

The LaBrae Local Board of Education met in Regular Session on May 11, 2020 at 6:00 p.m. in the LaBrae Complex Band Room. Members present on Roll Call: Mr. Mr. Sewell, Mr. Gibson, Mrs. Duncan, Mr. Morton and Mrs. Ancell. Also present were Mr. Anthony Calderone, Superintendent and Mrs. Carol Jones, Treasurer.

Pledge of Allegiance

Superintendent's Report

Motion by Mrs. Duncan seconded by Mrs. Ancell to approve the minutes of the April 13, 2020 Regular Board Meeting, as well as the April 23, 2020 Special Session, April 27, 2020 Special Session and May 6, 2020 Special Session. Roll call: Mrs. Duncan, Mrs. Ancell, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Morton seconded by Mr. Gibson to approve the April Financial Report as presented by the Treasurer. Roll call: Mr. Morton, Mr. Gibson, Mrs. Duncan, Mrs. Ancell and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Morton seconded by Mrs. Ancell to approve the payment of the April Bills as presented by the Treasurer. Roll call: Mr. Morton, Mrs. Ancell, Mrs. Duncan, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Morton seconded by Mrs. Ancell to approve the *revised* Five-Year Forecast as presented by the Treasurer. Roll call: Mr. Morton, Mrs. Ancell, Mrs. Duncan, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Duncan seconded by Mr. Gibson to approve the following resolution to effectively adopt a distance learning plan as required by the State of Ohio:

WHEREAS, pursuant to R.C. 3313.482 (A)(1), "the board of education of any school district...may adopt a plan to require students to access and complete classroom lessons posted on the district's...web portal or web site in order to make up hours in that school year on which it is necessary to close schools for disease epidemic...up to a maximum of the number of hours that are the equivalent of three school days."; and

WHEREAS, on March 14, 2020, the Ohio Director of Health issued an order closing all schools in the State of Ohio due to the coronavirus (COVID-19) pandemic (hereinafter referred to as "Director's Order"); and

WHEREAS, on March 27, 2020, Ohio Governor Mike DeWine signed House Bill 197 as enacted by the 133rd Ohio General Assembly (hereinafter referred to as "House Bill 197"), which contains various emergency measures necessary for the maintenance of education and school operations during the Director's Order; and

WHEREAS, Section 15 of House Bill 197 states that "notwithstanding anything to the contrary in section 3313.482 of the Revised Code, the board of education of a school district...shall be permitted to...adopt such a plan, anytime on or after the effective date of this section, to provide for making up any number of hours schools were closed in the 2019-2020 school year in compliance with the Director's order, local board of health order, or an extension of an order."; and

WHEREAS, in accordance with Section 15 of House Bill 197, the Board of Education hereby adopts the following plan for all students enrolled in the LaBrae Local School District (hereinafter referred to as "District") to make up hours for the days on which the schools of the District were closed during the 2019-2020 school year due to the Director's Order (hereinafter referred to as "Plan"):

1. Except as otherwise permitted by Section 2 of this Plan, all District students shall be required to make up all hours for the days on which the schools of the District were closed during the 2019-2020 school year due to the Director's Order by completing assigned lessons posted on the District's web portal and/or web site or sent to them by their teachers via electronic or other means (hereinafter referred to as "Lessons"). Each District teacher shall post and make his/her Lessons available to his/her students on the District's web portal and/or web site or, alternatively, shall send his/her Lessons to his/her students via electronic or other means (i.e. email, text message).
2. Notwithstanding Section 1 of this Plan, all District students who are unable to access and/or complete the Lessons shall be required to make up all hours for the days on which the schools of the District were closed during the 2019-2020 school year due to the Director's Order by completing paper copies of the Lessons (i.e. "blizzard bags"), which shall be made available for pick up for each District student, and at the request of the family, lessons will be mailed or delivered to the student residence. Students will submit work completed via printed lessons shall turn in work according to the teacher's directions.
3. Teachers will communicate with students and parents regularly to monitor student progress and well-being using any medium of the District approved platforms, such as Google Meet, Zoom, Remind, email, and telephone calls. Teachers will also input grades into the gradebook regularly.
4. Each District teacher shall develop a sufficient number of Lessons for each course taught by him/her during the 2019-2020 school year to cover the number of make-up hours needed. A Lesson shall be posted or distributed for each course that was scheduled to meet during the hours when the schools of the District were closed due to the Director's Order. To the extent possible and necessary, a District teacher shall update and/or replace, based on current instructional progress, one or more of his/her Lessons before they are posted or distributed.
5. District students shall complete each assigned Lesson within the time period established by R.C. 3313.482(A) (3) (d) or by such other times as may be required by their teachers. District students may receive an incomplete or a failing grade if they do not complete the assigned Lesson on time. District teachers shall grade their Lessons in the same manner as other lessons.

6. Teachers and interventionists, to the extent possible, will continue to provide accommodations to students who are eligible for services according to a student's Individualized Education Plan or 504 Plan.
7. As required by R.C. 3313.482(A) (2), this Plan has been approved by the LaBrae Teachers Association.

Roll call: Mrs. Duncan (YES), Mr. Gibson (YES), Mrs. Ancell (YES), Mr. Morton (ABSTAIN) and Mr. Sewell (YES). FOUR YES and ONE ABSTAIN. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Duncan to approve the following resolution:

WHEREAS, on March 9, 2020 the Governor of the State of Ohio issued Executive Order 2020-01D ("Order") declaring a state of emergency for the entire State to protect the well-being of the citizens of Ohio from the dangerous effects of COVID-19; and

WHEREAS, pursuant to the Ohio Department of Health Director's March 22, 2020 Stay at Home Order, and amended Order issued on April 2, 2020, public preK-12 schools are designated an essential business for the purposes of facilitating distance learning and shall ensure continued operation, including performing essential government functions, of which food service to students being identified as such, provided that social distancing requirements and recommendations are maintained to the greatest extent possible; and

WHEREAS, it is the intent of LaBrae Local Schools to produce school meals for students, and to deliver those meals to students during the school closure, to the extent possible; and

NOW, THEREFORE, BE IT RESOLVED, LaBrae transportation drivers and cafeteria personnel be classified as essential employees during the COVID-19 Pandemic closure.

BE IT FURTHER RESOLVED, those essential employees be paid the following essential employee bonus, calculated per hour of the employee's contracted hours and days of service associated with the production and delivery of school meals, effective March 13, 2020 through May 29, 2020.

- a. Bus Driver: \$1.75 per contracted hour per day of service
- b. Cafeteria: \$2.25 per contracted hour per day of service

Roll call: Mrs. Ancell, Mrs. Duncan, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Duncan seconded by Mr. Gibson to approve entering into a shared services contract for Treasurer services with Mathews Local Schools effective August 1, 2020 through July 31, 2021. Roll call: Mrs. Duncan (YES), Mr. Gibson (YES), Mrs. Ancell (YES), Mr. Morton (NO), and Mr. Sewell (YES). FOUR YES and ONE NO. Motion carried.

Motion by Mrs. Duncan seconded by Mr. Gibson to acknowledge the receipt of bids for the Bascom Elementary office remodeling project from the following contractors:

| | | | | |
|-----------------------|----------|-----------|---------------|---------|
| DeSalvo Construction | Base Bid | \$188,880 | Alternate G-1 | \$3,485 |
| Murphy Construction | Base Bid | \$143,800 | Alternate G-1 | \$2,900 |
| R2K Contracting | Base Bid | \$189,500 | Alternate G-1 | \$3,443 |
| Infinity Construction | Base Bid | \$173,000 | Alternate G-1 | \$4,300 |

Roll call: Mrs. Duncan, Mr. Gibson, Mrs. Ancell, Mr. Morton and Mr. Sewell voted YES.
Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Duncan to award the bid to Murphy Construction for the Bascom Elementary office remodeling project. Roll call: Mrs. Ancell (YES), Mrs. Duncan (YES), Mr. Morton (NO), Mr. Gibson (YES) and Mr. Sewell (YES). FOUR YES and ONE NO.
Motion carried.

Motion by Mrs. Duncan seconded by Mrs. Ancell to approve a Fiscal Year 2021 Excess Cost Contract with the Trumbull County ESC for \$1,036,325.00 to be deducted from State foundation payments to the LaBrae Local School District. Roll call: Mrs. Duncan, Mrs. Ancell, Mr. Gibson, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Duncan to approve a renewal contract for FY2021 with the Nutrition Group for cafeteria operations and management services (year 4 of 5), which includes the following fees:

| | |
|---------------------|-------------|
| Management Fee: | \$10,664.17 |
| Administrative Fee: | \$12,797.31 |

Roll call: Mrs. Ancell, Mrs. Duncan, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES.
Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve the request for continued participation in the following State and Federally funded programs for the 2020-2021 school year:

State

451 – eRate
467 – Student Wellness & Success
499 – School Bus Purchase Program
499 – State Safety Grant (Workers Comp)

Federal

516 – IDEA-B
536 – Title I Non-Competitive School Improvement
572 – Title I
590 – Title II-A
599 – Title IV-A
599 – Title V-B
599 – NSLP Lunchroom Equipment Grant

Roll call: Mr. Gibson, Mrs. Ancell, Mrs. Duncan, Mr. Morton and Mr. Sewell voted YES.
Motion carried.

Motion by Mrs. Duncan seconded by Mr. Gibson to Education award Myers Equipment as the successful and lowest responsible bidder for the purchase of a bus for the following reasons:

- Repair and service is available locally.
- Production quality control and response actions to warranty service and repairs are more readily available.

| | | |
|---|-------------|-------------|
| Myers Equipment Corp. Thomas, Model 341TS { 77 passenger bus } | Base Bid | \$80,898.00 |
| | Accessories | \$8,445.00 |
| | Total | \$89,343.00 |

Roll call: Mrs. Duncan, Mr. Gibson, Mr. Morton, Mrs. Ancell and Mr. Sewell voted YES.
Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Duncan to approve the LaBrae Local K-12 Literacy Plan effective immediately. Roll call: Mrs. Ancell, Mrs. Duncan, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Duncan that the LaBrae Senior Class of 2020 be approved for graduation, pending satisfactory completion of the graduation requirements set forth by the LaBrae Board of Education and the State of Ohio. Roll call: Mr. Gibson, Mrs. Duncan, Mrs. Ancell, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve a *revised* retirement effective date for Milajean Harkabus from June 30, 2020 to May 29, 2020. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Morton, Mrs. Duncan and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Duncan seconded by Mrs. Ancell to approve the following certified administrators for three-year limited contracts, with their respective effective dates:

| <u>Administrator</u> | <u>Position</u> | <u>Effective Dates</u> |
|----------------------|---------------------------------|--------------------------------|
| Amy Frederick | Director of Pupil Services | August 1, 2020 – July 31, 2023 |
| Martin Kelly | Middle School Principal | August 1, 2020 – July 31, 2023 |
| Margaret Kowach | Bascom Elementary Principal | August 1, 2020 – July 31, 2023 |
| Todd Rowe | Assistant High School Principal | August 1, 2020 – July 31, 2023 |
| Todd Rowe | Athletic Director | August 1, 2020 – July 31, 2023 |

Roll call: Mrs. Duncan (YES), Mrs. Ancell (YES), Mr. Morton (ABSTAIN), Mr. Gibson (YES) and Mr. Sewell (YES). FOUR YES and ONE ABSTAIN. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve a three-year employment contract with John Calderwood as the District Technology Operations Coordinator, effective July 1, 2020 through June 30, 2023. Roll call: Mr. Gibson, Mrs. Ancell, Mrs. Duncan, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Duncan seconded by Mr. Gibson to approve the recommendation of the Local Superintendent the following teachers are recommended for a one-year limited contract effective with the 2020-2021 school year.

| | | | | |
|---------------------|-----------------|----------------|------------------------|-------------------|
| Alflen, Donna | Coxe, Brian | Ismail, Awttan | Murphy, Jason | Sarich, Veronica |
| Borsody, Luke | Dhayer, Susanne | Kiser, Chad | Novotny-Glatz, Jessica | Schuster, Gregory |
| Candiotti, Adrienne | Fee, Erin | Kish, Courtney | Paster, Elisabeth | Slaughter, Carlye |
| Carpenter, Kayla | Frantz, Megan | Mackey, Nicha | Pugh, John | Wevers, Christine |
| Christy, Courtney | Hinzman, Cory | Michl, David | Rowan, Kyle | Wilms, Jennifer |

Roll call: Mrs. Duncan (YES), Mr. Gibson (YES), Mr. Morton (ABSTAIN), Mrs. Ancell (YES) and Mr. Sewell (YES). FOUR YES and ONE ABSTAIN. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to employ Lauren Eckman as an intervention specialist teacher at Bascom Elementary, on a one-year limited contract, effective August 21, 2020. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Morton, Mrs. Duncan and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Duncan to approve the following classified personnel be granted contracts consistent with O.R.C. 3319.081 and the current negotiated agreement with OAPSE Local 278.

| | | |
|------------------|-------------------|------------------------|
| Two-Year Limited | Bosak, Kevin | Bus Driver |
| Two-Year Limited | Guesman, Caroline | Intermediate Secretary |
| Continuing | Bailey, Kyle | Bus Driver |
| Continuing | Bradley, Michael | Bus Driver |
| Continuing | Huffman, David | Custodian |

Roll call: Mrs. Ancell, Mrs. Duncan, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve Terri Gorrell, a classified employee, for summer help, on an as needed basis, per the current negotiated agreement with OAPSE Local 278. Roll call: Mr. Gibson, Mrs. Ancell, Mrs. Duncan, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to acknowledge and accept the following donations:

| Donation From | Donation For | Donation Amount |
|--|---------------------|------------------------|
| Candace & Larry Ruffo | Food Pantry | \$50.00 |
| Dave & Teresa Eppley (The Barnhart Family) | Food Pantry | \$200.00 |
| Braceville United Methodist Church | Food Pantry | \$200.00 |
| Donald & Jean Morningstar | Food Pantry | \$200.00 |
| Penny Crislip | Food Pantry | \$250.00 |
| Jim & Diane Duncan | Food Pantry | \$500.00 |

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Morton, Mrs. Duncan and Mr. Sewell voted YES.
Motion carried.

Motion by Mrs. Duncan seconded by Mrs. Ancell to go into Executive Session at 6:55 p.m. for the following purpose

- i. Negotiations

Roll call: Mrs. Duncan, Mrs. Ancell, Mr. Gibson, Mr. Morton and Mr. Sewell voted YES.
Motion carried.

Motion by Mrs. Duncan seconded by Mrs. Ancell to return to Regular Session at 7:20 p.m. Roll call: Mrs. Duncan, Mrs. Ancell, Mr. Gibson, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Duncan to adjourn to the call of the chair. Roll call: Mr. Gibson, Mrs. Duncan, Mrs. Ancell, Mr. Morton and Mr. Sewell voted YES. Motion carried.

Next Regular Meeting – Monday, June 8, 2020 at 6:00 p.m. in the Complex Band Room

APPROVED
PRESIDENT _____
ATTESTED

TREASURER _____

