



Strategic Plan for LaBrae Local Schools

Board Approved: February 2020

Mission Statement

LaBrae Local School District and the community will join together to provide our students with literacy, academic, technology, social skills and attitudes they need to experience success in school, as productive members of society, and as lifelong learners.

Core Beliefs

- LaBrae Local Schools believes in the guiding principles of integrity, respect, open communication, accountability, and continuous improvement.
- LaBrae Local Schools is focused on putting students at the center of all the Board of Education's decision-making.
- LaBrae Local Schools believes that every student has the potential to learn, and it is our duty to provide an environment where each student is provided opportunities to maximize their potential.
- LaBrae Local Schools believes in the education of the whole child and is cognizant of the importance of nurturing the intellectual, physical and psychological well being of all students.
- LaBrae Local Schools believes that an excellent school system is a community asset.
- LaBrae Local Schools believes that responsible and efficient use of our resources is integral to sustaining our mission.

Domain: Students

1. We will evaluate and support programs that will enhance the educational programming for our students.
2. We will ensure our students are prepared for post-secondary work or learning experiences by work to help each student be college and career ready
3. We will create a learning environment conducive to student achievement, which will be achieved by creating and sustaining an atmosphere that is physically and emotionally safe and secure.

Goal	Strategies	Study	Actions
Create, evaluate and support educational programming that contributes to an excellent education for our students.	<ol style="list-style-type: none"> 1. Ongoing assessment of educational programming. 2. Provide financial support for educational programming. 3. Identify at-risk students and direct resources and services to facilitate student learning and success. 4. Career counseling services in accord with Comprehensive School Counseling Plan 	<ol style="list-style-type: none"> 1. Ohio Report Card Achievement Data, Growth Measures, Closing the Achievement GAP, Gifted Achievement, Literacy Rates and Graduation Rates 2. Evaluate additional student achievement data available, such as formative assessment data, Advanced Placement scores, College Credit Plus participation 	<ol style="list-style-type: none"> 1. Intervention initiative (Response to Intervention, or RTI) to address the learning needs of each student. 2. Implementation of Comprehensive School Counseling Plan services for college and career planning 3. Support program via the Viking Learning Center to assist with credit deficiency, College Credit Plus, credit flex options, and alternative discipline.
Increase student achievement resulting in a "C" or better on Ohio's report card rating system components.	<ol style="list-style-type: none"> 1. Ongoing assessment of educational programming. 2. Provide financial support for educational programming. 	Ohio Report Card: Achievement, Growth, GAP closing	<ol style="list-style-type: none"> 1. Provide financial support for educational programming 2. Support teacher professional development aligned with increasing student achievement.
Enhanced Safety and Security	Analyze safety data and discipline statistics	Review Annually	<ol style="list-style-type: none"> 1. Character Education Program via the Comprehensive School Counseling Program. 2. Anti-Bullying Enforcement

Domain: Staff

1. We will support professional learning among our certified and classified staff members.
2. We will support classified and professional staff in achieving optimum productivity.

Goal	Strategies	Study	Actions
Support staff in a coordinated effort that aligns to improving the quality of our instructional programs	Evaluate Achievement Results, Solicit staff input/feedback through leadership teams.	Study Results, assess certified staff feedback	Promote/Support professional development aligned to student needs.
Classified Staff Productivity	Evaluate Classified Staff Productivity	Assess evaluation results and identify areas of deficiency	Support staff development that enables classified staff to provide excellent support services aligned to district operations.
Accountability of all staff at all levels;	Continue to conduct labor management councils with staff and union leadership	Study and assess the anecdotal information to determine areas for systemic improvement	Provide sufficient resources to help staff accomplish their goals.

Domain: Community

1. We will create and maintain an educational environment that is fiscally stable.
2. We will provide facilities that optimize learning and safety.
3. Implement communications strategies to reach all stakeholders

Goal	Strategies	Study	Actions
Maintain Fiscal Stability	Study financial forecast/Plan for solvency	On-going	Annual monitoring, and revisions
Enhance safety/security in all buildings	<ol style="list-style-type: none"> 1. Optimize facility security apparatus 2. Utilization of Communication 	<ol style="list-style-type: none"> 1. Evaluate safety drill logs; evaluate staff feedback on safety protocols; 2. Evaluate Ohio Code against 	<ol style="list-style-type: none"> 1. Annual review of emergency response plans. 2. Consultation with first responders

	Devices	emergency response plans 3. Explore/Investigate new technologies to enhance the safety of students and staff	for security improvements.
Efficient Facility Management	Use available resources to maintain the physical plant in a manner that is cost-effective, and yet maintains its aesthetic appearance	On-going assessment of fiscal resources and facility needs.	<ol style="list-style-type: none"> 1. Renew the permanent improvement levy 2. On-going assessment of facilities using appropriate resources through local-state partnerships and/or services of contracted vendors.
Community Outreach	<ol style="list-style-type: none"> 1. Create and maintain an alumni database 2. Communication plan to reach students, parents, community and alumni 3. Develop opportunities for business and/or community organizations to have partnerships with the District to further the education and support of students and staff. 		<ol style="list-style-type: none"> 1. Develop a survey link for alumni to use to complete contact/directory information. 2. Identify partnership opportunities and work to establish programs with willing partners. 3. Conduct a State of the Schools Forum to connect community to schools 4. Develop and support a public schools advocacy network, and nurture its growth and effectiveness 5. Promote school events and student/among successes among local publications. 6. Newsletter posted to the web; people can sign up for free; Request the Tribune do a community announcement