

The LaBrae Local Board of Education met in Regular Session on March 8, 2021 at 6:00 p.m. in the Complex Band Room. Members present on Roll Call: Mr. Sewell, Mrs. Ancell, Mrs. Duncan, Mr. Gibson and Mr. Morton. Also present were Mr. Anthony Calderone, Superintendent and Mr. Bradley Panak, Treasurer.

Moment of Silence in Memory of Mark Craig, Sophomore at LaBrae High School

Pledge of Allegiance

Superintendent's Report

Public Participation

Motion by Mrs. Duncan seconded by Mrs. Ancell to approve the minutes of the February 8, 2021 Regular Board Meeting. Roll call: Mrs. Duncan, Mrs. Ancell, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve the February Financial Report as presented by the Treasurer. Roll call: Mr. Gibson, Mrs. Ancell, Mr. Morton, Mrs. Duncan and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Morton seconded by Mrs. Duncan to approve the following federal funds and allocation amounts:

1. 507 / 9022 ESSER (Elementary & Secondary School Emergency Relief) Fund
Allocation: \$1,219,294.34

Roll call: Mr. Morton, Mrs. Duncan, Mr. Gibson, Mrs. Ancell and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Duncan to approve the transfer of \$10,000 from the General Fund (001) to the Athletic Fund (300 / 9500). Roll call: Mr. Gibson, Mrs. Duncan, Mrs. Ancell, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Duncan seconded by Mrs. Ancell to adopt the following resolution:

WHEREAS, This Board of Education, in accordance with the provisions of law has previously adopted the Alternative Tax Budget Information for the next succeeding fiscal year commencing July 1, 2021; and

WHEREAS, The Budget Commission of Trumbull County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within the ten mill limitation; therefore, be it

RESOLVED, By the Board of Education of the LaBrae Local School District, Trumbull County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:

Fund	Amount Approved By Budget Commission Inside 10 M. Limitation	Amount to be Derived From Levies Outside 10 M. Limitation	<i>County Auditor's Estimate of Tax Rate to be Levied</i>	
			<i>Inside 10 M. Limitation</i>	<i>Outside 10 M. Limitation</i>
General Fund	587,291	2,555,305	4.80	42.50
Bond Retirement Funds		538,350		4.40
Permanent Improvement		229,998		3.00
Classroom Facilities Fund		51,551		0.50
Total	587,297	3,375,204	4.80	50.40
Total Millage	55.20			
Estimated Value	122,352,350			

and be it further **RESOLVED**, that the Clerk of this Board be and is hereby directed to certify a copy of this Resolution to the County Auditor of Said County.

Roll call: Mrs. Duncan, Mrs. Ancell, Mr. Gibson, Mr. Morton and Mr. Sewell voted YES.
Motion carried.

Motion by Mr. Morton seconded by Mr. Gibson, per the requirements of the Ohio Department of Education, approve the deficit reduction plan as submitted by the Treasurer and Superintendent. Roll call: Mr. Morton, Mr. Gibson, Mrs. Ancell, Mrs. Duncan and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Duncan seconded by Mrs. Ancell to approve a Memorandum of Understanding with the LaBrae Teachers Association to extend leave provisions of the Family First Coronavirus Response Act, as articulated therein, effective from January 1, 2021 through May 28, 2021. Roll call: Mrs. Duncan, Mrs. Ancell, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Morton seconded by Mrs. Ancell to approve a Memorandum of Understanding with OAPSE Local 278 to extend leave provisions of the Family First Coronavirus Response Act, as articulated therein, effective from January 1, 2021 through May 28, 2021. Roll call: Mr. Morton, Mrs. Ancell, Mr. Gibson, Mrs. Duncan and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Duncan seconded by Mrs. Ancell to accept the resignation letter, for retirement purposes, of Molly Schwab with the last date of employment of May 31, 2021. Roll call: Mrs. Duncan, Mrs. Ancell, Mr. Gibson, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mr. Morton to accept the resignation of Marlene Dragash, a classified employee, from the position of cafeteria worker, effective March 9, 2021. Roll call: Mr. Gibson, Mr. Morton, Mrs. Duncan, Mrs. Ancell and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Morton seconded by Mrs. Duncan to approve the resignation of Jo Stanovcak from all academic supplemental positions in relation to 6th Grade Camp for the 2020-2021 school year, effective immediately. Roll call: Mr. Morton, Mrs. Duncan, Mrs. Ancell, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve the adoption of the K-5 Literacy Coach Job Description. Roll call: Mr. Gibson, Mrs. Ancell, Mrs. Duncan, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Duncan seconded by Mrs. Ancell to approve the voluntary transfer of Jessica Novotny-Glatz to the K-5 Literacy Coach assignment for the 2021-2022 school year. Roll call: Mrs. Duncan, Mrs. Ancell, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Duncan to approve a Family Medical Leave of Absence for Jennifer Balzer, a certified staff member, effective January 19, 2021 through April 13, 2021, which will transition to an unpaid leave beginning April 14, 2021 through the beginning of the 2021-2022 school year. Roll call: Mrs. Ancell, Mrs. Duncan, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mr. Morton to approve the Memorandum of Understanding for the College Credit Plus Program, which will allow secondary school students to enroll in college level courses to receive college credit during the 2021-2022 school year, with the following higher level educational institution:

Youngstown State University

Roll call: Mr. Gibson, Mr. Morton, Mrs. Duncan, Mrs. Ancell and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve the following athletic supplemental positions for the 2020-2021 school year, which shall become effective upon satisfactory completion of required criminal checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise, or direct a pupil activity program, and conditioned upon the continuation of sports as determined by orders issued by the Ohio High School Athletic Association, the Director of the Ohio Department of Health, or the Governor of the State of Ohio, and to be paid on a pro-rata basis in accord with any issuance of said order.

<u>Supplemental</u>	<u>Coach</u>
Baseball - VOLUNTEER	Hall, Steve
Baseball - VOLUNTEER	Smith, Tim
Softball - Assistant Coach	Rininger, Kasey
Track - Boys - Varsity Assistant	Borsody, Luke
Track - Girls - Varsity Assistant	Drake, Chris
Track - Girls - 7 th & 8 th Grades	Meeks, Christine

Roll call: Mr. Gibson, Mrs. Ancell, Mrs. Duncan, Mr. Morton and Mr. Sewell voted YES.
Motion carried.

Motion by Mrs. Duncan seconded by Mrs. Ancell to hire Collin Dotson as Varsity Boys Track Head Coach for the 2020-2021 school year, which shall become effective upon satisfactory completion of required criminal record checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise or direct a pupil activity program, and conditioned upon the continuation of sports as determined by orders issued by the Ohio High School Athletic Association, the Director of the Ohio Department of Health, or the Governor of the State of Ohio, and to be paid on a pro-rata basis in accord with any issuance of said order.

Roll call: Mrs. Duncan (YES), Mrs. Ancell (YES), Mr. Morton (ABSTAIN), Mr. Gibson (YES) and Mr. Sewell (YES). FOUR YES and ONE ABSTAIN. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to hire Anthony Johnson as Varsity Girls Track Head Coach for the 2020-2021 school year, which shall become effective upon satisfactory completion of required criminal record checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise or direct a pupil activity program, and conditioned upon the continuation of sports as determined by orders issued by the Ohio High School Athletic Association, the Director of the Ohio Department of Health, or the Governor of the State of Ohio, and to be paid on a pro-rata basis in accord with any issuance of said order.

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Morton, Mrs. Duncan and Mr. Sewell voted YES.
Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve the first reading of the following Board Policy additions, replacements and revisions.

New Policy

6600 Deposit of Public Funds: Cash Collection Points (Finances)

Replacement Policies

1422 Nondiscrimination and Equal Employment Opportunity (Administration)
1623 Section 504/ADA Prohibition Against Disability Discrimination in Employment (Administration)
1662 Anti-Harassment (Administration)
2260 Nondiscrimination and Access to Equal Educational Opportunity (Program)
3122 Nondiscrimination and Equal Employment Opportunity (Professional Staff)
3123 Section 504/ADA Prohibition Against Disability Discrimination in Employment (Professional Staff)
3362 Anti-Harassment (Professional Staff)
4122 Nondiscrimination and Equal Employment Opportunity (Classified Staff)
4123 Section 504/ADA Prohibition Against Disability Discrimination in Employment (Classified Staff)
4362 Anti-Harassment (Classified Staff)
5517 Anti-Harassment (Students)

Revised Policies

2240 Controversial Issues (Program)
2266 Nondiscrimination on the Basis of Sex in District Programs or Activities (Program)
6144 Investments (Finances)
7440.01 Video Surveillance and Electronic Monitoring (Property)
7450 Property Inventory (Property)
7455 Accounting System for Capital Assets (Property)
8450.01 Protective Facial Coverings During Pandemic/Epidemic Events (Operations)
8500 Food Services (Operations)
8510 Wellness (Operations)

Roll call: Mr. Gibson, Mrs. Ancell, Mrs. Duncan, Mr. Morton and Mr. Sewell voted YES.
Motion carried.

Motion by Mrs. Duncan seconded by Mrs. Ancell to acknowledge and accept the following donations:

Donation From	Donation Of	Donation For
Phyllis Brumfield	\$500.00	LaBrae Food Pantry
Battelle (Lynette Blaney matching)	\$200.00	RoboVikes
Nancy Bosley	\$100.00	Bascom Music
Laura Bumbu	\$100.00	Bascom Music
Ruby Hawkins	\$50.00	Bascom Music
Linda Komandt	\$50.00	Bascom Music
Jennifer Helmick	\$40.00	Bascom Library
Eileen Smallsreed	\$40.00	Bascom Music
Ron White	\$35.00	Bascom Music
Ethel Geordan	\$20.00	Bascom Music

Roll call: Mrs. Duncan, Mrs. Ancell, Mr. Gibson, Mr. Morton and Mr. Sewell voted YES.
Motion carried.

Motion by Mr. Morton seconded by Mrs. Ancell to approve the following use of facilities request:

<u>Organization</u>	<u>Area Requested</u>	<u>Date of Usage</u>	<u>Hours of Usage</u>	<u>Reason for Usage</u>
Weathersfield Local Schools	Stadium & Track	03/27/2021, 04/16/2021 & 05/08/2021	8:00 a.m.- 6:00 p.m.	Track Invitational

Roll call: Mr. Morton, Mrs. Ancell, Mrs. Duncan, Mr. Gibson and Mr. Sewell voted YES.
Motion carried.

Miscellaneous

Concerns of the Board

Motion by Mrs. Duncan seconded by Mrs. Ancell to enter into executive session at 7:02 p.m. for the following purposes:

- i. Employment of Personnel
- ii. Negotiations
- iii. Discipline of Employee

Roll call: Mrs. Duncan, Mrs. Ancell, Mr. Gibson, Mr. Morton and Mr. Sewell voted YES.
Motion carried.

Motion by Mrs. Duncan seconded by Mr. Morton to return to regular session at 7:53 p.m. Roll call: Mrs. Duncan, Mr. Morton, Mr. Gibson, Mrs. Ancell and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Duncan seconded by Mr. Morton to adjourn to the call of the chair. Roll call: Mrs. Duncan, Mr. Morton, Mr. Gibson, Mrs. Ancell, and Mr. Sewell voted YES. Motion carried.

Next Regular Meeting – Monday, April 12, 2020 at 6:00 p.m. in the Complex Band Room

APPROVED
PRESIDENT _____
ATTESTED

TREASURER _____