The LaBrae Local Board of Education met in Regular Session on May 14, 2018 at 6:00 p.m. in the Bascom Library. Members present on Roll Call: Mr. Sewell, Mr. Gibson, Mrs. Duncan, Mrs. Blaney and Mr. Morton. Also present were Anthony Calderone, Superintendent and Carol Jones, Treasurer.

Pledge of Allegiance Superintendent's Report Public Participation

**Motion** by Mrs. Blaney seconded by Mrs. Duncan to approve the minutes of the April 9, 2018, Regular Board Meeting. Roll call: Mrs. Blane, Mrs. Duncan Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Gibson seconded by Mrs. Duncan to approve the April Financial Report as presented by the Treasurer. Roll call: Mr. Gibson, Mrs. Duncan, Mrs. Blaney Mr. Morton and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Morton seconded by Mrs. Blaney to approve the payment of the April Bills as presented by the Treasurer. Roll call: Mr. Morton, Mrs. Blaney, Mrs. Duncan, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Morton seconded by Mrs. Blaney to approve the *revised* Five-Year Forecast as presented by the Treasurer.

Roll call: Mr. Morton, Mrs. Blaney, Mrs. Duncan, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** by Mr. Gibson seconded by Mrs. Duncan to approve the Fiscal Year 2019 Shared Services Contract with the Trumbull County ESC for \$882,000.00 to be deducted from State foundation payments to the LaBrae Local School District.

Roll call: Mr. Gibson, Mrs. Duncan, Mrs. Blaney, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mrs. Blaney seconded by Mr. Morton to approve a renewal contract for FY2019 with the Nutrition Group for cafeteria operations and management services.

Roll call: Mrs. Blaney, Mr. Morton Mrs. Duncan, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mrs. Blaney seconded by Mr. Morton approve the following resolution determining to proceed with the submission to the electors of the LaBrae Local School District of levying a renewal tax, pursuant to Section 5702.21 of the Revised Code:

**WHEREAS**, the amount of taxes which may be raised within the ten mill limitation will be insufficient to provide an adequate amount for the necessary requirement of said LaBrae Local School District, Trumbull County, Ohio:

**THEREFORE, BE IT RESOLVED** that it is necessary to levy a renewal tax in excess of the ten mill limitation for the benefit of the LaBrae Local School District for the purpose of providing funds for adding to, renovating, remodeling, rehabilitation, furnishing and equipping school buildings for school purposes and improving sites, at a rate not exceeding 3 mills for each one dollar of valuation, which amounts to \$.30 for each one hundred dollars of valuation for a five-year period, beginning with the tax list and duplicate for the year 2019, first due in calendar year 2020,

**BE IT FURTHER RESOLVED** that the provisions of said tax levy be submitted to electors of said LaBrae Local School District in the general election to be held on the 6<sup>th</sup> day of November, 2018.

Roll call: Mrs. Blaney, Mr. Morton, Mrs. Duncan, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mrs. Duncan seconded by Mr. Gibson to approve the LaBrae Class of 2018 (seniors) for graduation, pending satisfactory completion of the graduation requirements set forth by the LaBrae Board of Education and the State of Ohio.

Roll call: Mr. Morton, Mr. Gibson, Mrs. Blaney, Mr. Morton and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mr. Morton seconded by Mrs. Duncan to approve a one-year leave of absence for Deborah Lynn Gilbert, a certified staff member, during the 2018-2019 school year, per Article XII of the negotiated agreement with the LaBrae Teachers' Association.

Roll call: Mr. Morton, Mrs Duncan, Mrs. Blaney, Mr. Gibson, and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mrs. Blaney seconded by Mrs. Duncan to approve the non-renewal of Donna Alflen, an Intermediate teacher, consistent with ORC 3319.11 and Article VIII in the Collective Bargaining Agreement, effective at the end of the 2017-2018 school year.

Roll call: Mrs. Blaney, Mrs. Duncan, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mrs. Blaney seconded by Mrs. Duncan to approve the following teachers for continuing contracts, effective with the 2018-2019 school year:

Leighann Cluse Sharron Harper Amy Masters Stephanie Ratliff

Roll call: Mrs. Blaney (YES), Mrs. Duncan (YES), Mr. Morton (ABSTAIN), Mr. Gibson (YES) and Mr. Sewell (YES). FOUR YES votes, ONE ABSTAIN. Motion carried

**Motion** made by Mrs. Duncan seconded by Mr. Gibson to approve the following teachers for a one-year limited contract effective with the 2018-2019 school year.

Armeni, John	Farone, Elisabeth	Ismail, Awttan	Novotny-Glatz, Jessica	Silvernail, Susanne
Arquilla, Sarah	Fee, Erin	Kiser, Chad	Pugh, John	Slaughter, Carlye
Candiotti, Adrienne	Frantz, Megan	Mackey, Nicha	Rowan, Kyle	Wevers, Christine
Christy, Courtney	Frederick, Amy	May, Jenna	Rutherford, Amy	Whitfield, Veronica
Coxe, Brian	Hinzman, Cory	Murphy, Jason	Schuster, Gregory	Wilms, Jennifer

Roll call: Mrs. Duncan, Mr. Gibson, Mrs. Blaney, Mr. Morton and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mr. Morton seconded by Mrs. Blaney to approve the assignment of Jason Diaz as the K-5 Counselor for the 2018-2019 school year.

Roll Call: Mr. Morton, Mrs. Blaney, Mrs. Duncan, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mrs. Duncan seconded by Mr. Gibson to approve the involuntary transfer of Jason Murphy as an Intervention teacher for grades 3-5 for the 2018-2019 school year.

Roll Call: Mrs. Duncan, Mr. Gibson, Mrs. Blaney, Mr. Morton and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mrs. Blaney seconded by Mrs. Duncan to approve the involuntary transfer of Jessica Novotny-Glatz as an Intervention teacher for 5<sup>th</sup> grade for the 2018-2019 school year.

Roll Call: Mrs. Blaney, Mrs. Duncan, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mr. Morton seconded by Mrs. Duncan to approve Andrew Hampton as an Intervention teacher at LaBrae High School on a one-year limited contract for the 2018-2019 school year.

Roll Call: Mr. Morton, Mrs. Duncan, Mrs. Blaney, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mr. Gibson seconded by Mrs. Duncan to approve the fees for workbooks and courses requiring payment of fees for the 2018-2019 school year.

Roll Call: Mr. Gibson, Mrs. Duncan, Mrs. Blaney, Mr. Morton and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mrs. Blaney seconded by Mrs. Duncan to adopt the LaBrae Local Schools Athletic Handbook for the 2018-2019 school year.

Roll Call: Mrs. Blaney, Mrs. Duncan, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mr. Gibson seconded by Mrs. Duncan approve the following resolution authorizing 2018-2019 membership in Ohio High School Athletic Association.

**WHEREAS**, the LaBrae Local School District of 1001 N. Leavitt Road, Leavittsburg 44430, Trumbull County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

**WHEREAS**, the Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

## NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF

**EDUCATION/GOVERNING BOARD** that all schools listed on the reverse side of this card do hereby voluntarily renew membership in the OHSAA and that in doing so, the Constitution, Bylaws, Regulations and Business Rules of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise the student-athlete eligibility standards as it deems appropriate for the schools and students under its jurisdiction; and

**BE IT FURTHER RESOLVED** that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Business Rules, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Executive Director's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws, Regulations, Business Rules and the interpretations and rulings rendered by the Executive Director's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may

result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

Roll Call: Mr. Gibson, Mrs. Duncan, Mrs. Blaney, Mr. Morton and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mrs. Blaney seconded by Mrs. Duncan approve the merger of the current LaBrae Alumni Hall of Fame with the proposed LaBrae Local Schools Hall of Fame, and place the Hall of Fame under the auspices of the LaBrae Local School District.

Roll Call: Mrs. Blaney, Mrs. Duncan, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mrs. Blaney seconded by Mrs. Duncan approve the following persons whom are being recommended for academic supplemental contracts for the 2018-2019 school year.

<u>Supplemental</u>	<u>Advisor</u>
Academic Challenge/Prep Bowl - High School	Farone, Elisabeth
Band Director - Elementary - 5 <sup>th</sup> Grade	Whistler, Erin
Camp Counselor - 6 <sup>th</sup> Grade	Bailey, James
Camp Counselor - 6 <sup>th</sup> Grade	Hinzman, Cory
Challenge 24 - Intermediate	DeArmitt, Christine
Challenge 24 - Intermediate	Sabo, Heather
Class Advisor - Freshman	Fee, Erin
Class Advisor - Junior	Farone, Elisabeth
Class Advisor - Junior	Kistler, Katie
Class Advisor - Senior	Nogales, Linda
Class Advisor - Sophomore	Farone, Brenda
Detention Teacher	Fredrick, Amy
Detention Teacher	Gibson, Janice
Detention Teacher	Wolford, John
Detention Teacher - Intermediate	Brandt, Charlene
Detention Teacher - Intermediate	Suzelis, Kay
Detention Teacher - Saturday	Frederick, Amy
Detention Teacher - Saturday	Gibson, Janice
Detention Teacher - Saturday	Wolford, John
Drama Club - ½ contract	Stilwell, Alicia
Flagline Instructor	Helmick, Jennifer
Letterman Club	Gibson, Janice
National Honor Society	Silvernail, Susanne
OSAIC Advisor	Wolford, John
Percussion Instructor	Sindledecker, Eric
Prep Bowl - 5 <sup>th</sup> grade	Murphy, Jason
SADD	Frederick, Amy
Ski Club	Kovac-Silvers, Janice
Spanish Club	Fee, Erin
Student Council - Elementary	Rowe, Mandy
Student Council - High School	Farone, Elisabeth
Technology Assistant	Slifka, Joseph
Yearbook - High School	Aldridge, Lisa

Roll call: Mrs. Blaney (YES), Mrs. Duncan (YES), Mr. Morton (YES), Mr. Gibson (ABSTAIN) and Mr. Sewell (YES). FOUR YES votes, ONE ABSTAIN. Motion carried

**Motion** made by Mrs. Blaney seconded by Mrs. Duncan to amend resolution number 51-18 from the February 12, 2018 regular Board Meeting to reflect that Collin Dotson should be the Girls Varsity Assistant Coach, not the 7<sup>th</sup> and 8<sup>th</sup> grade Boys Track Coach.

Roll Call: Mrs. Blaney, Mrs. Duncan, Mr. Gibson, Mr. Morton and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mr. Gibson seconded by Mrs. Blaney to amend resolution number 83-18 from the April 9, 2018 regular Board Meeting to reflect that Javaun Dixon should be the 7<sup>th</sup> and 8<sup>th</sup> grade Boys Track Coach, not the Girls Varsity Assistant Coach.

Roll Call: Mr. Gibson, Mrs. Blaney, Mrs. Duncan, Mr. Morton and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mrs. Duncan seconded by Mrs. Blaney to approve the following athletic supplemental positions for the 2018-2019 school year, which shall become effective upon satisfactory completion of required criminal checks and fulfillment of the applicable requirements in O.R.C. 3319.303 and O.R.C. 3313.53 to coach, supervise, or direct a pupil activity program.

SupplementalCoachBand - Varsity DirectorSteigerwald, TedBand - Varsity Asst. & Summer DutiesWhistler, Erin

Roll Call: Mrs. Duncan, Mrs. Blaney, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mr. Gibson seconded by Mr. Morton to approve the following person as a classified substitute for the remainder of the 2017-2018 school year, subsequent to the completion of required and successful background checks.

NamePositionEffective DateAllen, MartinSubstitute CustodianMay 14, 2018

Roll Call: Mr. Gibson, Mr. Morton, Mrs. Duncan, Mrs. Blaney and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mr. Morton seconded by Mrs. Duncan acknowledge and accept the following donation:

Donation From	Donation To	Donation For	Donation Of
The Community Foundation of the	Bascom Elementary	Bounce into Bascom	\$2,686.00
Mahoning Valley			

Roll Call: Mr. Morton, Mrs. Duncan, Mrs. Blaney, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mr. Morton seconded by Mrs. Blaney to approve the following use of facilities requests:

Organization	Area Requested	Date of Usage	Hours of Usage	Reason for Usage
LaBrae Outdoor Education Program	Bascom – Parking Lot	August 10-12, 2018	6:00 a.m. – 5:00 p.m.	Crusin' with the Vikings Car Show

Roll Call: Mr. Morton, Mrs. Blaney, Mrs. Duncan, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mrs. Blaney seconded by Mrs. Duncan to approve a first reading of these Board Policy revisions.

## **Revised Policies**

4121	Criminal History Record Check (Classified Staff)
4162	Drug and Alcohol Testing of CDL License Holders (Classified Staff)
5111	Eligibility of Resident/Nonresident Students (Students)
5112	Entrance Requirements (Students)
7530	Lending of Board-Owned Equipment (Property)
7542	Access to District Technology Resources and/or Information Resources from Personal
	Communication Devices (Property)
7543	Utilization of the District's Website and Remote Access to the District's Network (Property)
8400	School Safety (Operations)
8600.04	Bus Driver Certification (Operations)
9141	Business Advisory Council (Relations)

Roll Call: Mrs. Blaney, Mrs. Duncan, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Miscellaneous

Concerns of the Board

**Motion** made by Mrs. Blaney seconded by Mrs. Duncan to enter into executive session at 6:50 p.m. for the following purposes:

- i. Collective Bargaining
- ii. Employee Discipline
- iii. Security

Roll Call: Mrs. Blaney, Mrs. Duncan, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mr. Morton seconded by Mrs. Duncan to return to Regular Session at 8:10 p.m.

Roll Call: Mr. Morton, Mrs. Duncan, Mrs. Blaney, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

**Motion** made by Mr. Morton seconded by Mrs. Blaney ratify the collective bargaining agreement with the OAPSE Local 278 classified association, effective July 1, 2018 through June 30, 2021.

Roll call: Mr. Morton, Mrs. Blaney, Mr. Gibson, Mrs. Duncan and Mr. Sewell voted YES. Motion carried.

Motion by Mrs. Blaney seconded by Mrs. Duncan to adjourn the call of the chair.

Roll call: Mrs. Blaney, Mrs. Duncan, Mr. Morton, Mr. Gibson and Mr. Sewell voted YES. Motion carried.

Next Regular Meeting to be held in the Complex Band Room on Monday June 11, 2018 at 6:00 p.m.

APPROVED:
RUSSELL SEWELL, BOARD PRESIDENT
ROSSELL SEWLEL, BOTALD TRESIDENT
CAROL J. JONES, TREASURER