. Sewell, Mrs. Ancell, Mr. Gibson and Mr. Morton. Mrs. Duncan was absent. Also present were Mr. Anthony Calderone, Superintendent and Mr. Bradley Panak, Treasurer.

Pledge of Allegiance

Superintendent's Report

Public Participation

Motion by Mrs. Ancell seconded by Mr. Gibson to approve the minutes of the May 10, 2021 Regular Board Meeting. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Morton seconded by Mrs. Ancell to approve the May Financial Report as presented by the Treasurer. Roll call: Mr. Morton, Mrs. Ancell, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve the following resolution:

WHEREAS, this School District purchases goods and services each year for which a specific appropriation is made but the precise quantity or type of goods and services is not known at the time of appropriation; and

WHEREAS, the Board is permitted by law to acquire goods and services through the use of an "open purchase order" which is limited to a certain purpose and the money for which is in the treasury or in the process of collection to the credit of a specific line-item appropriation account free from previous and the outstanding obligations or certifications; and

WHEREAS, for such purpose and from such line-item appropriation account, over a period not extending beyond the end of the fiscal year, expenditures may be made, orders for payment issued, and contracts or obligations calling for or requiring the payment of money made and assumed, provided that the aggregate sum of money called for by such expenditures, orders, contracts, and obligations shall not exceed the unencumbered sum in such line-item appropriation account; and

WHEREAS, this Board finds, determines and declares that it is necessary and proper to authorize the use of and establish a maximum amount for such open purchase orders.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the LaBrae School District, County of Trumbull, State of Ohio, that:

Section 1. Pursuant to Revised code Section 5705.41 (D) (3) this Board hereby authorizes the use of open purchase orders, provided that no such open purchase order shall extend beyond the end of the fiscal year. The Treasurer is authorized to sign and shall sign any open purchase order only after determining that it complies with the limitations contained herein and the expenditures made, orders issued, and contracts or obligations entered into are within the aggregate unencumbered sum of money in the specific line-item appropriation account referenced in the open purchase order.

Section 2. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken in open meetings of this Board or of its committees, and that all deliberations of this board and of any committees that resulted in those formal actions were in meetings open to the public in compliance with the law.

Section 3. This Resolution shall be in full force and effect immediately upon its adoption.

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mr. Morton to authorize the Treasurer to transfer \$146.30 from the general fund to the cafeteria fund to retire 2020-2021 student lunch debt, and transfer the debt to student fee accounts in accordance with Board policy 8500. Roll call: Mr. Gibson, Mr. Morton, Mrs. Ancell and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to authorize the request, pending Ohio Department of Education approval, to participate in a Summer Food Service Program offered by the Child Nutrition Division of the Ohio Department of Education. Roll call: Mrs. Ancell, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to accept the two year proposal submitted by Julian & Grube to assist the LaBrae Local School District in preparing the District's basic financial statements, effective July 1, 2021 through June 30, 2023. Roll call: Mr. Gibson, Mrs. Ancell, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve the following vendors for the management of LaBrae's Bureau of Workers' Compensation claims and programs:

- 1. Sedgwick as the authorized Managed Care Organization
- 2. Sheakley Uniservice, Inc. as the authorized Third Party Administrator

Roll call: Mr. Gibson, Mrs. Ancell, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve a shared services agreement between Mathews Local Schools and LaBrae Local Schools, effective August 1, 2021 through July 31, 2024. Roll call: Mrs. Ancell, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve employment of Bradley S. Panak as treasurer, effective August 1, 2021 through July 31, 2024. Roll call: Mrs. Ancell, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to employ Madeline Crish as a 5th Grade ELA & Social Studies Teacher at LaBrae Intermediate, on a one-year limited contract, effective August 26, 2021. Roll call: Mr. Gibson, Mrs. Ancell, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to accept the resignation of Tiffany Bear, a classified employee, from the position of cafeteria worker, effective May 24, 2021. Roll call: Mrs. Ancell, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to accept the resignation of classified employee, Diana Kaster, Intermediate Custodian, due to retirement effective June 1, 2021. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve the voluntary transfer of Cheryl Anderson to the Intermediate Custodian position, effective July 1, 2021. Roll call: Mr. Gibson, Mrs. Ancell, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve a Family Medical Leave of Absence from David Cribley, a classified staff member, effective April 19, 2021 through June 13, 2021. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to grant a three-year limited contract to the following administrator:

| Administrator | Position | Effective Start Date | Effective End Date |
|--------------------|--------------------------------|----------------------|--------------------|
| Jeffrey W. Starkey | High School Building Principal | August 1, 2021 | July 31, 2024 |

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve Margaret Kowach as a credentialed teacher evaluator under the Ohio Teacher Evaluation System, effective June 7, 2021 through June 7, 2023. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Morton seconded by Mrs. Ancell to approve Kay Suzelis as a credentialed teacher evaluator under the Ohio Teacher Evaluation System, effective June 10, 2021 through June 10, 2023. Roll call: Mr. Morton, Mrs. Ancell, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Morton seconded by Mr. Gibson to approve five additional summer days of service for John Calderwood, technology coordinator, and authorize the superintendent to grant additional days beyond five as necessary, but not to exceed 10 extra days beyond his contracted days of services. Roll call: Mr. Morton, Mr. Gibson, Mrs. Ancell and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to a temporary increase in the summer custodian summer rate of pay to \$12.00 per hour, effective May 31, 2021 through August 30, 2021. Roll call: Mrs. Ancell (YES), Mr. Morton (YES), Mr. Gibson (ABSTAIN) and Mr. Sewell (YES). THREE YES and ONE ABSTAIN. Motion carried.

Motion by Mr. Morton seconded by Mrs. Ancell to approve Terri Gorrell and Pauline Stone, who are classified employees, for summer help, on an as needed basis, per the current negotiated agreement with OAPSE Local 278. Roll call: Mr. Morton, Mrs. Ancell, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to adopt the following handbooks for the 2021-2022 school year:

- 1. Bascom Elementary School
- 2. LaBrae Intermediate School
- 3. LaBrae Middle School

Roll call: Mr. Gibson, Mrs. Ancell, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve the following persons whom are being recommended for academic supplemental contracts for the 2021-2022 school year.

| <u>Supplemental</u> | <u>Advisor</u> |
|-----------------------------------|-------------------|
| Academic Challenge/Prep Bowl - HS | Murphy, Jason |
| Challenge 24 | Sabo, Heather |
| Class Advisor - Freshman | Wilthew, Melissa |
| Class Advisor - Sophomore | Helmick, Regina |
| Class Advisor - Junior | Jones, Carly |
| Class Advisor - Junior | Michl, David |
| Detention Teacher | McNemar, Jonathan |
| Majorette Advisor | Pagano, Whitney |
| Percussion Advisor | Boggs, Terrance |
| Technology Assistant | McNemar, Jonathan |
| Viking Nation | Helmick, Regina |

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve the following:

The following LPDC committee members and recording secretary are eligible for four (4) meeting dates after school hours for the 2020-2021 school year.

| October 21, 2020 | February 11, 2021 |
|-------------------|-------------------|
| December 16, 2020 | May 5, 2021 |

Rate of pay per meeting \$90.00

| LPDC Members | Anthony J. Calderone | \$90.00 x 4 = \$360.00 |
|----------------------------|----------------------|------------------------|
| | Linda Nogales | \$90.00 x 4 = \$360.00 |
| | Jennifer Royal | \$90.00 x 4 = \$360.00 |
| | Ellen Smith | \$90.00 x 4 = \$360.00 |
| | Jeff Starkey | \$90.00 x 4 = \$360.00 |
| | | |
| Recording Secretary | Kiley Pal | \$90.00 x 4 = \$360.00 |

Roll call: Mrs. Ancell, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve the renewal of the District's Athletic Insurance Policy with S3 Direct Insurance Services, Plan 3 in the amount of \$9,100.00 for the 2021-2022 policy period. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Morton seconded by Mrs. Ancell to approve Student Protective Agency as the agency to service LaBrae families, on a voluntary basis, for student accident coverage during the 2021-2022 school year. Roll call: Mr. Morton, Mrs. Ancell, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mr. Morton to approve the following resolution authorizing 2021-2022 membership in Ohio High School Athletic Association.

WHEREAS, the LaBrae Local School District, District IRN number: 50245 of 1001 N. Leavitt Road, Trumbull County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF

EDUCATION/GOVERNING BOARD that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise the student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletics programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and cooperate fully and timely with the Executive Director's office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Roll call: Mr. Gibson, Mr. Morton, Mrs. Ancell and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to acknowledge and accept the following donations:

| Donation From | Donation For | Donation Amount |
|----------------------|--|------------------------|
| Ruth Groff | Food Pantry-In Memory of Howard Wilson | \$100.00 |
| Lisa Shesko | Food Pantry-In Memory of Howard Wilson | \$100.00 |
| Margaret Wilson | Food Pantry-In Memory of Howard Wilson | \$50.00 |
| Marion Anderson | Food Pantry-In Memory of Howard Wilson | \$35.00 |

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Morton to approve a Special Board Meeting to be held on June 29, 2021, at 8:00 a.m. / p.m. in the Board Office to approve fiscal year-end transactions. Roll call: Mrs. Ancell, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Miscellaneous

Concerns of the Board

Motion by Mrs. Ancell seconded by Mr. Gibson to enter into executive session at 7:15 p.m. for the following purposes:

- i. Employment of Personnel
- ii. Collective Bargaining

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to return to regular session at 8:07 p.m. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Morton and Mr. Sewell voted YES. Motion carried

Motion by Mrs. Ancell seconded by Mr. Gibson to approve the Memorandum of Understanding with the LaBrae Teachers' Association on salary reopener for 2021-2022. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to adjourn to the call of the chair. Roll call: Mr. Gibson, Mrs. Ancell, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Next Regular Meeting – Monday, July 12, 2021 at 6:00 p.m. in the Complex Auditorium

| APPROVED | | |
|-----------|--|--|
| PRESIDENT | | |
| ATTESTED | | |

TREASURER_____