

The LaBrae Local Board of Education met in Regular Session on May 13, 2023 at 6:00 p.m. in the Complex Band Room. Members present on Roll Call: Mrs. Ancell, Mr. Gamlin, Mr. Gibson, Mrs. Shutt, and Mr. Sewell. Also present were Mr. Anthony Calderone, Superintendent and Mr. Bradley Panak, Treasurer.

Pledge of Allegiance

Superintendent's Report-

a. Student Recognition

i. March Students of the Month

1. Andy Isenberg - Kindergarten
2. Lucas Hearn - 1st Grade
3. Jason Makosky - 3rd Grade
4. Quinn Briscoe - 4th Grade
5. Eden Middleton - 10th Grade

ii. Power of the Pen Regional Tournament - 8th Grade

1. Sophia Balzer
2. Mars Bustard
3. Kaydence Church
4. Destiny Hineman-Haak
5. Daisy Peace
6. Aaron VanDyke

iii. Power of the Pen readings

Public Participation:

Debra Cuttings – Debra read a prepared letter in support of Tiffanie Bailey, library aide who recently resigned. She also asked the Board the reasoning behind Ms. Bailey being asked to resign and read a poem in support of all teachers.

Cathy Cuttings – Cathy is also in support of Ms. Bailey and agreed with the previous statements from Debra. She noted that Ms. Bailey always goes above and beyond for students and she was wrongfully forced to resign.

Diana Middleton – Diana defended Ms. Bailey and said these accusations are unwarranted since she was just trying to provide for a student.

Eden Middleton – Eden spoke about how Ms. Bailey made every student be seen and she is nurturing, inspiring, and loving.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve the minutes of the April 8, 2024 Regular Board Meeting and April 24, 2024 Work Session. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Shutt to approve the April Financial Report as presented by the Treasurer. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Shutt to approve the *revised* Five-Year Forecast as presented by the Treasurer. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried. The treasurer explained the forecast.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve the Record Retention Schedule as presented by the Treasurer and **authorize** the submission to the Ohio History Connection State Archives of Ohio Local Government Records Program. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried. The treasurer explained the records retention and disposal process.

Motion by Mrs. Ancell seconded by Mr. Gamlin to approve a renewal contract for FY2025 with the Nutrition Group for cafeteria operations and management services (year 3 of 5), which includes the following fees:

Management Fee: \$13,098.69
Administrative Fee: \$15,718.81

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Shutt to approve Student Protective Agency as the agency to service LaBrae families, on a voluntary basis, for student accident coverage during the 2024-2025 school year. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Shutt to approve the request for continued participation in the following State and Federally funded programs for the 2024-2025 school year:

<u>State</u>	<u>Federal</u>
451 – eRate	507 – ARP ESSER
499 – Ohio School Safety Grant	516 – IDEA-B / ARP IDEA
	572 – Title I
	584 – Title IV-A
	584 - Stronger Connections
	590 – Title II-A
	599 – Title V-B

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried. 507-ARP ESSER will be expiring September 30, 2024

Motion by Mrs. Shutt seconded by Mrs. Ancell to accept the resignation of Katherine Wright, a classified staff member, from the position of bus driver, effective April 26, 2024. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to accept the resignation of Tiffanie Bailey, a classified staff member, from the position of library aide, effective April 26, 2024. Roll call:

Mrs. Ancell, Mr. Gibson, Mrs. Shutt, and Mr. Sewell voted YES. Mr. Gamlin voted ABSTAIN. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to accept the resignation of Olga Best, a classified employee, from the position of Secretary to the Treasurer, effective May 10, 2024. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gamlin seconded by Mrs. Ancell to approve Dalton Fussnecker as a non-licensed substitute teacher, effective May 1, 2024 through June 1, 2024, at the per diem substitute teacher rate. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Shutt to approve Emma Adgate, as a Social Studies Teacher at LaBrae High School, on a one-year limited contract for the 2024-2025 school year, effective August 23, 2024. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to employ Dalton Fussnecker, as a Social Studies Teacher at LaBrae High School, on a one-year limited contract for the 2024-2025 school year, effective August 23, 2024. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Shutt to employ Sophia D' Alesio, as a Special Education Interventionist at Bascom Elementary School, on a one-year limited contract for the 2024-2025 school year, effective August 23, 2024. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gamlin seconded by Mrs. Ancell to employ Elizabeth Sutliff, as the district's Health Care Professional, on a one-year limited contract for the 2024-2025 school year, effective August 23, 2024. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve John Wolford for the Career Based Intervention supplemental position for the 2024-2025 school year, which authorizes 13 days of extended service at the teacher's per diem rate in accord with Article XVIII, Section C of the negotiated agreement with the LaBrae Teachers' Association. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gamlin seconded by Mrs. Shutt to approve the LaBrae Class of 2024 graduation, pending satisfactory completion of the graduation requirements set forth by the LaBrae Board of Education and the State of Ohio. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Shutt seconded by Mrs. Ancell to approve the reimbursement of \$850.00 to certified staff member, Nicha Mackey, for professional development to complete requirements to

certify as a district credentialed literacy specialist in accordance with Ohio's dyslexia and literacy standards. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve a \$100.00 stipend payable to the following staff members per their contributions to IEP development that occurs after the school year has concluded:

Nicha Mackey
Carlye Markowitz

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Ancell to approve the student fee schedule for the 2024-2025 school year. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried. No academic or instructional fees.

Motion by Mrs. Shutt seconded by Mrs. Ancell to approve Mathews Photography as the district photographer for athletics and student activities for the 2024-2025 school year. Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve the following teachers for a one-year limited contract, upon the recommendation of the Local Superintendent, effective with the 2024-2025 school year.

Alflen, Donna	Crish, Madeline	Gerchak, Miranda	McNemar, Jonathan	Sidley, Emily
Candiotti, Adrienne	Dhayer, Susanne	Huffman, Jill	Michl, David	Wilms, Jennifer
Christy, Courtney	Elmore, Eric	Johnson, Destiny	Murphy, Jason	Yarger, Jamie
Coxe, Brian	Fitzpatrick, Michael	Markowitz, Carlye	Pugh, John	

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gibson seconded by Mrs. Shutt to approve the following classified personnel be granted contracts consistent with O.R.C. 3319.081 and the current negotiated agreement with OAPSE Local 278.

First Two-Year Limited	Elston, Clint	Custodian
First Two-Year Limited	Maurer, John	Custodian
First Two-Year Limited	Ronyak, Kathryn	Bus Driver
First Two-Year Limited	Springer, Kenneth	Custodian
Second Two-Year Limited	Bartholomew, Mathew	Custodian
Second Two-Year Limited	Bosley, Olivia	Cook
Second Two-Year Limited	Haught, Joan	Custodian
Second Two-Year Limited	Smallsreed, Doris	Cook
Third Two-Year Limited	Guesman, Carrie	Secretary

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gamlin seconded by Mrs. Shutt to approve the following people as classroom aides for the kindergarten readiness program Bounce into Bascom and be paid \$14.05 per hour.

Stacey Biery
Melissa Humphrey-Gee

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve the following classified staff, as transportation drivers, as needed based on seniority, for students participating in the summer intervention program, Bounce into Bascom, with a payable stipend of \$750.00 each.

Kyle Bailey
Terri Gorrell
Nicolette Hoffman

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Shutt seconded by Mrs. Ancell to approve the following classified employees for summer help, on an as needed basis, per the current negotiated agreement with OAPSE Local 278.

Lou Cimento Nikki Hoffman Doris Smallsreed
Martha Fumerola Kathryn Ronyak

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to hire the following head coaches for the 2024-2025 school year, which shall become effective upon satisfactory completion of required criminal record checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise or direct a pupil-activity program.

<u>Athletic Supplemental</u>	<u>Head Coach</u>
Basketball - Boys Varsity	Kiser, Chad
Basketball - Girls Varsity	Rowe, Mandy
Cheerleading - Varsity	Jones, Carly
Cross Country	Ford, Charles (Tony)
Football	Elliot Jr., Jon
Golf - Boys	Bailey, James
Golf - Girls	Kiser, Chad
Volleyball - Varsity	Kish, Courtney

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mrs. Shutt to approve the following athletic supplemental positions for the 2024-2025 school year, which shall become effective upon satisfactory completion of required criminal record checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise, or direct a pupil activity program.

Athletic Supplemental

Band Director - Varsity
Band Director - Asst. Varsity + Summer Duties
Basketball - Boys - Varsity Assistant
Basketball - Girls - Varsity Assistant
Basketball - Girls – JV
Cheerleading - JV
Flag Line Advisor
Football - Varsity Assistant
Football - 9th Grade / JV + Summer Duties
Football - 9th Grade / JV + Summer Duties
Football - 7th & 8th Grade
Majorette Advisor
Percussion Advisor
Soccer - Boys Assistant (1/2 contract)
Soccer - Boys Assistant (1/2 contract)
Soccer - Girls Assistant
Summer Physical Fitness - Boys
Summer Physical Fitness - Boys

Coach

Ott, Erin
Gerchak, Miranda
Kiser, Brian
Rowe, Todd
Aldridge, Richard
Guesman, Carrie
Moon, Lindsey
Drake, Christopher
Elliot III, Jonny
Higley, Austin
Fussnecker, Dalton
Tompkins, Delaney
DeArmitt, Logan
Biery, Matthew
DeArmitt, Logan
Meardith, Ben
Kiser, Brian
Kiser, Chad

Athletic Supplemental (continued)

Summer Physical Fitness - Girls
Summer Physical Fitness - Girls
Volleyball - Assistant
Volleyball - 8th Grade

Coach

Aldridge, Richard
Rowe, Mandy
Aldridge, Richard
Dodrill, Miranda

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gamlin seconded by Mr. Gibson to approve the following persons whom are being recommended for academic supplemental contracts for the 2024-2025 school year.

Academic Supplemental

Band Director - Elementary - 5th Grade
Band Director - Elementary - 6th Grade
Band Director - 7th & 8th Grade
Camp Counselor - 6th Grade
Camp Counselor - 6th Grade
Camp Counselor - 6th Grade
Camp Counselor - 6th Grade
Camp Counselor - 6th Grade
Camp Counselor - 6th Grade
Camp Counselor - 6th Grade

Advisor

Gerchak, Miranda
Gerchak, Miranda
Gerchak, Miranda
Bailey, James
Crish, Madeline
Cusimano, Lori
McNemar, Jonathan
Pleacher, Jodi
Royal, Jennifer
Sarich, Veronica

Camp Counselor - 6 th Grade	Schuster, Gregory
Camp Counselor - 6 th Grade	Stilwell, Alicia
Camp Director - 6 th Grade	Hinzman, Cory
Class Sponsor - Freshman	Wilthew, Melissa
Class Sponsor - Sophomore	Helmick, Regina
Class Sponsor - Junior	Michl, David
Class Sponsor - Junior	Wolford, John
Class Sponsor - Senior	Nogales, Linda
Detention Teacher	Masters, Amy
Detention Teacher	McNemar, Jonathan
Detention Teacher	Nogales, Linda
Detention Teacher	Wolke, Melanie
Detention Teacher - Intermediate	Cusimano, Lori
Detention Teacher - Saturday	Cusimano, Lori
Detention Teacher - Saturday	Wolke, Melanie
Drama Club (1/2 contract)	Stilwell, Alicia
Drone Racing League	Slifka, Joseph
English Festival - Middle School	Royal, Jennifer
English Festival - High School	Helmick, Regina
National Honor Society	Dhayer, Susanne
Power of the Pen	Pleacher, Jodi
Prep Bowl - 5 th grade	Cusimano, Lori
Prep Bowl - 7 th & 8 th grade	Schuster, Gregory
Prep Bowl / Academic Challenge - HS	DiMuzio, Steven
RoboVikes	McNemar, Jonathan
RoboVikes	Slifka, Joseph
SADD / SMASH (1/2 contract)	McNemar, Jonathan
SADD / SMASH (1/2 contract)	Nogales, Linda
Ski Club	Kistler, Ryan
Spanish Club	Fee, Erin
Student Council - Elementary	Crish, Maddie
Student Council - High School	Adgate, Emma

Academic Supplemental (continued)

Technology Assistant
Technology Assistant
Viking Nation & HS Social Media
Viking Video Production
Viking Volunteers
Yearbook - Middle School
Yearbook - High School

Advisor

McNemar, Jonathan
Slifka, Joseph
Helmick, Regina
McNemar, Jonathan
Nogales, Linda
Stilwell, Alicia
Aldridge, Lisa

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried.

Motion by Mr. Gamlin seconded by Mrs. Shutt to approve the employment of the following summer substitute custodians, subsequent to the completion of required work permit as applicable, at the substitute custodial rate, effective June 3, 2024 through August 23, 2024:

Alexander Holliday	Dylan Simpson
Jayden Koren	Jacob Simpson
Owen Meeks	Tiffany Steele

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve the following use of facilities request:

<u>Organization</u>	<u>Area Requested</u>	<u>Date of Usage</u>	<u>Hours of Usage</u>	<u>Reason for Usage</u>
LaBrae Band	Complex Cafeteria, MS Gym & HS Gym	Saturday, March 15, 2025	6:30 a.m. - 8:30 p.m.	Twirling Competition

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Shutt seconded by Mrs. Ancell to acknowledge and accept the following donations:

<u>Donation From</u>	<u>Donation For</u>	<u>Donation Amount</u>
Edward Steigerwald	Band Uniforms	\$ 200.00
Gregory Barnhart	Band	\$ 60.00

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Ancell seconded by Mr. Gibson to approve a second reading of and subsequent adoption of the following Board Policy revisions.

Revised Policies

- 2623 Assessment & Intervention Services (Program)
- 2623.02 Third Grade Reading Guarantee (Program)
- 3120.04 Employment of Substitutes (Professional Staff)
- 3140 Termination & Resignation (Professional Staff)
- 4124 Employment Contract (Classified Staff)
- 4140 Termination & Resignation (Classified Staff)
- 5310 Health Services (Students)
- 8600 Transportation (Operation)
- 8600.04 Bus Driver Certification (Operation)
- 8650 Transportation by Vehicles Other Than School Buses (Operation)

8660 Transportation in Private Vehicles (Operation)

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried.

Concerns of the Board:

Mrs. Shutt commented that the Senior Banquet was very impressive.

Mr. Sewell welcomed the new teachers to the district.

Mr. Gamlin congratulated the 2024 graduates.

Motion by Mrs. Ancell seconded by Mr. Gamlin to move to enter into executive session for the following purposes:

- i. Employment of Personnel
- ii. Security

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried.

Enter into Executive Session at 7:19 p.m.

Reconvene at 8:11 p.m.

Motion by Mrs. Ancell seconded by Mr. Gamlin to adjourn to the call of the chair at 8:12 p.m.

Roll call: Mrs. Ancell, Mr. Gibson, Mr. Gamlin, Mrs. Shutt, and Mr. Sewell voted YES. Motion carried.

Next Regular Meeting – Monday, June 10, 2024 at 6:00 p.m. in the Complex Band Room

APPROVED
PRESIDENT _____
ATTESTED

TREASURER _____